

## **Minutes of Human Resources Committee Meeting School District of Tomahawk**

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A Human Resources Committee Meeting of the School District of Tomahawk was held Tuesday, April 26, 2016, beginning at 5:30 PM in the Superintendent's Office.

Present were: Cherie Hafeman, Curtis Powell, Kay Kissinger Wolf, Cathy Meyer, Kayla Cottrell, Jonathon Marin, Ann Swenty, Brian Schiltz, Terry Reynolds and Larry Holz-Uniserv Director.

- I. Call to Order: Kay Kissinger Wolf called the meeting to order.  
Terry Reynolds asked that B. Base Wage Negotiations with NEST ahead of A. Base Wage Negotiations with TEA
- II. Adoption of Agenda: Moved by Powell, seconded by Hafeman to approve the agenda as amended.
- III. Approval of April 4, 2016 meeting minutes: Moved by Meyer, seconded by Powell to approve the April 4, 2016 meeting minutes. Motion carried. 4 ayes 0 nays
- IV. New Business
  - A. Base Wage Negotiations with NEST: No Action was taken: The committee offer the following to the NEST:  
Base Salary Increase allowed=.12%, .12% base salary amount  
allowed=\$1,322.11, salary increase per support staff=.02 per hour, budgeted  
1.5%= additional \$281.00in supplemental pay =15,204.00
  - B. Base Wage Negotiations with TEA: No Action was taken. The committee offered: base salary increase allowed=.12%, .12% base salary amount  
allowed=\$5,283.00, salary increase per teacher=\$55.00, budgeted  
1.5%=additional in supplemental pay =15,204.00 \$626.00=60,765.00
  - C. Approve Employee Handbook: Moved by Powell, seconded by Meyer and carried to approve to take to the full Board with Committee approval the Employee handbook. Motion carried. 4 ayes 0 nays
  - D. EAP Program: The committee agreed to direct Terry to gather more information
  - E. Summer School Pay: Moved by Powell, seconded by Hafeman and carried to approve to take to the full Board with committee approval the summer school pay as presented. Motion carried. 4 ayes 0 nays
  - F. Fitness/Weight Room Supervision: Moved by Powell, seconded by Meyer to take to the full Board with committee approval the Fitness/Weight Room option A. Motion carried. 4 ayes 0 nays
  - G. Discussion of New Staff Positions for 2016-17. Moved by Powell seconded by Meyer to take to the full Board with committee approval the new Staff Positions for 2016-17.
- V. Adjourn: Kissinger Wolf adjourned the meeting at approximately 7:00 p.m.

