The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, March 15, 2021 at 6:30 p.m. in the Pana High School Library, at 201 W 8th St, Pana, IL.

Meeting called to Order/Roll Call

President B. Beyers called the meeting to order at 6:30 p.m. The following board members were present: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon.

Meeting Call to Order/Roll call

Consent Agenda

A motion was made by Deere and seconded by Moon to approve the consent agenda inclusive of payables totaling \$120,868.41 and payroll totaling \$776,562.22 for a total payables and payroll of \$897,400.63.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Consent Agenda

Roll Call

VISITORS

Principals: C Adam, J Ellis, C Wysong

Media: T Latonis, S McGrath

Unit Office: J Stauder, B Heinrich, P Donahue

Staff: M. Malisia, L Pieper, A Haston

Visitor: Steve Groll, Brandy Malisia, Mindy Hendrickson, Josh Hicks, Rachel

Hicks

Visitor, Teacher & Support Staff Considerations

Brandi Malisia - speaking on behalf of parents in reference to capacity issues. We are not filling the capacity that IDPH set. For instance 2 tickets per child on the team. IE: 12 students 2 tickets each = 24 tickets but a limit of people of 50. Josh Hicks also spoke with the same concerns as Mrs Malisia.

COMMITTEE REPORTS

Facilities

Did not meet

Next meeting - Wednesday, April 8, 2021 at 5:30 pm

Finance

Did not meet

Next meeting - Thursday, April 15, 2021 at 6:30 am

Curriculum Committee

Did not meet

Next meeting - TBD

Policy Committee

Did not meet Next meeting - TBD

Pana Education Foundation

Did not meet

Next meeting Wednesday, March 17, 2021 at 7:00 a.m.

Technology

Superintendent Bauer gave a brief update from the March 9, 2021 Technology meeting. To become compliant, Mr Bauer made the following recommendations, Scott Savage - Privacy Officer, Jason Bauer and Scott Savage - able to enter into privacy agreements, the district to enter into an Education Framework Service.

A motion was made by Kirkbride and seconded by Deere to appoint Scott Savage as the District's Privacy Officer.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

A motion was made by Moon and seconded by Dorn to appoint Scott Savage and Jason Bauer as District employees who have the ability to enter into privacy agreements.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

A motion was made by Kirkbride and seconded by M Beyers to approve the Education Framework Service in the amount of \$3, 345.06.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Next meeting - TBD

Strategic Planning Committee

Did not meet this Month.

Next meeting - TBD

I.D.E.A.S.

Did not meet this Month.

Next meeting - TBD

Privacy Officer

Roll Call

Ability to enter into Privacy Agreements

Roll Call

Educatin Framework Service

ADMINISTRATIVE REPORTS

Principals -

Principals (Mrs. Wysong, Mrs. Ellis, and Mrs. Adam) were in attendance and gave reports on their buildings. Mrs. Millburg was absent but provided a report as well.

Mrs Wysong discussed that most of the students at Washington have returned to in-person learning with the exception of 4 students. She gave a brief update on the weekly Panther Paw winners and the February Dilly Bar Classroom Attendance award - Mrs Morrell! Kindness Kounts winners and the monthly Character trait - February was Honesty. She mentioned that they did have one 1st grader that made it to 75 miles in the 100 Mile Club as well as the students that made it to the 50 miles. She also gave an update of some events that have happened at the school, Dr Suess Birthday and Mrs Morrell's 2nd grade class racing the 2021 Iditarod

Mrs Millburg was not in Attendance but did provide a report that was uploaded to the Agenda

Mrs Ellis discussed that as a whole the Jr High is back to a little over 96% In-Person attendance. In a focus on team building, they held a staff meeting "at the beach". In student related news, the student council had an Oreo Eating contest with guest participant, Coach Higgins. Mrs Ellis also discussed the possibility of state testing and how to prepare students, they have also began work on summer school planning.

Mrs Adam discussed news and updates from the various departments (Band, Music, FFA). Winter sports wrapped up and had their senior nights. Volleyball, boys soccer and football began this week. Mrs Adam also discussed SAT preparation has begun in the classrooms with sample questions. She further explained that PSAT tests will not be given this year to 9th and 10th grade. 11th graders will also have to take the science assessment.

Building and Transportation

Jeff Stauder gave his report, he discussed the proposal received from Henson Robinson Company for the High School Roof. He recommended that the board approve the proposal in order to move forward. Mr Stauder also discussed the HS Gym floor. He recommended that the board approve moving forward and getting on the schedule for the new floor.

A motion was made by Kirkbride and seconded by M. Beyers to approve the proposal from Henson Robinson Company in the amount of \$18,891 to repair the High School roof.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Henson Robinson Company Proposal

A motion was made by M Beyers and seconded by Dorn to move forward with the getting on the schedule for the HS Gym Floor.

HS Gym Floor

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Roll Call

Curriculum and Instruction

Paul Donahue gave his report and discussed Joy from Capturing Kids Hearts was here and visited the schools. Mr Donahue also discussed the possibility with more remote learning. An update on testing that is coming up. Mr Donahue also gave a brief update on the Digital Equality Grant that came with the first CARES grant. The new CARES act and explained that it isn't just a blank check. We have to submit line items. He gave a brief list of possible areas we have deemed necessary to use these funds. Mr Donahue also gave an update to the grant report.

SUPERINTENDENT

Approve Amended 2020-2021 School Calendar

Superintendent Bauer provided a brief summary of the amended 2020-2021 school calendar and recommended a motion to approve A motion was made by Dorn and seconded by Anderson to approve the Amended 2020-2021 School Calendar.

Amended 2020-2021 School Calendar

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Roll call

Approve School Calendar for 2021-2022

Superintendent Bauer gave a brief overview of the vote from the Calendar Committee for the school calendar for 2021-2022. Superintendent Bauerrecommended that the board approve.

A motion was made by Deere and seconded by Moon to approve the school calendar for 2021-2022.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

2021-2022 School Calendar

Approve the Resolution to Adopt the TRS Supplemental Savings Plan Employer Agreement.

Superintendent Bauer discussed the need to approve the TRS Supplemental Svings Plan Employer Agreement.

A motion was made by Anderson and seconded by Dorn to approve the Resolution to Adopt the TRS Supplemental Savings Plan Employer Agreement.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Resolution Adopting TRS Supplemental Savings Plan Employer Agreement

Roll Call

Voluntary Student Accident Insurance

Superintendent Bauer recommended that the District stay with Guaranteed Trust to offer Voluntary Student Accident Insurance.

A motion was made by Kirkbride and seconded by Dorn to approve the renewal of Guaranteed Trust Insurance as the provider of Voluntary Accident Insurance.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Voluntary Accident Insurance

Roll Call

NPT Special Education Report

Superintendent Bauer provided an agenda from the March 11th meeting and gave a brief update.

Executive Session

A motion was made by Dorn and seconded by Kirkbride to enter Executive Session at 7:23 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, student concerns, litigation, and collective negotiating matters.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Executive Session

Roll Call

Return to Regular Meeting

A motion was made by M Beyers and seconded by Kirkbride to return from the Executive Session to the Regular Meeting at 8:39 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Return to Regular Meeting

Roll Call

Approve executive session minutes

A motion was made by Anderson and seconded by Dorn to approve executive session minutes as read in executive session.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Approve Executive Session Minutes as Read

Roll Call

Personnel Recommendations

A motion was made by Moon and seconded by Kirkbride to approve the Superintendent's personnel recommendations as reviewed in executive session.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Personnel Recommendations

Roll Call

ESP 3-Year Contract

It is the recommendation from the ESP Board negotiating team to approve the 3-year agreement.

A motion was made by Dorn and seconded by Deere to approve the PEA 3-Year Contract

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Moon. - Aye, Kirkbride - Abstain. Motion carried.

ESP 3-Year Contract

Motion to Continue to Follow the IDPH/Phase 4 Guedelines for Activities for Possible Action at a Later Date.

Superintendent Bauer gave a brief discussion on guidelines as well as information from the District's attorney with their recommendations on how to proceed. Superintendent Bauer recommended following the IDPH guidelines to the letter as the attorney also suggested.

IDPH/Phase 4 Guidelines for Activities

A motion was made by M Beyers and seconded by Moon to continue to follow the IDPH/Phase 4 Guidelines for Activiities for Possible Action at a Later Date.

ROLL CALL: B. Beyers, M. Beyers, Deere, Moon - Aye, Dorn, Anderson, Kirkbride - Nay. Motion carried.

Roll Call

Communications

- A. Alliance Legislative Report
- B. Capitol Watch
- C. AIRSS
- D. Other Board Correspondence

Adjournment

A motion was made by Dorn and seconded by Kirkbride to adjourn the regular meeting of March 15, 2021 at 8:57 p.m. All aye, motion carried.

Adjourn

Secretary
 President