



Renewal Presentation



KIPP:DELTA
PUBLIC SCHOOLS

Who We Are

In 2002, KIPP Delta Public Schools opened the doors to 65 fifth grade students in Helena, AR. Since then, our district has grown to serve **over 1,200 students** across **five schools** in **two communities** in grades PreK - 12.

Vision

Every child grows up free to create the future they want for themselves and their communities.

Mission

Together with families and communities, we create joyful, academically excellent schools that prepare students with the skill sand confidence to pursue the paths they choose – college, career, and beyond – so they can lead fulfilling lives and build a more just world.



Blytheville

- KIPP Blytheville College Preparatory (K-6)
- KIPP Blytheville Collegiate High (7-12)

Helena, West Helena

- KIPP Delta Elementary Literacy Academy (PK – 5)
- KIPP Delta College Preparatory (6-8)
- KIPP Delta Collegiate High (9-12)

Our Students & Alumni

>1,200 Students PK-12

>550 Alumni

84 Teachers

KIPP Delta is part of the national KIPP Network of 250 schools, 6,000 educators, and 140,000 alumni.

The KIPP Delta Difference

High Expectations

We create a culture of support and success grounded in love, academic excellence and servant leadership. All students have access to rigorous and differentiated instruction, meaningful experiences beyond the classroom, and an intentionally holistic arts and sports program.

Academic Excellence

We prepare every student for college and celebrate all paths to a fulfilling life.

Focus on Character

We help students foster the social and emotional skills essential for their success and well-being.

Highly Effective Teachers & Leaders

We empower our best-in-class teachers and leaders to see each student as an individual, matching what sparks their curiosity with what and how we teach.

Safe, Joyful, Structured, & Nurturing Environments

Our schools provide a safe, structured, and nurturing environment so that our students thrive and maximize their learning.

Student Success and Support

Our students are proactively positioned for success in school, college and career. Our counselors and educators support students as they prepare for college and career, and help them to navigate the social, academic, and financial challenges the post-secondary opportunities may present.

Academic Achievements

Earlier this year, KIPP Delta Elementary Literacy Academy, KIPP Delta College Prep School, KIPP Delta Collegiate and KIPP Blytheville Collegiate were recognized by the Office for Education Policy at the University of Arkansas as schools where students demonstrated high growth on the ACT Aspire. **KIPP Delta students demonstrated growth in overall, math, and ELA content from 2021 to 2022.** Additionally, **KIPP Delta College Prep was designated as a School on the Move Toward Excellence** by DESE for demonstrating improvement on recent state and federal accountability reports.



KIPP Delta Elementary Literacy Academy

High Overall Growth
(Southeast Region)

High Math Growth
(Southeast region)



KIPP Delta College Prep School

School on the Move
(DESE Designation)

High Overall Growth
(Southeast region)

High Math Growth
(Southeast region)

High ELA Growth
(Southeast region)



KIPP Delta Collegiate High School

High Math
Growth
(Southeast region)



KIPP Blytheville Collegiate High School

High Math
Growth
(Southeast region)
High ELA Growth
(Southeast region)



Beyond K12: KIPP Forward Program

The KIPP Forward program supports all students in **receiving at least one college acceptance** so that they have expanded post-secondary options after high school graduation. The program culminates KIPP Delta's efforts to **support students for a minimum of 16 years** – which includes selecting and preparing students for their educational and career path that aligns with their goals and sense of purpose.

Overview of KIPP Forward Program

High School Support	KIPP Forward begins working with KIPP Delta students in 9th grade. Support is provided around determining the best career path and the best steps students can take to continue on that path successfully.
Post-Secondary Exploration	KIPP Forward posts opportunities for students to explore college early and often included pre-college summer programs, college presentations, college trips, college fairs, and more!
Preparing for the Cost of Post-Secondary Opportunities	KIPP Forward works with KIPP schools to support a College Savings initiative and a financial literacy curriculum.
Parent and Community Engagement	KIPP Forward provides workshops and invites guest speakers to assist parents in guiding their students through the college process.
Career Integration	KIPP Forward helps our students expand their knowledge of career options and helps those students navigate the steps needed to pursue the career of their choice.
College Persistence	Once students graduate from high school, KIPP Forward remains a constant support to ensure that they remain on the path to college completion and career readiness
External Partnerships	At the national level, KIPP has created college partnerships with universities who commit to not only admitting KIPP students, but also providing critical resources once those students are on campus to ensure that the students remain on track for a college degree.

Beyond K12: KIPP Forward Program

Nationally, KIPP has partnered with 98 colleges to identify strategies to increase the college graduation rates of first-generation students and students of color. Our partnerships include efforts to encourage a wider range of high school applicants, support for tuition financing, and a commitment to not let students slip through cracks during college to ensure that they persist to graduation.

The College Persistence Framework highlights the following keys to supporting student success:



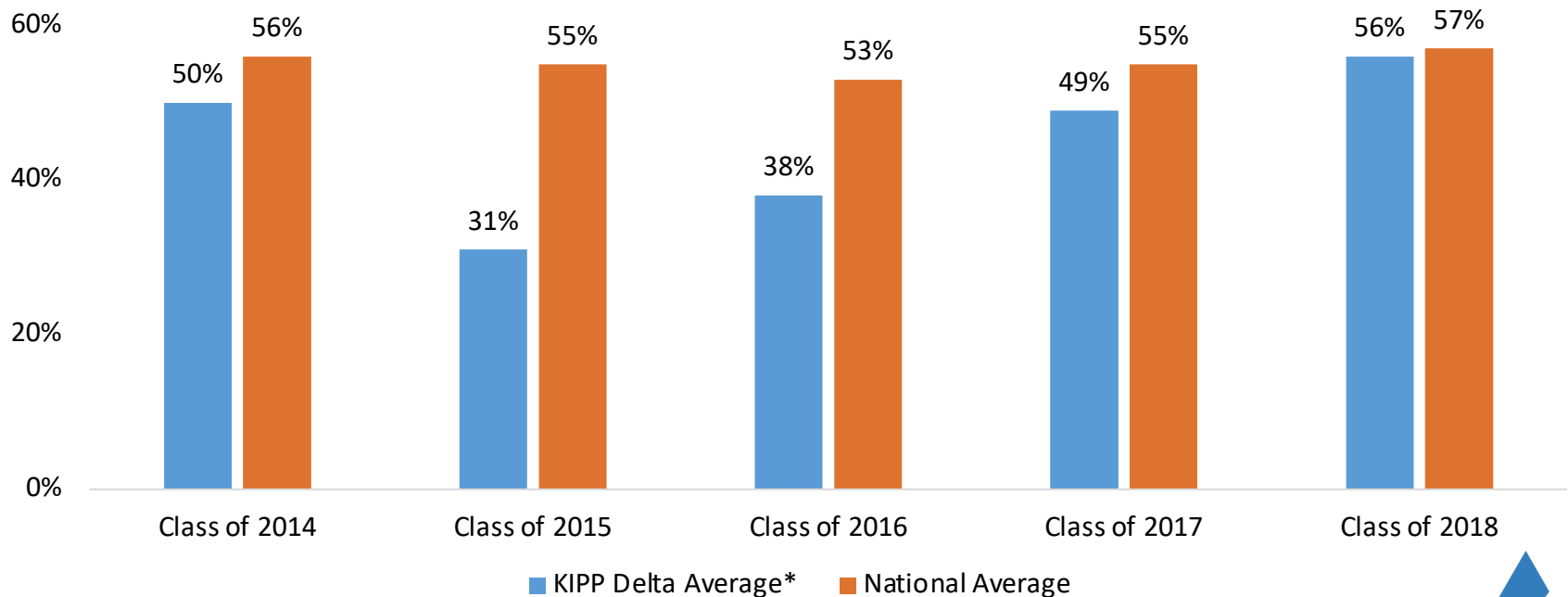
As a result of the work of the KIPP Forward team, **100%** of KIPP Delta's graduating classes of 2017 through 2022 were accepted into a post-secondary educational institution or entered the military.

Post-Secondary Graduation Rates

As a result of the work of the KIPP Forward team, **the gap between the KIPP Delta and the national average for the post-secondary education graduation rate has narrowed in the last two years.**

Additionally, our students are graduating at a higher rate than those of their peers (33%).

More intensive support, an increase in the number of alumni counselors, as well as better systems to track and support students' success has led to this increase.

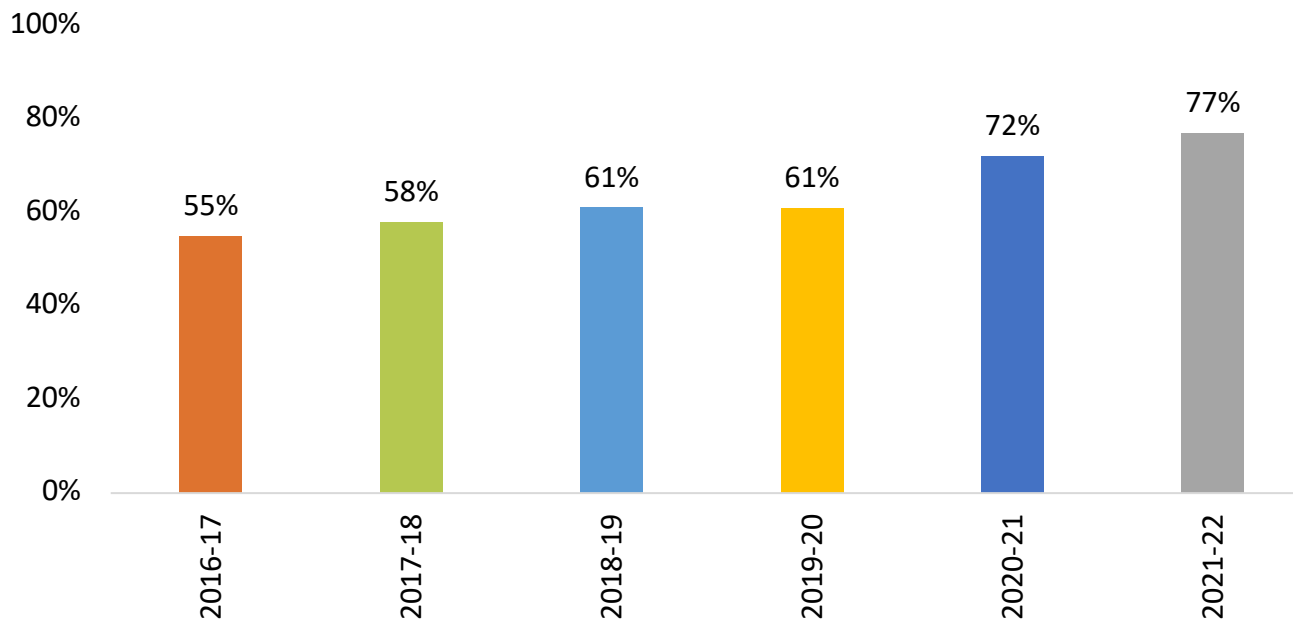


*Percentage of alumni who have graduated or are in the process of completing a post-secondary program.

Teacher Retention

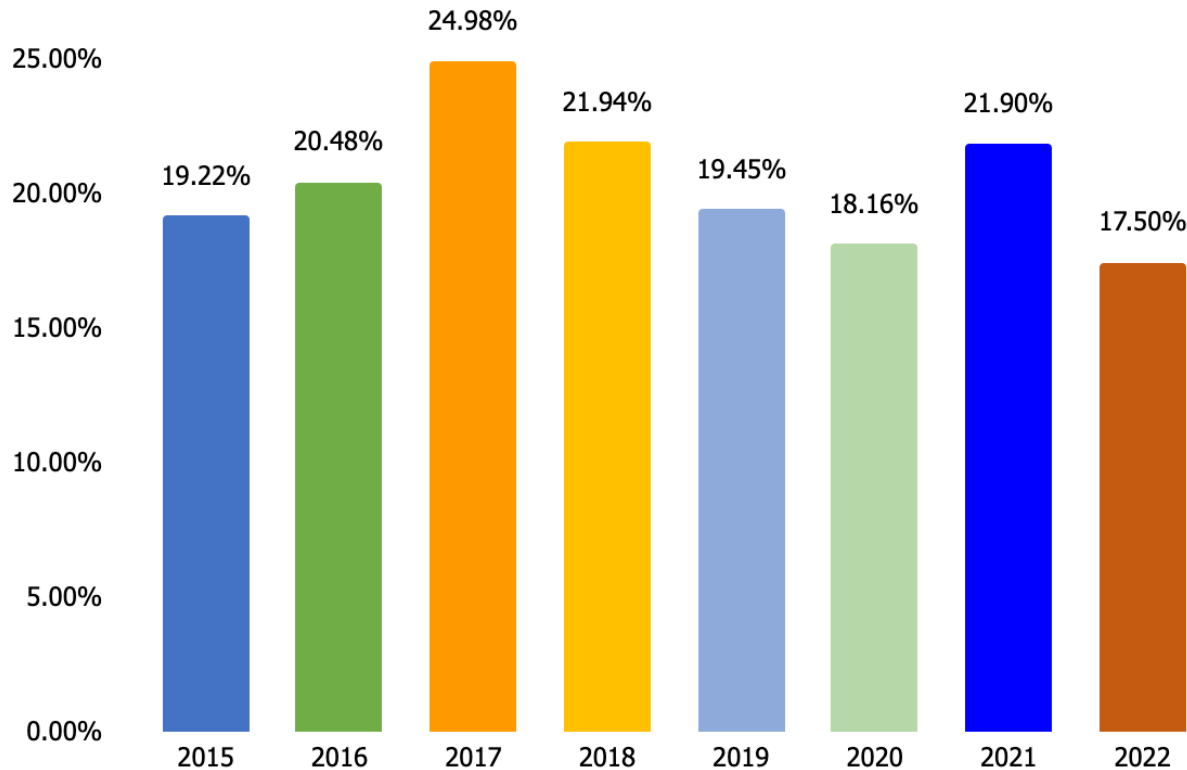
KIPP Delta believes that teachers who are supported are teachers who stay. **Retention efforts include proactively seeking feedback, competitive salary and benefits, retention bonuses, intensive and intentional professional development, and a tuition reimbursement program.** As a result of intentional district efforts to support and retain teachers, over the last five years, KIPP Delta has seen an increase in teacher retention.

Teacher Retention Rates



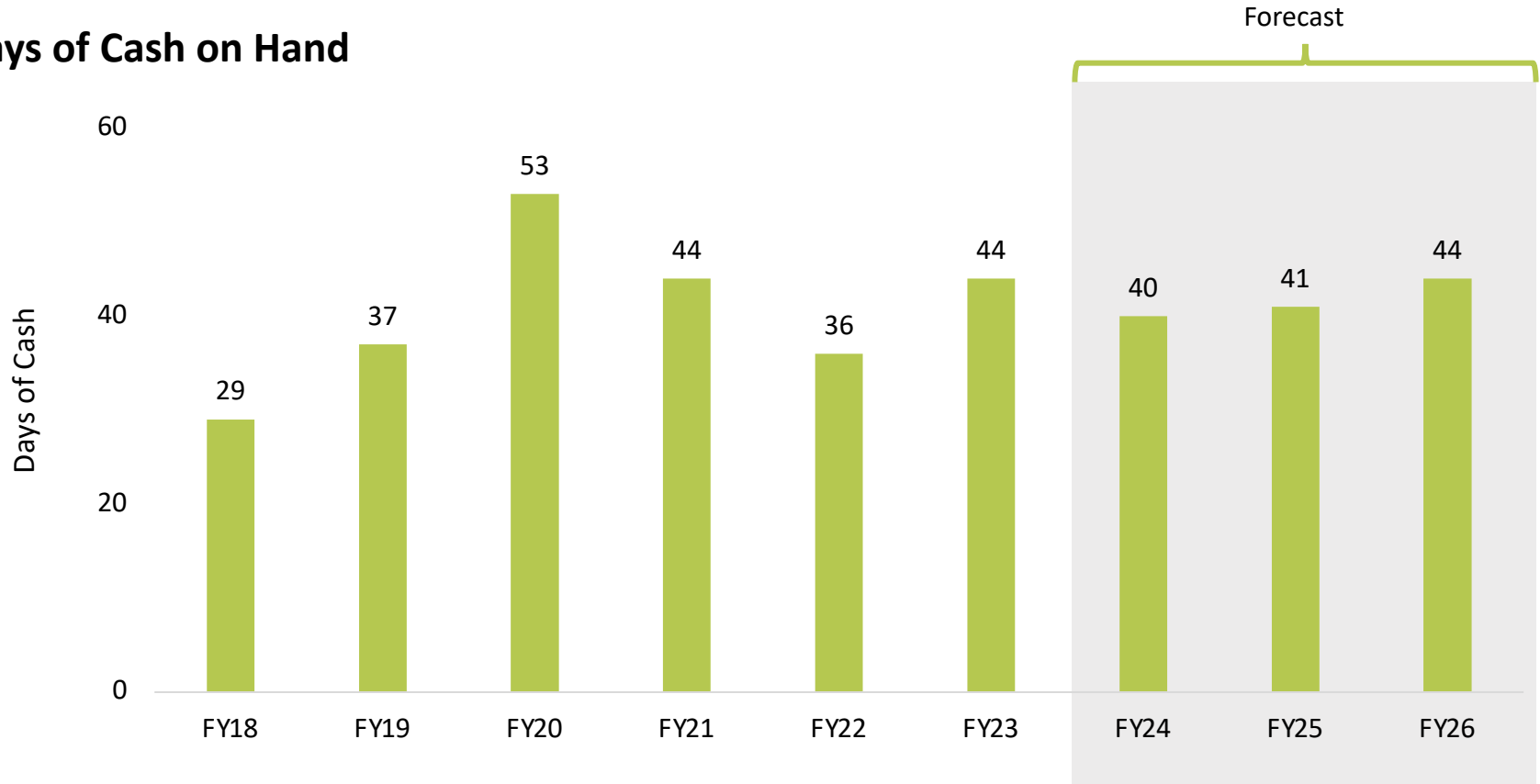
Student Retention & Attrition

Student attrition reports show that, year-over-year, attrition is trending lower than the past five years thus far, which has resulted in the **strongest student retention KIPP Delta has seen since we opened our doors.**



Financial Health

Days of Cash on Hand



KIPP Delta's **financial stability has continued to improve** and is projected to remain steady after ESSER funding has ended.



Areas for Growth



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COVID Impact on Academics

The COVID pandemic disrupted student learning and emotionally impacted students across the United States.

According to the National Center for Education Statistics, 87% of schools reported a negative impact with 84% reporting an impact on student behavior.⁴

72% of public schools reported an increase in teacher absences.⁴

The Brookings Institute found the average Fall 2021 math and reading scores for grades 3-8 dropped significantly. The drops in scores were larger than the drops in math scores for New Orleans evacuees.⁵

“...test-score gaps between students in low-poverty and high-poverty elementary schools grew by approximately **20% in math** (corresponding to 0.20 SDs) and **15% in reading** (0.13 SDs), primarily during the 2020-21 school year. Further, **achievement tended to drop more between fall 2020 and 2021** than between fall 2019 and 2020 (both overall and differentially by school poverty), indicating that disruptions to learning have continued to negatively impact students well past the initial hits following the spring 2020 school closures⁵”

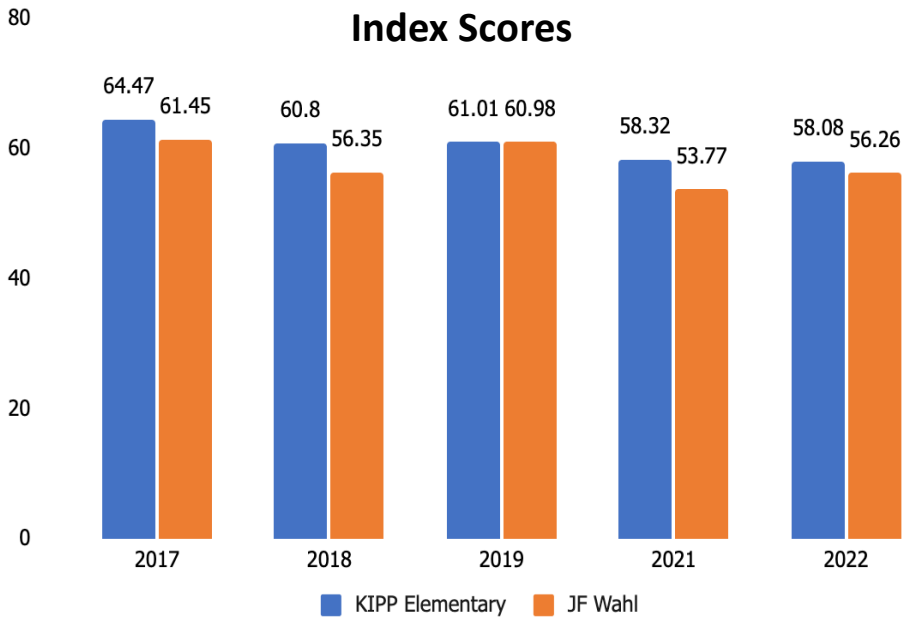
4 https://nces.ed.gov/whatsnew/press_releases/07_06_2022.asp

5 <https://www.brookings.edu/blog/brown-center-chalkboard/2022/03/03/the-pandemic-has-had-devastating-impacts-on-learning-what-will-it-take-to-help-students-catch-up/>

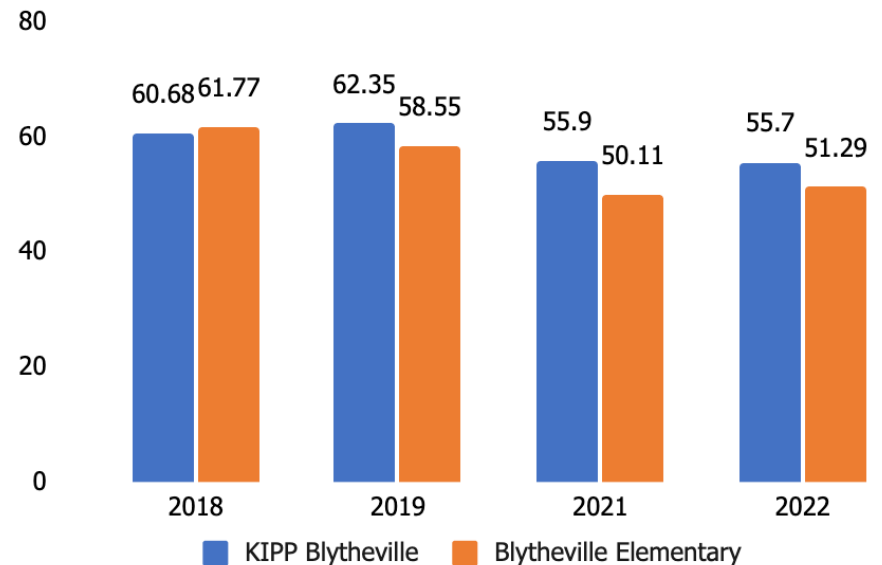
ESSA Index Scores: Elementary

Overall, KIPP Delta's elementary schools demonstrated higher ESSA Index Scores compared to neighboring districts.

Blytheville Primary Schools – Overall ESSA Index Scores



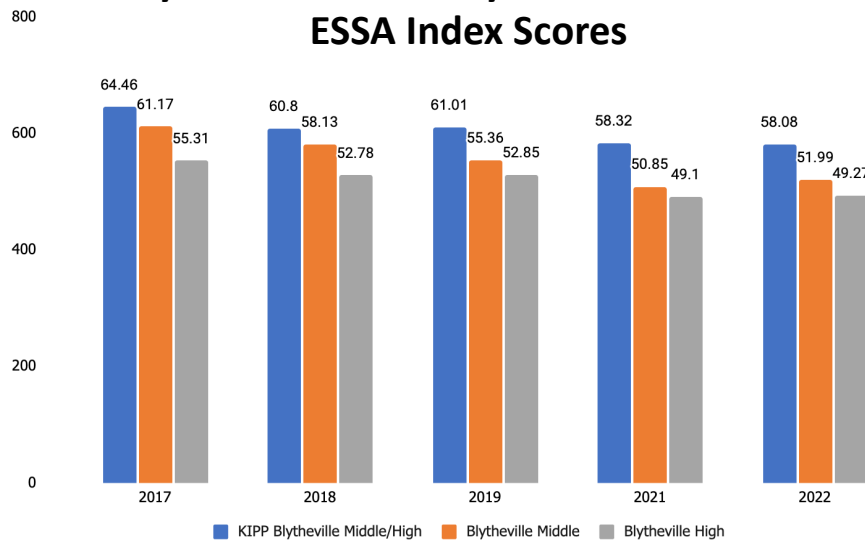
Helena Primary Schools – Overall ESSA Index Scores



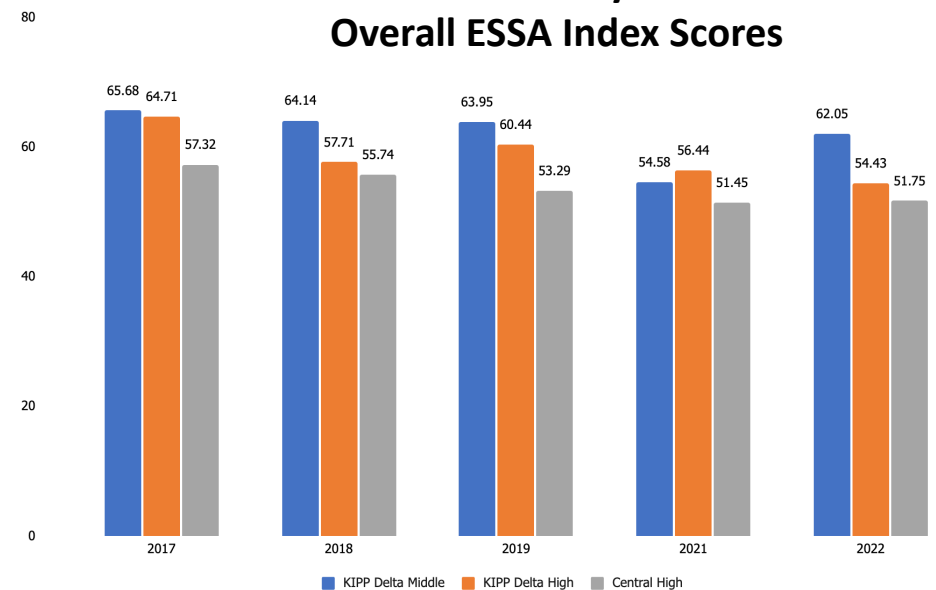
ESSA Index Scores: Secondary

Overall, KIPP Delta's middle and high schools demonstrated higher ESSA Index Scores compared to neighboring districts.

Blytheville Secondary Schools – Overall ESSA Index Scores

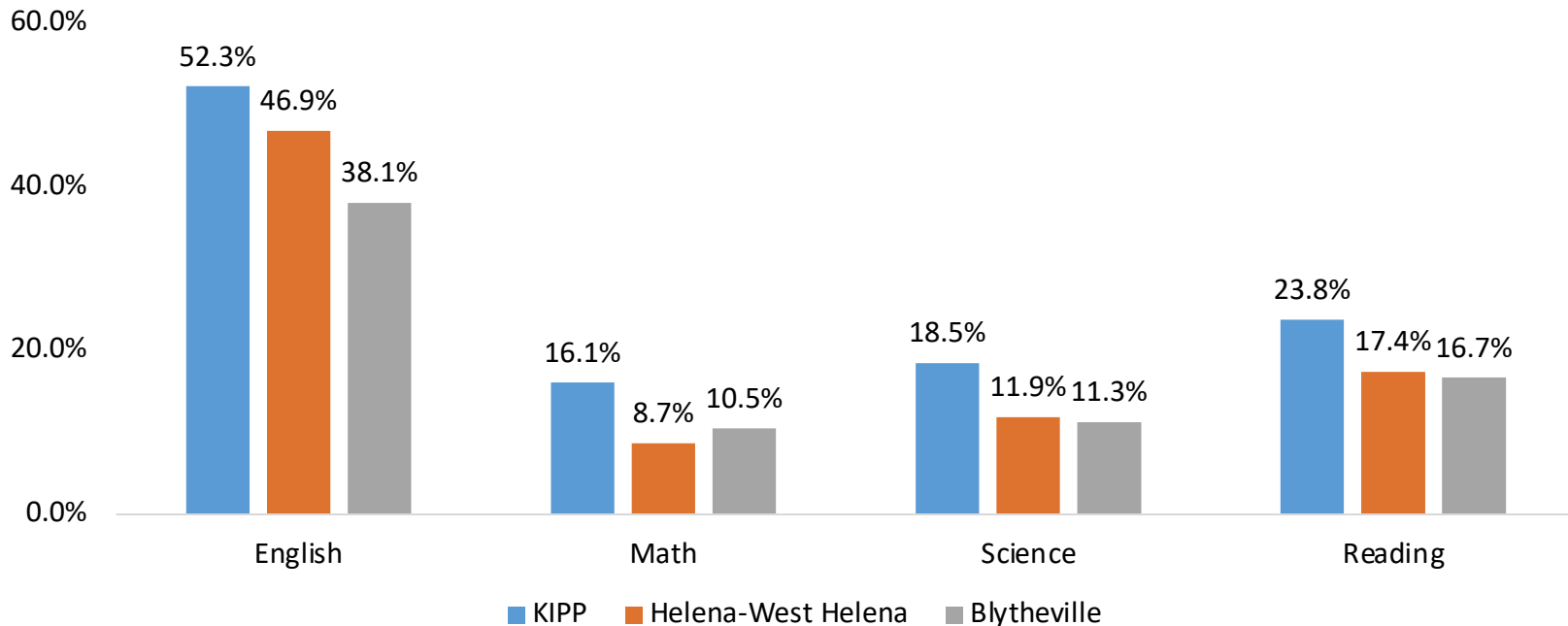


Helena Secondary Schools – Overall ESSA Index Scores



2021-22 Academic Performance

2021-22 ACT Aspire Subject Proficiency by District



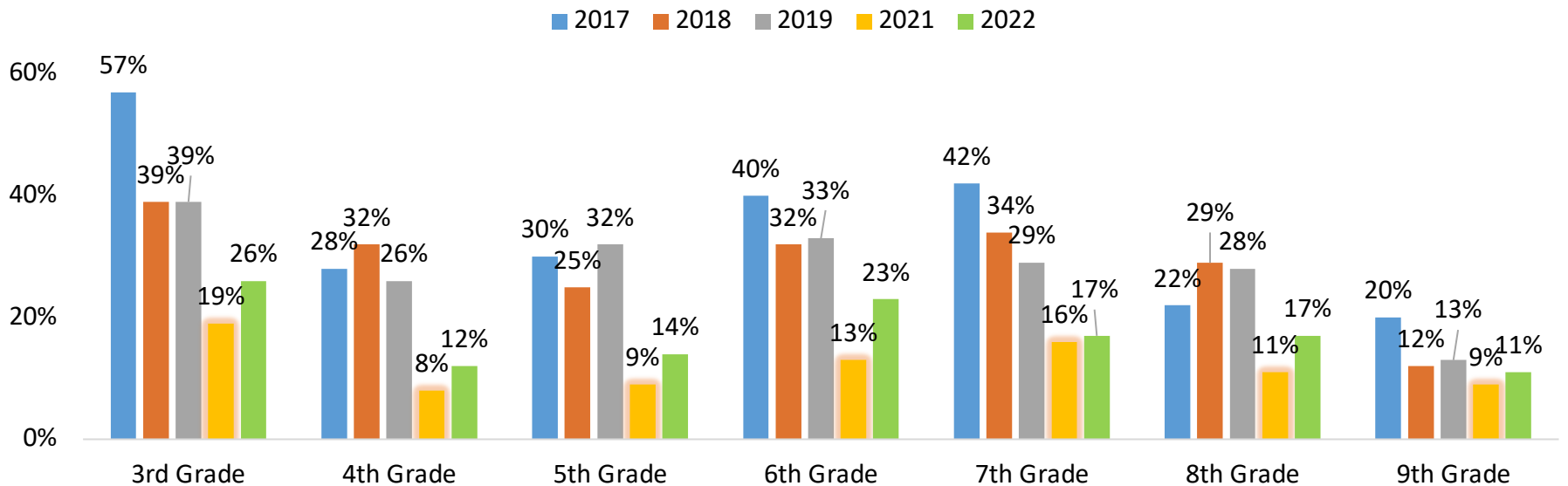
District Comparison

Overall, KIPP Delta demonstrated higher proficiency across all subjects compared to neighboring districts.

- KIPP Delta Elementary Literacy Academy outperformed the local district in **10 of 12** tested areas.
- KIPP Delta College Preparatory School outperformed the local district in **8 of 12** tested areas.
- KIPP Delta Collegiate High School outperformed the local district in **8 of 8** tested areas
- KIPP Blytheville College Preparatory School outperformed the local district in **12 of 16** tested areas
- KIPP Blytheville Collegiate High School outperformed the local district in **12 of 16** tested areas.

Academic Performance: Math

KIPP Delta NWEA Map: Math, % Proficient

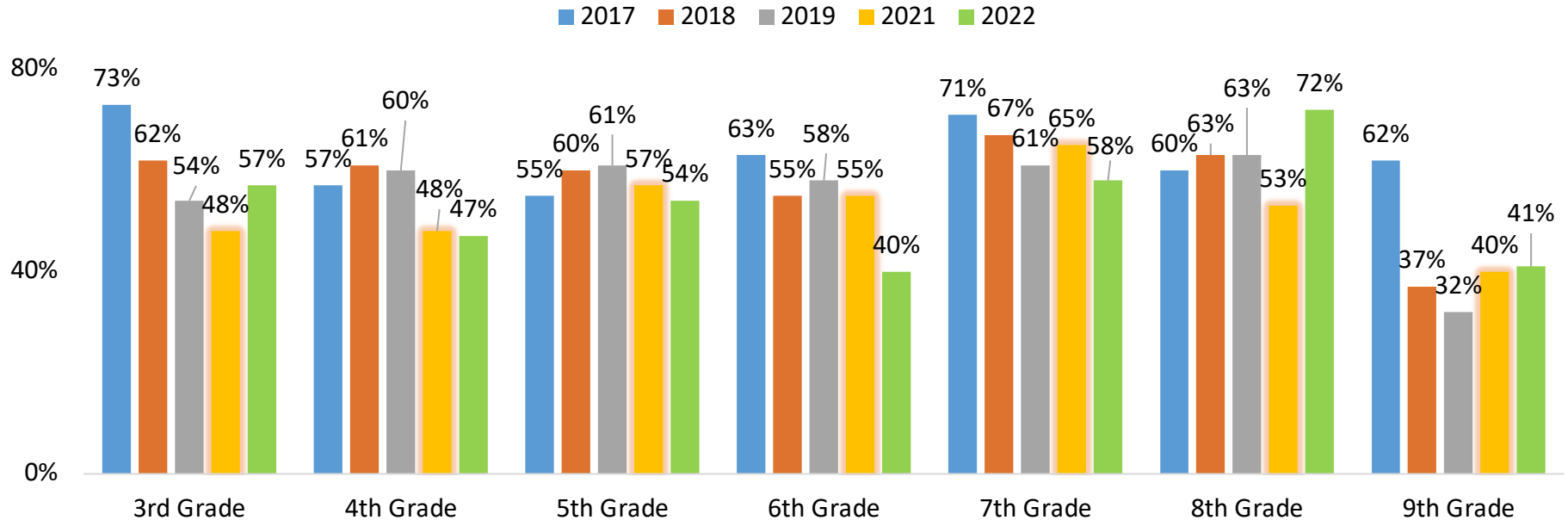


Students were not tested in 2020 due to COVID

- NWEA Map Math Assessment results remained steady during the 2017-2019 school years. Similar to national performance highlighted in the Brookings study which evaluated student achievement post-COVID onset, KIPP Delta student performance dropped in 2021.
- **From 2021 to 2022, the percentage of 3rd through 9th grade students identified as proficient in Math by the NWEA Map assessment increased by an average of 5 percentage points.** The increase is attributed to increased professional development opportunities, improved teacher retention, and other academic supports, including Tier 1 and Tier 2 interventions.

Academic Performance: ELA

KIPP Delta NWEA Map: English Language Arts, % Proficient

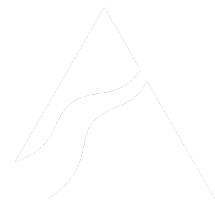


*Students were not tested in 2020 due to COVID

- NWEA Map ELA Assessment results remained steady during the 2017-2019 school years. Similar to national performance highlighted in the Brookings study which evaluated student achievement post-COVID onset, KIPP Delta student performance dropped in 2021.
- From 2021 through 2022, **the percentage of 3rd through 9th grade students identified as proficient in English Language Arts by the NWEA Map assessment increased by an average of 5 percentage points.** The increase is attributed to increased professional development opportunities, teacher retention, and other academic supports, including Tier 1 and Tier 2 interventions.



Our Approach Moving Forward



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Increasing Academic Performance

COVID impacted KIPP Delta similar to the rest of the United States. To date, KIPP Delta has increased NWEA Map Math & ELA performance since COVID and has outperformed neighboring districts in English, Math, Science, and Reading.

To get to where we want to be for our students, there is more work to do.

We will improve our performance through the implementation of strategic goals and strategic and intentional use of ESSER funds.

Leveraging ESSER Funding

Strategic Priorities to Address Learning Loss and Accelerate Learning:

Raise the Floor	<p>Creating safe and healthy learning environments through COVID prevention and mitigation strategies and projects including but not limited to the purpose of PPE, school facility improvements and repair, and transportation upgrades.</p> <ul style="list-style-type: none">• Funds Obligated or Budgeted to Date: \$2.88M
Enrich to Invest	<p>Accelerating learning and positively impacting student outcomes by addressing resource inequities, mental health resource and support for students, and increasing family engagement opportunities.</p> <ul style="list-style-type: none">• Funds Obligated or Budgeted to Date: \$3.35M
Grow Your Own	<p>Supporting educator and staff stability and well-being through recruitment, retention, and professional development initiatives.</p> <ul style="list-style-type: none">• Funds Obligated or Budgeted to Date: \$1.40M
One Band, One Sound	<p>Addressing learning loss through district-wide instructional approaches including but not limited to alignment of high-quality and rigorous K-12 curriculum and evidence-based intervention and tutoring programs.</p> <ul style="list-style-type: none">• Funds Obligated or Budgeted to Date: \$2.46M

Addressing Learning Loss

KIPP Delta reviewed data from the previous four years and implemented new, more robust services and support in the 2022-23 school year to increase academic achievement and growth and college and career readiness.

External Partnerships

- Weekly Classroom Observations and Coaching Sessions
- Professional Development
- Leadership Collaboration Sessions
- Student Work Analysis

Writing Revolution Professional Development

- Cohort of teachers and leaders
- Address writing deficit across grade levels

High-Quality Math & Literacy Curriculum Alignment

- Curriculum Audit Completed by Internal and External Stakeholders
- Increased Training Opportunities
- State Aligned Curriculum

Increased Professional Development Opportunities

- Weekly Asynchronous Professional Development
- Weekly Content Coaching
- Monthly Professional Development
- Monthly School Leader Training

State Evaluation and Interim Assessment

- Utilizing Tess and Leads
- Administering NWEA Across All Subject Areas and Grade Levels

Other Academic Supports

- Middle School Strategic Reading Classes
- High School Critical Reading Classes
- RTI Training and Support



5-year Goals

Academic Growth	Year-over-year growth on state-required end-of-year assessments in literacy and math. KIPP Delta will monitor progress throughout the year through interim data that may include but is not limited to NWEA MAP. KIPP Delta will also review end-of-year state-required testing data to monitor progress toward the goal.
Graduation Rate	Increase graduation rate year-over-year. Each school year, KIPP Delta will complete a senior transcript audit by the end of the first quarter and create a plan to support seniors at risk of not meeting graduation requirements. At the end of each year, we will monitor progress toward this goal.
College and Career Readiness	100% of graduating seniors have a post-secondary college or career plan that includes an outline of coursework for a two-year or four-year degree program, technical or vocational school, military, or specific opportunities tied to pre-identified career paths. Each school year, 100% of seniors will participate in a conference by the end of the first quarter with their assigned college and career advisor to create their individualized plan. At the end of each year, we will monitor progress toward this goal.
Student and Family Impact	Increase student enrollment and retention year-over-year to provide further support for students in rural communities. KIPP Delta will monitor student enrollment and attrition every quarter and make adjustments to our student recruitment, enrollment, and retention strategy as appropriate. At the end of each year, we will monitor progress toward this goal.





Thank you!



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