

**Ector County Independent School District  
Odessa, Texas  
Memorandum**

**TO:** Board of Trustees  
**FROM:** Hector Mendez, Superintendent of Schools  
**SUBJECT:** DISCUSSION OF BOARD POLICY DEA(LOCAL) COMPENSATION  
AND BENEFITS: SALARIES AND WAGES [FIRST READING]  
**DATE:** July 21, 2009

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The following Board Policy is being presented for first reading.

**DEA(LOCAL)** COMPENSATION AND BENEFITS:  
SALARIES AND WAGES

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No Specific Action Required.

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Respectfully submitted,

***Hector Mendez,***  
Superintendent of Schools

***Brian J. Moersch,***  
Executive Director for  
District Operations