

Harvey School District 152

To: Marques Johnson Sr.

From: Nichae Whitenhill, Building & Grounds Director

Cc: Dr. Sonya Whitaker, Superintendent of Schools

Date: 5/2/17

Re: Disciplinary Referral M. Johnson

Bryant Elementary School Unlawful Entry

On Wednesday, April 26, 2017 at approximately 6:00 am the Director of Buildings and Grounds received notification that Bryant Elementary School had encountered a unlawful entry. Building & Grounds Director conversed with the Marques Johnson the night shift custodian, per his statement, "he did not turn on the building alarm or clock out using Time Force.

As a direct result of Mr. Johnson's actions Bryant Elementary School sustained a force entry that resulted in damages which required the following:

- Additional manpower (Building & Grounds Director, three-maintenance workers, two subs, and two-custodians;
- Structure damages (Windows) estimating approximately \$1,232.00;
- Sonitrol service call \$295.00 per hour (approximately 4 hours);
- Resetting camera Dr, Computer consultant (unknown charge);

Mr. Marques Johnson egregious neglect of the following Harvey School District policies and Service Employees International Union Agreement (2014-2018):

- 5.120 Ethics and Conduct
- 5.330 Sick Days, Vacation, Holidays, and Leaves
- SEIU (2014-2018) Article VI Section 6.3 Work Day
- SEIU (2014-2018) Article XIV Sick Leave

It is the recommendation that Mr. Marques Johnson be suspended until further notice by Superintendent and Board.