

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: To Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF RECOMMENDATION OF
SUPERINTENDENT TO TERMINATE PROBATIONARY CONTRACT OF
LUZ MARCELA RAMIREZ**

DATE: April 19, 2016

Request for approval of recommendation of Superintendent to terminate probationary contract of Luz Marcela Ramirez.

It is recommended that the Board of Trustees approve recommendation of Superintendent to terminate probationary contract of Luz Marcela Ramirez.

Respectfully Submitted,

Tom Crowe
Superintendent of Schools

Keith Garinger
Chief Human Resource Officer