



Board Members Present: Risteen Follett, Soren Rounds, Jamie Olsen, Russ Ceperich

Board Members Absent: None

Staff Present: Krista Nieraeth, Don Staehely, Lora Nickle. Present online – Heather Shunk, Adam Sederlin, Joe Harris, Brynn Campbell

Patrons Present: George Laiblin, Kathi Gamler, Tracy Foster, Kristen Nelson, Nathan Cortez, Attending online - Chris Giggy and Nancy Giggy, Carmen Martin

1. Call to order – 6:03 PM

2. Approval of Agenda

Agenda approved with the following additions:

6e – Swearing in of new Board member, George Laiblin

6f – Move the July meeting date

6g – Set Superintendent salary

6h – Superintendent of record

3. Consent Agenda

a. Approval of Minutes

i. 5.13.2025 Board Meeting Minutes

ii. 5.19.2025 Seismic Grant Meeting Minutes

iii. 5.20.2025 Budget Committee Meeting Minutes

b. Hires:

Jessica Ewton - 7-12 Science Teacher

Sarah Roy - 6th Grade Teacher

c. Monthly Financial Checklist

Jamie Olsen pointed out an error in the May minutes. Soren Rounds motioned to approve the consent agenda with 05.13.202 minutes amended. Russ Ceperich seconded the motion. Motion carried 4-0.

4. Patron Comments:

None

5. Reports

a. Educational Spotlight - High Dosage Tutoring

Mrs. Shunk, Mr. Sederlin and Ms. Nieraeth presented their report to the Board. The document is available online. The Board asked questions.

b. Superintendent and K-12 Principal Reports

i. Enrollment Report

ii. Regular Attenders

Ms. Nieraeth presented her reports to the Board. The documents are available online.

c. K-5 LaHO Principal Report

Mrs. Shunk presented her report to the Board. The document is available online.

- d. Athletics and Activities
Mr. Harris presented his report to the Board. The document is available online.
- e. Business Manager Report
Mr. Staehely presented his reports to the Board. The documents are available online.
- f. Construction and Seismic Report
Chris and Nancy Giggy presented their report to the Board. The document is available online.
- g. Safety Committee Report
Mrs. Nickle presented her report to the Board. The Safety Committee is continuing to work to resolve the issues that were recommended. The minor issues have been resolved. The moderate issues will be completed over the summer.

6. New Business

- a. Proposed Budget Approval
Jamie Olsen motioned to adopt Resolution 25-08 which includes adopting the budget, making appropriations, imposing the tax and categorizing the tax as presented. Russ Ceperich seconded the motion. Motion carried 4-0
- b. WHA Insurance Options for 25-26
Kristen Nelson and Nathan Cortez from WHA Insurance presented their packet to the Board. The document is available online. The Board discussed at length.
Russ Ceperich motioned to approve the WHA Property and Casualty Insurance package for Education with the addition of added coverage for Risk Management. Jamie Olsen seconded the motion. Motion carried 4-0
- c. Classified, Administrative, Supervisory and Confidential Salary Increase Approval
Ms. Nieraeth presented her proposal to the Board. The document is available online. The Board discussed.
Jamie motioned to approve the proposed salary scale for the 2025-26 school year as presented. Soren Rounds seconded the motion. The Board discussed at length. Motion carried 4-0
- d. Personal Service Contract - Business Manager
Ms. Nieraeth presented her proposal to the Board. The document is available online.
Russ Ceperich motioned to approve the Personal Service Contract for Mr. Staehely as presented. Jamie Olsen seconded the motion. The Board discussed. Motion carried 4-0
- e. Swearing in of new Board Member
Russ Ceperich motioned to approve swearing in George Laiblin for position 2 of the Alsea School Board of Directors. Jamie Olsen seconded the motion. Motion carried 4-0.
Risteen Follett swore in George Laiblin.
- f. Move the date of the July meeting.
Risteen Follett requested to move the Board meeting. July 22nd or 29th was proposed.
Agenda meeting will be Monday July 14. The Board discussed and selected moving the July Board meeting to July 22nd at 6:00 PM.
- g. Salary schedule for the new superintendent.
Risteen Follett presented the salary range created by Mr. Staehely. The Board discussed at length. Jamie Olsen motioned to set the superintendent salary to a range \$130k - \$140k not to exceed \$155k annually with a monthly benefit package of \$1400. Soren Rounds seconded the motion. Motion carried 4-0

- h. Superintendent of record
Ms. Nieraeth reached out to the ESD for what their rate would be if Alsea SD needed a Superintendent of Record during the transition of securing an Interim Superintendent. The ESD gave her a quote of \$165 hr. Ms. Nieraeth offered to be a Superintendent of Record if needed for \$65 hr. with the understanding that this work would be done during evenings or weekends. Russ Ceperich motioned to accept Ms. Nieraeth's offer to be the superintendent of record from July 1-July 31 at a rate of \$65 hr. for billed hours of time including mileage as needed. Jamie Olsen seconded the motion. The Board discussed. Motion carried 4-0
7. **Old Business**
- a. Review of IIBG and IIBG-AR
Ms. Nieraeth updated the Board on the process of creating these policies. She let the Board know that she has asked OSBA for guidance in writing these policies. OSBA did caution using the word(s) "harmful". Ms. Nieraeth will clean up the language and present it to the next Superintendent and have it ready for the First Read at the July Board meeting.
8. **First Reading *(Shaded words are new/strikethroughs are deleted)**
9. **Second Reading**
10. **Board Comments**
Russ Ceperich thanked Ms. Nieraeth for all that she has done for our district and students.
11. **Future Agenda Items**
12. **Key Dates**
June 12th - Last Day for Students, Early Release 12:35
June 13th - Teacher Workday
July 8th - Regular School Board Meeting 8:15
13. Move to Executive Session – 8:25
14. Executive Session
- To consider the employment of a public officer, employee, staff member or individual agent. ORS 192.660(2)(a)
15. Adjournment of Executive Session – 10:07 PM
16. Return to Regular Session – 10:08 PM
17. Adjournment – 10:08 PM

Board Chair

Date

Stacy Knudson, Interim Superintendent Date