

The Board of Trustees of Denton Independent School District, State of Texas, met in a regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, May 14, 2024, at 6:00 PM.

The meeting was called to order by President Mia Price who announced that a quorum was present.

Board Members Present: Bundgus, Burns, English, Price, Sosa-Sanchez, Stafford, and Tays  
Board Members Absent:  
Arrived Late:

Left Early:  
School Personnel Present: Brown, O'Bara, Parham, Pierce, Rainey, Robinson, Russell, Schulz, Stevenson, Stewart, Thompson, and Wilson

Others: Cindy Breeding, *Denton Record-Chronicle*; citizens, staff, and students.

Pledges The Pledges to the flags were led by W.S. Ryan Elementary School students.

Presentations/ Recognitions Fifteen Denton ISD students received all-state honors in the Visual Arts Scholastic Event (VASE) – an annual competition with nearly 35,000 entries. Academically eligible high school students in grades 9-12 can participate in VASE.

Students create artwork, write about their creative processes and understanding of visual art, and articulate information about their artwork during an interview with a VASE juror, who evaluates their work using a standards-based rubric. To qualify for state, students must attend a regional event and have their original artwork with them at the event. Denton ISD's 15 all-state VASE students came from Braswell, Ryan, and Guyer High Schools.

Ryan High School's Kailyn Head won the Class 5A title in the 300-meter hurdles at the UIL State Track and Field championships.

The Ryan High junior finished the race in 41.2 seconds to claim the gold medal. She won the district, area, and regional title in the event, as well.

Michelle Duesman, an eighth-grade history teacher at McMath Middle School, has received the James Madison Fellowship from Georgetown University worth up to \$25,000.

The fellowship will go towards graduate school for Ms. Duesman, where she will take classes in constitutional history. Ms. Duesman is just the second teacher in Denton ISD to receive this fellowship. In addition to receiving the James Madison Fellowship this year, Ms. Duesman was also named the

Texas Council for the Social Studies Outstanding Middle School Teacher of the Year.

James Rosin, the inaugural winner of the Corky Stuckenbruck Impact Award, goes above and beyond for his students. Mr. Rosin has served as the art teacher at Denton High School since 2008, and he makes it his mission to create a safe and encouraging environment where every student feels valued and empowered to explore their creativity in the classroom.

Mr. Rosin extends his classroom hours by opening his door in the summer and on Saturdays, so students can have extra studio time. Many of Mr. Rosin's students have gone on to pursue careers in the arts, working at Disney, Pixar Animation and as art curators, professional artists and even as art educators.

Each year, the Texas Association of School Boards (TASB) honors businesses and organizations for their support and exceptional advocacy of public schools. This statewide honor, as part of "Stand Up for Texas Public Schools," recognizes local businesses, community organizations and individuals that partner with school districts, making a difference in the lives of public-school students.

Denton Noon Rotary has been a longtime supporter of Denton ISD. Earlier this year, Denton Noon Rotary generously donated over \$22,000 worth of books that were distributed to all incoming kindergarten students at the district's Kindergarten Roundup. Denton Noon Rotary was recognized as May's Community Spotlight.

This item is for information only. No action is required.

Discussion of  
Budget 2024-2025

Jennifer Stewart, Executive Director of Budget presented the Board of Trustees the 2024 Preliminary Property Values, 2024-2025 Expenditures and the Fund Balance. The 2024-2025 Budget Priorities include opening Dorothy Martinez Elementary, maximize revenue, prioritizing resources, and protecting teaching and learning. In the 2024-2025 expenditures there will be an increase in contracted services of 8.2 million and personnel by 2.3 million and supplies and materials will decrease by approximately 788,000. Personnel will increase due to the safety and security officers that is mandated with little funding from the state. The projected 2024-2025 projected budget deficit will be \$20.7 million.

This item is for information only. No action is required.

Discussion of  
Proposed  
Legislative

Deron Robinson, General Counsel provided the Board with proposed resolutions to be included in the upcoming TASB Advocacy Agenda. As the District continues to advocate for improved and sustainable funding of the

Resolutions & Priorities for the TASB Advocacy Agenda

school finance system as well as sensible accountability for all Texas schools that receive public funds, we recognize the power of a unified voice and the critical intertwining of supportive organizations in advocating for policies that directly impact our staff, students, families, and community. Proposed resolutions are first reviewed by the TASB Resolutions Committee and then by the TASB Board. In September, the Delegate Assembly will adopt approved resolutions.

This item is for information only. No action is required.

Discussion of Employee Medical Update 2024-2025

Chris Bomberger, Executive Director of Risk Management informed the Board of the total impact of the first year of the employee medical clinic and plans for 2024-2025. The Theresa Grant Wellness Clinic provides Denton ISD employees, spouses, and dependent children with medical care access for the 2024-2025 year, ensuring compliance physicals and drug panels for Denton ISD Transportation Department, and to provide occupational health options for all employees when injured on the job.

This item is for information only. No action is required.

Discussion of Employee Benefits Update

Chris Bomberger, Executive Director of Risk Management presented the Board of Trustees, for their review and discussion,

- Overview and cost update of employee medical insurance for the 2024-2025 plan year;
- Moving Vision plan offerings to BlueCross BlueShield, as well as and Basic Life Insurance (which is offered to all eligible employees) and Voluntary Life Insurance;
- Adding Critical Illness Voluntary Insurance offered by Lincoln Financial Group; and
- Update on increased premiums for Voluntary MDLIVE virtual care.

This item is for information only. No action is required.

Discussion of Property, School Liability, Privacy & Information Security Automobile Insurance Renewal and Worker's Compensation Renewal

Chris Bomberger, Executive Director of Risk Management, provided the Board of Trustees with information concerning current market conditions and their impact on our insurance coverage. This workshop will outline the request for approval of the following coverage effective July 1, 2024:

- Property Insurance Coverage
- School Liability (Professional, General and Employee Benefit)
- Automobile Liability, and Physical Damage,
- Cyber Security, Privacy & Information Security
- Violent Acts Coverage
- Workers' Compensation

This item is for information only. No action is required.

Intruder Detection  
Audit Update

Region 11 is conducting Intruder Detection Audits pursuant to updated legal requirements. To date 43 Denton ISD schools have been reviewed. This concludes the audits for the 23-24 school year. Corrective actions, if any, have been completed at this time.

This item is for information only. No action is required.

Quarterly  
Investment Report  
for Quarter Ending  
March 31, 2024

This report is being submitted to the Board of Trustees for their review, providing an overview of the 3<sup>rd</sup> quarter investment performance for the fiscal year 2024. The objective of the report is to share information in detail about the district's investment portfolio on a quarterly basis as required by the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A). As of March 31, 2024, the combined book value of investments for the District's General Fund, Debt Service Funds, Capital Projects Funds, and Special Revenue Funds amounts to \$1,293,997,660.

This item is for information only. No action is required.

Professional Staff  
Appointments,  
Resignations and  
Employment

To expedite the hiring of personnel during the Spring and Summer the Board of Trustees gave Dr. Wilson the authority to hire any contractual personnel including classroom teachers and administrators. The Board was provided with a list of those approved transactions.

This item is for information only. No action is required.

1<sup>st</sup> Open Forum

No one wished to speak.

Consent Agenda

Motion by Sheryl English and seconded by Barbara Burns

To approve (the minutes from the May 14, 2024, board meeting; personnel matters, leaves, and absences; budget amendments as of April 30, 2024; approval of TAC 66.1305 annual requirement for the certification of Instructional Materials Allotment (IMA) and Texas Essential Knowledge and Skills (TEKS) form; approval of the Resolution Establishing Fund Balance Procedures required by GASB 54; approve the TASB Risk Management Fund proposal for the following coverages and term: July 1, 2024, through June 30, 2025, \$450,000,000 per occurrence limit for All Perils including Wind, Hurricane, and Hail. Crime, Equipment Breakdown, School Liability, Privacy & Information Security and Violent Acts. Automobile coverage with liability and physical damage deductibles of \$5,000 per vehicle and Loss in Revenue with a limit of \$2,000,000, The combined total premium with TASB for coverage referenced is \$5,011,540; approval of the purchases for the K-12 Science and CTE instructional materials selected through the adoption

process; approval offering the Lincoln Financial Group Critical Illness Voluntary Insurance benefit for the 2024-2025 plan year; approval of continuing the MDLIVE Voluntary Insurance benefit for the 2024-2025 plan year; RFP #2006-06 Fiber Engineering Construction & Maintenance be renewed with Mastec North America for a final term of one (1) year from July 1, 2024, through June 30, 2025; RFP #2207-12 Courier Services be renewed for a term of one (1) year from August 1, 2024, through July 31, 2025; approval of RFP #2209-14B Fundraising Supplies & Services; approval of RFP #2209-15B Food, General Grocery, Catering & Services; approval of RFP #2209-15B Food, General Grocery, Catering & Services; approval to renew RFP #2304-07 Pest Control Services; renewal of RFP #2304-CNS0141 Child Nutrition Uniforms; approval of the quote from Dell EMC in the amount of \$5,500,000.00 for the purchase of and services for Dell Chromebook replacements for kindergarten, 6<sup>th</sup>, and 9<sup>th</sup> grade students; approve the TASB Risk Management Fund proposal for Workers' Compensation Coverage: Term: July 1, 2024, through June 30, 2025, Contribution of \$270,834 with an Aggregate Deductible of \$807,252 for a total maximum exposure of \$1,078,086; quotes from Dell in the amount of \$496,232.82 for Dorothy Martinez Elementary School end-user technology; quote from Heinemann in the amount of \$475,601.01 for the purchase of Language Arts instructional materials at Martinez Elementary; quotes received from Apple Store for Education, Dell Marketing L.P., SCW, and Lockstep Technology Group for the High School Computer Lab refresh equipment in the total amount of \$181,655.58; Grades 6 to 12 Social Studies Instructional Materials Gap Year Purchase quote from McGraw Hill in the amount of \$176,551.62 for a two-year agreement to renew foundational resource licenses for social studies instructional materials selected through the adoption process in 2015; BlueCross BlueShield Medical Insurance for the 2024-2025 plan year be approved. It is further recommended that BlueCross BlueShield offerings of Voluntary Vision plans (High and Low with a 4-year rate lock), as well as Basic Life Insurance and Voluntary Life Insurance plans, be approved; approval of the April Head Start compliance reports and Monthly Program Information Reports, Enrollment and Attendance, Meal Count/Volunteer Hours and Financials).

The motion passed unanimously of Board members present and voting.

Consider Approval of Setting Date, Time and Place for the Budget and Proposed Tax Rate Hearing

Motion by Sheryl English and seconded by Lori Tays

To approve set date and time for the Budget and Tax Rate Hearing to be June 11, 2024, at 6:00 pm to be held in the Denton ISD Central Administration Building at 1307 N. Locust, Denton, Texas 76201

The motion passed unanimously of Board members present and voting.

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| <p>Consider Approval of the 2024-2025 Hiring Schedule for Denton ISD Teachers and Librarians</p> | <p>Motion by Sheryl English and seconded by Patsy Sosa-Sanchez</p> <p>To approve the DISD 2024-2025 new teacher and librarian hiring schedule. This recommendation is presented as Denton ISD has received no state funding increase in the per pupil allotment. This proposed recommendation includes no pay increase for employees and an adjustment to decrease the starting pay from \$59,340 to \$59,000 for beginning teachers.</p> <p>The motion passed unanimously of Board members present and voting.</p> |
| <p>Consider Approval of Concentra Onsite Center Master Services Agreement</p>                    | <p>Motion by Barbara Burns and seconded by Sheryl English</p> <p>To approve the agreement from Concentra for Onsite Master Services Agreement with the requested updates for the 2024-2025 fiscal year be approved with the option to renew for three additional 1-year periods.</p> <p>The motion passed unanimously of Board members present and voting.</p>  |
| <p>2<sup>nd</sup> Open Forum</p>   | <p>The following community members addressed the Board: Kingston Cano, Isaliah Straman, Kai Nicole Williams, Isaiah Townsend, Melinda Preston, Terry Gooch, Dr. Terry Senne on behalf of Nyluse Martinez, Carolyn Rahner, Nicole Cano, Sam Cano, Todd Brooks, Mackie Gillette, Monroe Whisenton, Rich Wilson, Teri Wilson, Donna Smith, Rebecca Berteni, Lekiesha Doss, Birdia Johnson, Lakeisha Searcy, Sabrina Townsend, Alonzo Tutson, Sheila Tutson, LeKendria Tucker, Jasmine Mims.</p>                        |
| <p>Closed Meeting</p>  | <p>The Board convened into Closed Session at 9:30 pm</p>  |
| <p>Open Meeting</p>  | <p>The Board reconvened into Open Session at 10:54 pm</p>   |
| <p>Adjournment:</p>  | <p>The meeting adjourned at 11:04 pm</p>  |

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President

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Secretary