

## Series 3000: Operation, Finance, and Property

### 3100 General Operations

#### 3115-F-2 Sample Notice of Nondiscrimination

~~This notice must be included on the District's website and in each handbook, catalog, announcement, bulletin, and application form that it makes available to students, parents/guardians, applicants for admission or employment, all unions and professional organizations holding collective bargaining or professional agreements with the recipient. If necessary for size restrictions, a District may instead include in those publications a statement that the District prohibits sex discrimination in its programs and activities and that individuals may report concerns or questions to the Title IX Coordinator, and provide a link where individuals can access the full notice on the District's website.~~

~~The District does not discriminate on the basis of race, color, national origin, ethnicity, religion, sex (including gender identity or expression, sexual orientation, pregnancy, childbirth, or a related condition), age, height, weight, familial status, marital status, military service, veteran status, genetic information, disability, or any other legally protected basis, and prohibits unlawful discrimination, including harassment and retaliation, in any education program or activity that it operates, including in admission and employment.~~

~~Inquiries about unlawful discrimination, including unlawful harassment and retaliation, may be referred to the District's applicable Coordinator and/or an agency with jurisdiction, such as the U.S. Department of Education's Office for Civil Rights, the Michigan Department of Civil Rights, the Equal Employment Opportunity Commission, or the Department of Justice.~~

~~Designated Title IX Coordinator~~

~~[TITLE IX COORDINATOR NAME OR POSITION/TITLE]~~

~~[TITLE IX COORDINATOR ADDRESS]~~

~~[TITLE IX COORDINATOR PHONE NUMBER]~~

~~[TITLE IX COORDINATOR EMAIL]~~

~~[Optional Second Title IX Coordinator:]~~

~~[TITLE IX COORDINATOR NAME OR POSITION/TITLE]~~

~~[TITLE IX COORDINATOR ADDRESS]~~

~~[TITLE IX COORDINATOR PHONE NUMBER]~~

~~[TITLE IX COORDINATOR EMAIL]~~

~~Designated Section 504 Coordinator~~

~~[SECTION 504 COORDINATOR NAME OR POSITION/TITLE]~~

~~[SECTION 504 COORDINATOR ADDRESS]~~

~~[SECTION 504 COORDINATOR PHONE NUMBER]~~

~~[SECTION 504 COORDINATOR EMAIL]~~

~~Designated Civil Rights Coordinator/Employment Compliance Officer~~

~~[CIVIL RIGHTS COORDINATOR NAME OR POSITION/TITLE]~~

~~[CIVIL RIGHTS COORDINATOR ADDRESS]~~

[CIVIL RIGHTS COORDINATOR PHONE NUMBER]  
[CIVIL RIGHTS COORDINATOR EMAIL]

The District's Non-discrimination, Anti-Harassment, and Non-Retaliation Policy and Grievance Procedures is available at [include link to location(s) on website or otherwise describe location(s)].

To report information about conduct that may constitute unlawful discrimination, including unlawful harassment and retaliation, or make a complaint of such conduct, please contact the applicable Coordinator listed above.