



June 15, 2021

Paula Glaspy

Stephenville ISD

Dear Paula Glaspy,

Strong risk management resources and reliable coverage partners are critical to managing operations at your organization. Thank you for trusting the TASB Risk Management Fund to support your efforts.

When you choose the Fund, you get more than a coverage provider. You get a stable ally that has served members for nearly five decades and is the choice of more than 1,000 Texas school districts and other educational entities for their risk management and coverage needs.

- **Financial Security:** The Fund's financial strength, with over \$200 million in Members' Equity, means we have the financial resources to handle your claims.
- **Responsive and Adaptable:** A risk pool, like the Fund, offers flexibility to customize coverage agreements to meet Texas public schools' unique needs. We pair a broad array of coverage options with comprehensive risk solutions so you can work compliantly, train and educate staff, and prevent and mitigate losses. We meet you where you are and deliver the services you need to navigate the ever-evolving risk landscape.
- **Trusted:** The Fund is administered by the Texas Association of School Boards (TASB), an organization founded on understanding the uniqueness of each school community in Texas. Led by a board of Texas public school board members and administrators, the Fund is focused on your needs.

We are pleased to provide you with a renewal proposal for the 2021–22 coverage term. **Stephenville ISD participates in the Fund's comprehensive coverage program which includes Auto, Liability, Property, Privacy & Information Security, and Workers' Compensation coverage. These coverage lines require Concurrent Participation and may not be purchased as 'stand-alone' coverages.** There are no changes in the coverage agreements this year. Coverage agreements may be accessed on the Fund's website.

As an added convenience, **you may accept your renewal proposal online.** Please carefully review all terms and when ready, complete your electronic acceptance on the page where you accessed these documents. Enter your first and last name and then click "Accept and Sign." You may also sign these documents and return them by email to your Risk Management Marketing Consultant or to TASBRMF@tasbrmf.org.

Please note that coverage will automatically renew under the terms of this renewal proposal unless we receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have any questions about the renewal proposal or any aspect of your Fund membership, please contact Scot Parnell or any member of TASB's Underwriting and Marketing Division at 800.482.7276.

Thank you for your membership in the Fund. We look forward to our continued partnership in the coming year.

Sincerely,
Scot Parnell
Senior Risk Management Consultant
Division of Underwriting & Marketing
Texas Association of Schools Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: 512.467.3699

CC:



Stephenville ISD

Contribution & Coverage Summary (CCS) Participation Period: 9/1/2021 through 8/31/2022

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions are found on following pages and are part of this CCS. Please review all pages of this CCS document. ***Coverage under this CCS is contingent upon concurrent participation in the Fund's Auto, Liability, Property and Worker's Compensation programs.***

Coverage	Limit	Deductible	Contribution
Workers' Comp Fully Funded	Statutory	Statutory	\$91,147
Total Contribution			\$91,147

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the Member. Total Contribution is an estimate and is subject to exposure audit.



Stephenville ISD

Workers' Compensation – Fully Funded

Participation Period: 9/1/2021 through 8/31/2022

Total Workers' Compensation – Fully Funded Contribution: \$91,147

The following is a summary of estimated payrolls and contribution for Workers' Compensation coverage. The amounts shown are subject to audit at the end of the Participation Period.

Classification	Estimated Payroll	Net Annual Rate	Estimated Contribution
7380 - BUS DRIVERS	\$300,000	0.01652333	\$4,957
7720 - POLICE OFFICER	\$0	0.01636600	\$0
8810 - CLERICAL OFFICE EMPLOYEES	\$841,174	0.00108301	\$911
8868 - PROFESSIONAL/ADMINISTRATON	\$21,000,000	0.00292571	\$61,440
9101 - ALL OTHERS	\$1,100,000	0.02167182	\$23,839
Total	\$23,241,174		\$91,147

Estimated Contribution

\$91,147

Workers' Compensation – Fully Funded Conditions

Benefit Limits: Workers' Compensation benefits paid to Fund Member's employees under this Agreement will be as defined in the Texas Workers' Compensation Act (the Act). The Fund is responsible for claims payments as reflected in this CCS. This Agreement does not cover the defense of any suit or claim against a Fund Member except a workers' compensation claim by an eligible employee or former employee of Fund Member for the payment of statutory workers' compensation benefits.

Cooperation: The Fund Member designates the TASB Risk Management Fund as the Workers' Compensation claim administrator of record for all purposes. Fund Member agrees to use the Fund's contractors for services related to the administration of claims and to follow the Fund's election under Section 504.053 of the Labor Code to direct care through the Political Subdivision Workers' Compensation Alliance.

Claims Reporting: For Workers' Compensation claims arising during the CCS Participation Period, the Fund Member agrees that it will timely report those claims solely to the Fund. The report of Workers' Compensation claims to any other entity, regardless of reporting sequence, will waive all Fund liability under this agreement for those claims. Any fines levied against the Fund for Fund Member's failure to comply with the rules and regulations of the Act will be the sole responsibility of the Fund Member.



Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator's name and e-mail address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates on this document.

Current Program Coordinators

Program	Name	Title	E-mail
TASB Risk Management Fund-Liability	Julie Griffin	Business Office Manager	julie.griffin@sville.us
TASB Risk Management Fund-Unemployment Compensation	Julie Griffin	Business Office Manager	julie.griffin@sville.us
TASB Risk Management Fund-Property	Julie Griffin	Business Office Manager	julie.griffin@sville.us
TASB Risk Management Fund-Auto	Julie Griffin	Business Office Manager	julie.griffin@sville.us
TASB Risk Management Fund-Workers' Compensation	Paula Glaspy	Human Resources	paula.glaspy@sville.us

Program Coordinator Updates

Program	Name	Title	E-mail

If accepting this proposal electronically, you may scan and email this page to tasbrmf@tasbrmf.org to provide Program Coordinator updates.



Contribution & Coverage Summary General Conditions

Coverage: Coverage terms and limits provided are as set out in this CCS and the Fund's corresponding Coverage Agreements for this Participation Period.

Claims Reporting: Fund Member will provide to the Fund timely notice of all claims as required in the Interlocal Participation Agreement, the applicable Fund Coverage Agreement, or this CCS.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.


Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund shall determine the contribution for each program and how each contribution is applied. Termination under this Agreement of any program shall not affect the remaining programs.

Termination: This CCS may be terminated by either party with termination to be effective on any successive renewal date by giving written notice to the other party no later than 30 days prior to automatic renewal in accordance with Termination provisions in the Interlocal Participation Agreement. If this CCS is not terminated, the renewal of the CCS becomes effective on the automatic renewal date and the member shall be bound by the terms of the renewal CCS.

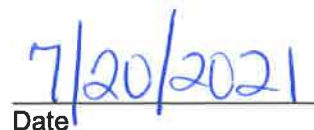
Concurrent Participation: All coverages through this CCS are only effective if the Fund Member concurrently participates in or has agreed in writing to participate in all the following Fund programs: Auto, Liability, Property, and Workers' Compensation. The Fund may terminate all coverages immediately if the Fund Member fails to or ceases to concurrently participate in any of these Fund programs. If termination occurs, the total contribution under this CCS shall be considered fully earned, and the Fund Member agrees that no refund of any contribution shall be due. This paragraph's termination provisions shall take precedence over any conflicting termination provisions in the Interlocal Participation Agreement or this CCS.

Fund Member Authorization:

I approve this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and that I have read and agree to this CCS and the Interlocal Participation Agreement.



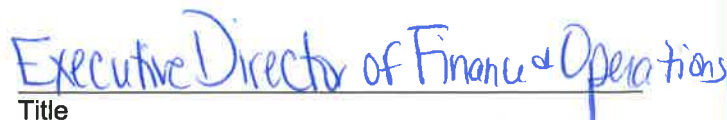
Authorized Signature



Date



Printed Name



Title



TERI HODGES <teri.hodges@sville.us>

Workers Comp Renewal

1 message

Scot Parnell <Scot.Parnell@tasb.org>

Thu, Jun 24, 2021 at 10:12 AM

To: PAULA GLASPY <paula.glaspy@sville.us>

Cc: TERI HODGES <teri.hodges@sville.us>, JULIE GRIFFIN <julie.griffin@sville.us>

Hi Paula,

The Workers Comp renewal email was sent yesterday, and I have attached the renewal for your convenience. As a reminder, Coverage under this CCS is contingent upon concurrent participation in the Fund's Auto, Liability, Property and Worker's Compensation programs. Therefore, if the Workers Comp coverage is terminated, the Funds Auto, Liability, and Property coverage will terminate on the same date as the Workers Comp termination. Let me know if you have any questions.

We have changed the renewal process and you now can sign the renewal electronically if you elect to renew the coverages. I have attached instructions on how to do so. However, you can scan and email the signed renewal to me at scot.parnell@tasb.org if there are problems getting to the signature page electronically.

TASB has relaxed the employee travel ban. However, due to the July 4th holiday, it will be difficult for me to get by your office until after the holiday. I will contact you to set up an appointment. Please let me know if the plans are to bid or renew the coverages this year.

Sincerely,

Scot Parnell, CSRM

Senior Risk Management Consultant



TERI HODGES <teri.hodges@sவில்.us>

Workers Comp Renewal

1 message

Scot Parnell <Scot.Parnell@tasb.org>

Sat, Jun 19, 2021 at 9:45 AM

To: TERI HODGES <teri.hodges@sவில்.us>, JULIE GRIFFIN <julie.griffin@sவில்.us>

Cc: PAULA GLASPY <paula.glaspy@sவில்.us>

Good morning,

I have received some preliminary numbers regarding the Workers Comp renewal, and it looks like the increase will be about 10% due to an increase in payroll. We hope to the formal renewal email sent late next week. Let me know if you have any questions.

Have a great weekend!!

Scot Parnell, CSRM

Senior Risk Management Consultant

Risk Management Services

Texas Association of School Boards, Inc.

817-304-3667

scot.parnell@tasb.org

www.tasbrmf.org

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