

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Regular Board Meeting 6:30 PM

August 8, 2022

New DO Board Room, and Virtual

504 N. Third Ave.

Rockaway Beach, OR 97136

PRESENT

Board Members

Sandy Tyrer, Chairman

Kari Fleisher, Vice Chair

Carol Mahoney

Michele Aeder

Landon Myers - 6:05 p.m.

Renae Scalabrin

Mike Wantland - 6:21 p.m.

District Office Staff

Paul Erlebach, Superintendent

Mark Sybouts, Business Manager

Kathie Sellars, Administrative Assistant

Present

Work Session 6:00 p.m. to 6:30 p.m. Elementary Math Data, Spring Chang

Work Session –
Elementary Math Data

Notes

Chairman Tyrer called the work session to order at 6:01 p.m. The purpose of the work session is to receive the 2021-22 Elementary Math data, presented by Spring Chang. Ms. Chang's presentation is attached to these minutes.

Ms. Nugent introduced Spring Chang, elementary Math consultant. The elementary schools have been working with Spring for approximately five years. Ms. Chang stated that all the data is from i-Ready. Students are assessed three times per year, Fall, Winter and Spring. The data represented is color coded, green is on or above grade level, yellow is one year below grade level, red is two or more years below grade level. Ms. Chang reviewed the assessment data.

Mr. Myers asked how Neah-Kah-Nie School District compares to other like sized schools. Ms. Chang shared that she works with another school district that has similar demographics as Neah-Kah-Nie and the students who finished the year on grade level or one year below grade level is drastically different. The work of our teachers to close achievement gaps is really phenomenal. Ms. Chang shared that third grade assessment in reading, writing and math are an indicator of student success overall. She also shared that in the primary grades, math is becoming a greater predictor of success. She is a big advocate for having smaller class sizes at the primary level to give those students the greatest chance at success as they progress through the grades.

Ms. Mahoney asked about PreK, is there data around that age group. Ms. Chang shared that when she speaks of the primary ages she is including PreK. Ms. Mahoney would like to have a deeper conversation at a later date.

The work session ended at 6:34 p.m.

Board Meeting

CALL TO ORDER

Call to Order

Chairman Tyrer called to order the regular meeting of the Neah-Kah-Nie School District Board of Directors at 6:34 p.m. Ms. Tyrer welcomed all staff and patrons of the district. She welcomed Jack Stanfield as our student representative. All present stood for the flag salute.

Ms. Tyrer asked those that are in the audience to sign in.

APPROVE AGENDA

Approve Agenda

M-Scalabrin/2nd Fleisher to approve the agenda as presented. Motion carried unanimously

Motion to Approve

CONSENT AGENDA

Approve the Minutes from the June 13, 2022 Regular Board Meeting
Approve the Minutes from the June 27, 2022 Budget Adoption Meeting

Personnel

Resignations – Licensed

Resignation of Sandra Herder as Garibaldi Grade School 2/3 Teacher

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Cynthia Perkins as Neah-Kah-Nie District Office Accounts Payable Clerk/Receptionist

Lisa Stanfield as Garibaldi Grade School Head Secretary

Classified Resignations

Lisa Stanfield as Garibaldi Grade School Assistant Secretary/Instructional Assistant

Leslie Gibson as Garibaldi Grade School 7 hr. Instructional Assistant

Julee Ward as Nehalem Elementary School Assistant Secretary/Instructional Assistant

M-Fleisher/Aeder to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

COMMUNICATIONS

Communications
Oral Communications

Oral Communication

Public Input

Public Input

Public Comment time provides an opportunity for constituents to address the Neah-Kah-Nie School District Board of Directors. The board has set aside 30 minutes for public comment, each participants comments should be limited to three minutes. The chair will call on individuals who have signed up to provide comment. When your name is called, state your name and community of residence for the record. Speakers may offer objective criticism of District operations and programs, but the Board will not hear complaints concerning individual District personnel. Copies of the district complaint Policy KL will be provided on request. Undue interruption or other interference with the orderly conduct of Board business cannot be allowed. Defamatory or abusive remarks are always out of order. The Board Chair may terminate a speaker's privilege of address if, after being called to order, the speaker persists in improper conduct or remarks."

The following individuals addressed the Board regarding the reduction in swim minutes at Nehalem Elementary School:

Erin Laskey, Lesley Anticl, Jodie Rice, Samantha Brown, Annie Naranjo-Rivera, and Jacob Vanbuskirk. All spoke to the importance of the swim program, how it has benefited many students and how they would like it to remain as it was.

Ms. Brown asked Ms. Mills why the program was changed? Ms. Mills shared that she discussed the change with NCRD staff and Mr. Erlebach. The reason for the change is because we now have a full-time PE Teacher. A few years ago Oregon Department of Education required that elementary students receive 150 minutes of PE every week. Nehalem Elementary could not meet that requirement, and neither could Garibaldi. At Nehalem each class received 10-12 swim lessons of approximately 30-50 minutes a week for a trimester. This change will also allow for a consistent schedule and allows for science and social studies blocks which we did not have time for in the school day. Discussion occurred.

Ms. Tyrer asked the superintendent to share some information from the YMCA which he shared with the board today. Mr. Erlebach shared that the YMCA recommends 6-8 session of 30 minutes each for a total of 21 hours. Ms. Mills recommendation is 30-45 minute lessons. A student at Nehalem Elementary would receive 42 hrs. of swim instruction.

Damian Laviolette did have a comment with relationship to the pool, but it also relates to his ongoing request for the Board to create, a community engagement committee. He would like an answer from the Board, about whether they are going to develop such a committee where parents can discuss curriculum, or the swimming pool, or other topics. He is considering bringing both his younger children back into the school system, but he and Teah are wondering what the system is doing at the elementary level around Critical Race Theory (CRT) and transgender education. They would like to know what is in the curriculum that is being discussed. There are some challenging mandates coming down from the governor's office. He wants an answer from the school board.

Public Input Continued

Staff Input
None at this time.

Staff Input

Student input
Ms. Tyrer introduced Jack Stanfield, a senior at Neah-Kah-Nie High School. Jack stated that he has been part of the student council, and is looking forward to getting to know and work with the board members.

Student Input

Written Communications
Ms. Tyrer mentioned the following written communications.
Board and Administrator
2022-2023 Adopted Board Meeting Calendar
2021-2022 Restraint and Seclusion Report

Written
Communications

REPORTS

None at this time

Reports

UNFINISHED BUSINESS

Unfinished Business

Proposed Findings Supporting an Exemption from Competitive Bidding Requirements and Use of the Construction Manager/General Contractor (CMGC) Method of Procurement for Neah-Kah-Nie High School HVAC Upgrade, Mark Sybouts.

Proposed Findings
Supporting and
Exception from
Competitive Bidding
Requirements and Use
of the Construction
Manager/General
Contractor Method of
Procurement

Mr. Sybouts stated that all board members received the finding of fact in their board pack, we are requesting to use this different methodology for competitive acquisition for the HVAC upgrade at the high school. We have used the CMGC process in the past, and it provides for a better control of costs. There is limited funding because we are trying to limit the funds to the ESSER grants. We have had an engineer working on this project, with CMGC we would also have a contractor looking at the project before plans are submitted. This process provided a guaranteed maximum price which the board has the authority to approve or not approve. The district would continue to enlist the assistance of KCL Engineering as the Project Manager and to enforce the terms of the project and possibly enlist Albright Kittell PC to assist the District with contractual legal work with regard to public contracting. A public hearing is required as part of this process.

Contract Review Board Public Hearing Related to the Finding of Fact

Contract Review Board
Public Hearing Related
to the Finding of Fact

Ms. Tyrer opened a public hearing at 7:20 p.m. for public comments for the finding of fact and exemption from the competitive bidding requirements and the use of the CMGC method of procurement for the Neah-Kah-Nie High School HVAC upgrade. Hearing no comments Public hearing closed at 7:21 p.m. due to lack of comments.

Discussion on Finding of Fact and/or Any Public Comment
Ms. Mahoney had no questions at this time.

Board Discussion

Ms. Scalabrin shared that it seems we have used this process before. Mr. Sybouts shared that the last time we used this process was when we build the middle school, and did the major renovations to the high school,

also when we built the track. She is fine with the process.

Board Discussion
Continued

Ms. Aeder asked at what point would this be reviewed by legal counsel. Mr. Sybouts stated that we have not had it reviewed by legal counsel, but we could do that.

Mr. Myers shared that when it comes to something of this magnitude, he would like to see it reviewed by legal counsel to make sure that everything is correct.

Ms. Fleisher felt that the finding of fact was pretty self-explanatory from the other questions asked.

Mr. Wantland had no comments

After review, Ms. Tyrer polled the members one last time: Mahoney, comfortable, Scalabrin, comfortable, Aeder, comfortable, Myers, would prefer having it reviewed, Fleisher, comfortable with Mark's diligence on this process, Wantland, would like to know if something is not correct, and would we be able to back out. He would like to honor Mr. Myers concern. Mr. Sybouts stated that if there was some problem with the CMGC process the board would have the opportunity to vote it down next month.

Motion to Approve

M-Scalabrin/2nd Aeder to allow the district to use the CMGC process as an exemption to public contracting board rules. Yes – Mahoney, Scalabrin, Aeder, Fleisher, Wantland, Tyrer; No – Myers. 6 yes, 1 no, motion carried.

Summer Projects
Update

Summer Projects, Steve Baertlein

Mr. Baertlein shared that the Construction Trades Classroom is moving along. It will not be ready when school starts due to the delay of three electrical panels to come in sometime in October. We do have an electrician working in there now. We are also working on the siding on the south facing wall which will help with some water issues that we have had in the past. The new room has been built. They will be able to occupy some of the space by the time school starts, it will not interrupt the class. They will probably not be able to use some the tools they would use for construction.

The high school stage, the curtains are two months out, the sound system is about six months out and the lighting will not be done until they come in to do curtains. This has been a frustrating year to get any projects done due to all the delays. There is no drama first trimester.

Roofing projects, the district office has been re-roofed, the pole barn at the district will be re-roofed and there is still the front entry at Nehalem Elementary that needs to be re-roofed.

Nehalem Elementary parking lot and playground lines will be done on August 17 and Garibaldi parking lot and playground lines will be done August 15.

NEW BUSINESS

New Business

None at this time

FISCAL

Fiscal

Payment of Bills

June 2022 Check Register

No board member raised an issue with the June 2022 check register

July 2022 Check Register

No board member raised an issue with the July 2022 check register.

Fiscal Summary Sheet
June 2022 Fiscal Summary Sheet
Mr. Sybouts had nothing to share.

July 2022 Fiscal Summary Sheet
Mr. Sybouts had nothing to share.

Mr. Sybouts stated that he has not had time to update the student body accounts, he has only had time to record one schools transactions. The secretaries just came back today.

Suggestions &
Comments
Superintendent

SUGGESTIONS AND COMMENTS

Superintendent

Mr. Erlebach shared the following:

- He introduced Ericka Keefauver who is now our Student Services and Special Education Director. Ms. Keefauver shared that she grew up in Hermiston, and this is her first big move, she shared that she has worked as an English teacher, instructional coach and an administrator, and she is looking forward to working in this district.
- He also introduced Ryan Keefauver, assistant principal and athletic director at the high school. Mr. Keefauver shared that he is just starting his 19th year in education, 12 years in administration, previously worked at Morrow County School District, it is similar in size to Tillamook County in size. He is very familiar with the small school district experience.
- He and the administrators are working on the return of staff.
- He and the administrators, counselors, and secretaries will be attending a Threat Assessment training August 16-17 in Seaside. We are also working with local law enforcement to have and onsite ALICE training on October 3.
- Secondary teachers will be piloting English Language Arts curriculum.
- There are a lot of exciting things happening. The board is invited to the staff welcome back breakfast on August 31.

Board

Board

Ms. Mahoney stated that she was pleased to see the Math report. She is looking forward to receiving the reading data. She mentioned an article in the Board and Administrator about hiring a superintendent search and to not rush the process.

Ms. Scalabrin shared that it is hard to believe that it is already August. She thanked Spring Chang for presenting the Math data. She thanked Jack Stanfield for be the school board representative. She thanked those who are here in support of the swim program, her kids benefited from the program, she has given this a lot of thought. She respects tradition and the swim program that has been operating for years, but she also respects Ms. Mills and the decisions that she has to make. She understands that Garibaldi has not had the same opportunity. Ms. Mahoney interjected that Garibaldi did have a brief opportunity, we did for 2-3 years bus our students to the YMCA. It took a lot of time. Ms. Scalabrin asks herself is what we are doing equitable, and is it our responsibility to teach swim to our kids and if so, then it should be available to all our kids. She serves on the NCRD budget committee; she knows that the budget that NCRD adopted is the same or greater than it was before. Ms. Scalabrin stated that she believes that the district pays \$10,000 per year for swimming. Mr. Erlebach mentioned that several years ago there was land swap between NCRD, the District and the county for the 40 acres at Lake Lytle, as part of that land-swap the district received swim lessons for Nehalem students for ten years, since then the District has paid \$10,000 for swim. She stated that if the budget dollars are still there in the NCRD budget can we get creative about how those funds are used, perhaps and after school swim program or a Saturday swim program.

Ms. Aeder welcomed Jack to the board and agreed with what Ms. Scalabrin said.

Mr. Myers stated that he grew up in Nehalem and did the swim program. Their full-time PE teacher was also

the swim teacher, the decision that has been made was not a board decision, but he feels that we owe it to the community to take a look at it. Recently NCRD passed a huge bond to build a new pool. He feels the reason that the community passed that bond is because the community values that program to teach swim to our kids. He also stated that Damian is very passionate about this community group. Mr. Myers feels that the Board needs to get together and see if it is something that we want to pursue. The Board will have a huge year with the superintendent search coming up, he is excited to get started in that process and would like to involve the community as much as we can.

Ms. Fleisher shared that the Tillamook County Housing Commission will have its first round of grants available for those who are developing multi-family housing in Neah-Kah-Nie School District, applications are due by September 1. Ms. Fleisher thanked those who discussed the change to the swim program. She also grew up in Nehalem and benefited from the swim program and is disappointed about the change. She stated that the only person the Board oversees is the superintendent, she feels it is imperative that the Board remain in their lane. Another role of the Board is developing policy and she would like to see Board have a work session and develop policy around swim instruction.

Mr. Wantland agrees with Mr. Myers about what Mr. Laviolette is asking for, he would love to explore how that looks. He knows the importance of swimming is real. He is thankful that we have full-time PE teachers in our schools, he is also thrilled that the school has a set schedule, he would love to see us be creative. Mr. Wantland welcomed Jack Stanfield. He also stated as board members we have one vote.

Jack Stanfield thanked the board for their kindness, he was curious as to why we hired an assistant principal. Mr. Erlebach stated that the reason to have an assistant principal/athletic director is due to the population at the high school will be approximate 270 students, which is a big increase. Ms. Buckmaster's time was spent more on discipline and less on instruction. Ms. Buckmaster stated that being the only administrator at a high school is a very challenging, and time consuming position, you want to be at all the events, and supervise all the programs, and all the students. With all the changes in the world we needed another person. She is super pleased and happy to have Mr. Keefauver join the team.

Ms. Tyrer stated that Ms. Fleisher touched on the responsibilities of the board, we have three main roles; to hire/fire and evaluate the superintendent, adopt the budget and develop policy. Having said that, we all advocate for children. We are not charged with getting into the day to day minutia of the running of a school. We absolutely appreciate and welcome the public interests. We are always available to the public, we are out in the community every day. She has approached the citizens of Garibaldi and Bay City to see if they want regular town hall meetings and there is absolutely zero interest from them. Coming to the Board at meetings, sending emails, writing letters is the best way to communicate with the Board. As Ms. Scalabrin said we can get creative, there is no reason we cannot have a work session. We do involve the community, we send out surveys, we will involve the community in the superintendent search. She has met one-on-one with anyone who has requested a meeting, as have other board members. But when we get a request from a person or a group of people demanding answers to 52-60 questions, that takes an inordinate amount of time from our resources. We have to take a look at whether this is one person's request or is this a request from a group. She stated that when people come to us we will listen.

Ms. Sellars mentioned the Board Self-assessment, Ms. Aeder asked for a straw vote, the Board by thumbs up agreed to do the self-assessment. Ms. Tyrer stated that the Board does participate in on-going training and will participate in this self-assessment to take a look at how the board feels they are performing as a group.

Ms. Fleisher stated that NCRD boundary is 23rd street in Rockaway, so anything south of that boundary does not pay into NCRD. Ms. Scalabrin stated that if we are looking at this as a policy perspective, the idea of equity for students is what she is thinking about.

ADJOURN

Hearing nothing more to come before the board the meeting adjourned at 8:20 p.m.

Adjourn

NEXT MEETING

September 12, 2022

Next Meeting

NKNSD

Kindergarten - 5th Grade 2017 - 2022 Math Data

*"Neah-Kah-Nie School District is
committed to providing a first class
education to every student."*

-NEAH-KAH-NIE SCHOOL DISTRICT

Presented by **Spring Chang**

i-Ready Math Diagnostic

Three Levels of Proficiency

- *On or Above Grade Level*
- *One Grade Level Below*
- *Two or More Grade Levels Below*

Three Times per Year

Fall (September)

Winter (January)

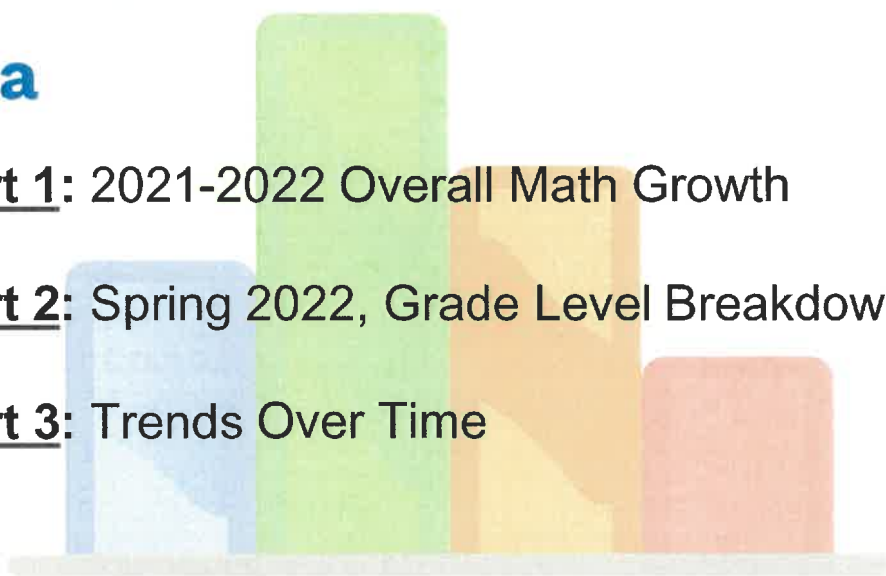
Spring (May/June)

Data

Part 1: 2021-2022 Overall Math Growth

Part 2: Spring 2022, Grade Level Breakdown

Part 3: Trends Over Time



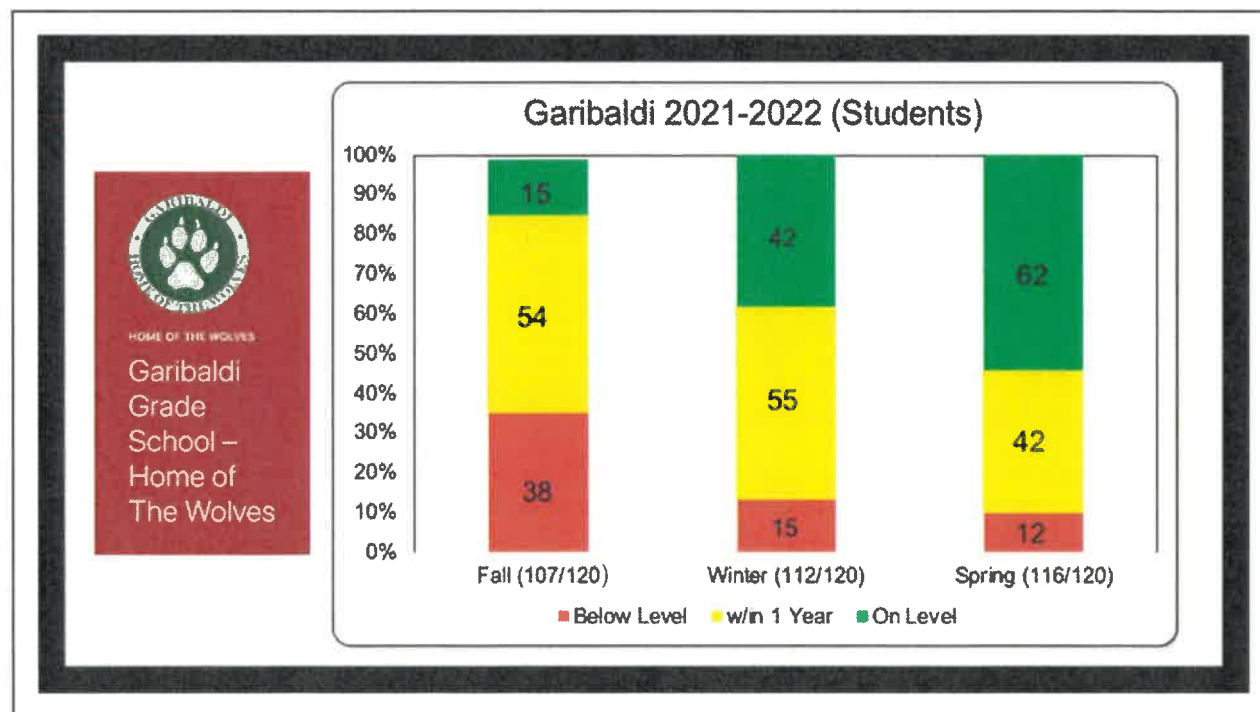
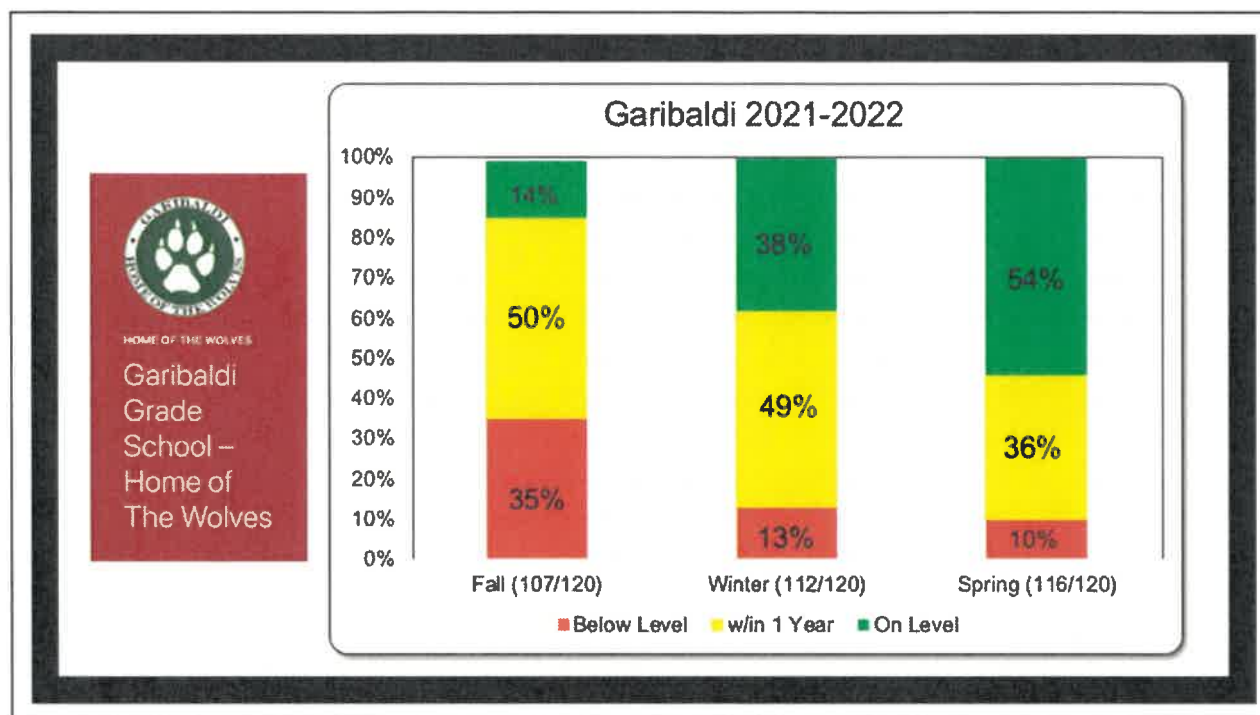
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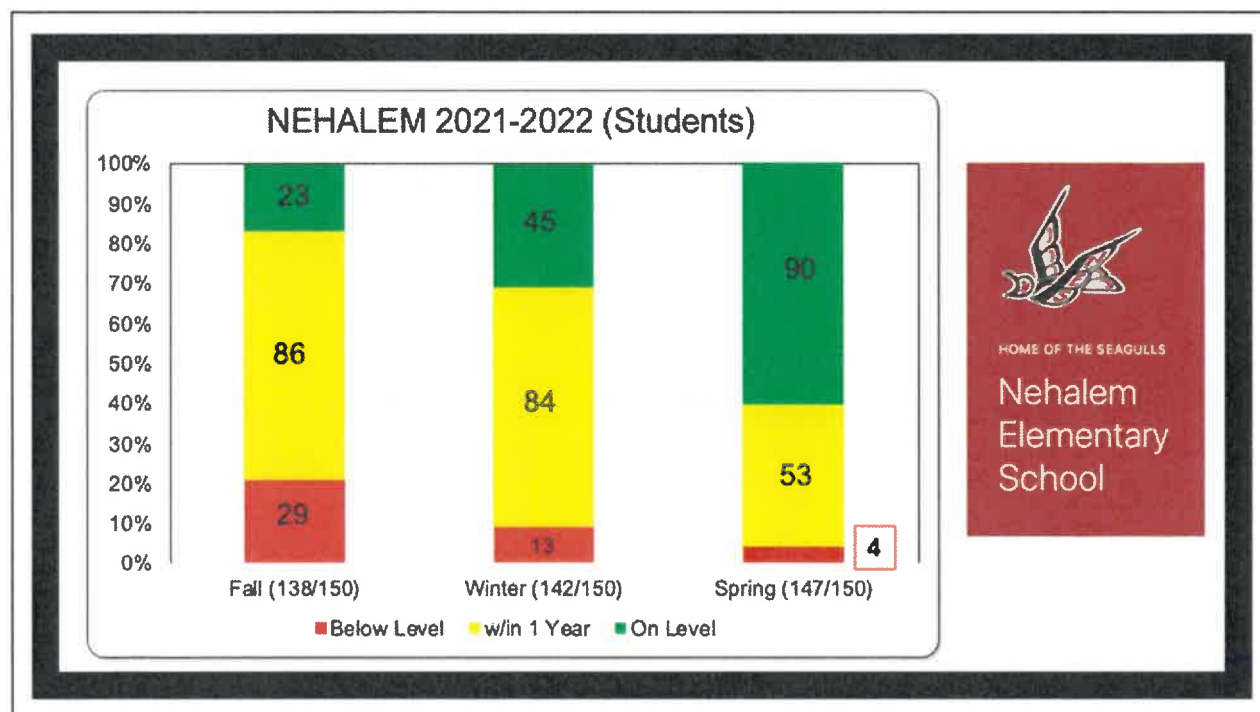
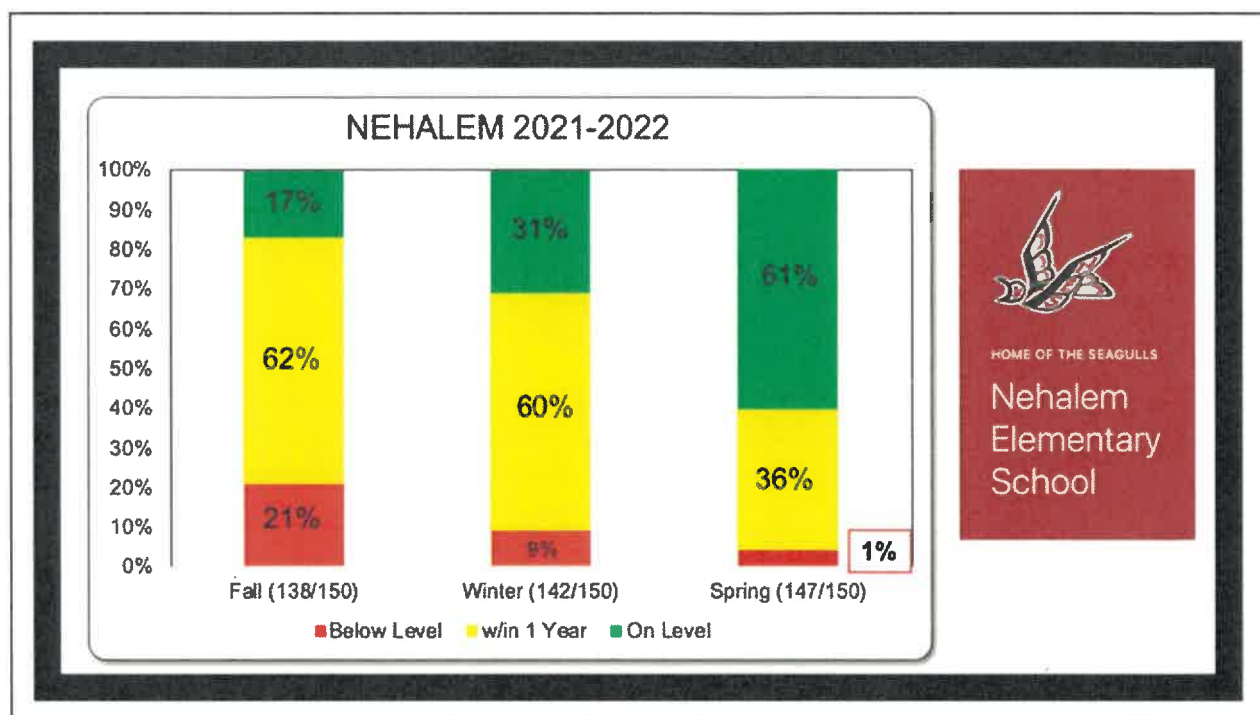
Part 1: 2021-2022 Overall Math Growth

Part 2: Spring 2022, Grade Level Breakdown

Part 3: Trends Over Time







Data

Part 1: 2021-2022 Overall Math Growth

Part 2: Spring 2022, Grade Level Breakdown

Part 3: Trends Over Time



The Mapping Between 5-Level and 3-Level Placements



Current Kindergartners

**GARIBALDI GRADE
SCHOOL**

56%

16%

24%



**NEHALEM ELEMENTARY
SCHOOL**

65%

20%

15%



Current 1st Graders

**GARIBALDI GRADE
SCHOOL**

36%

9%

55%



**NEHALEM ELEMENTARY
SCHOOL**

40%

16%

40%



Current 2nd Graders

**GARIBALDI GRADE
SCHOOL**



**NEHALEM ELEMENTARY
SCHOOL**



Current 3rd Graders

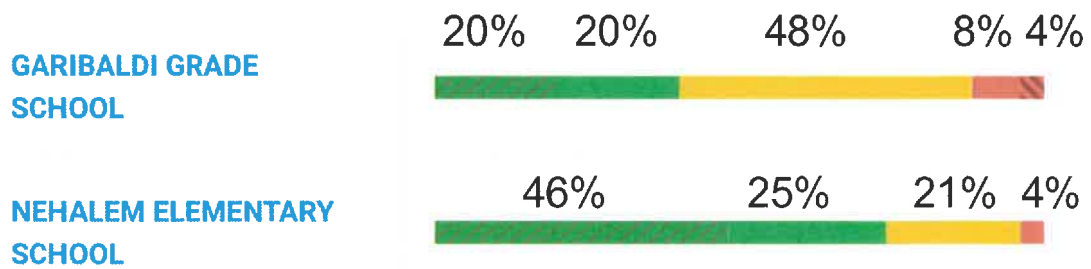
**GARIBALDI GRADE
SCHOOL**



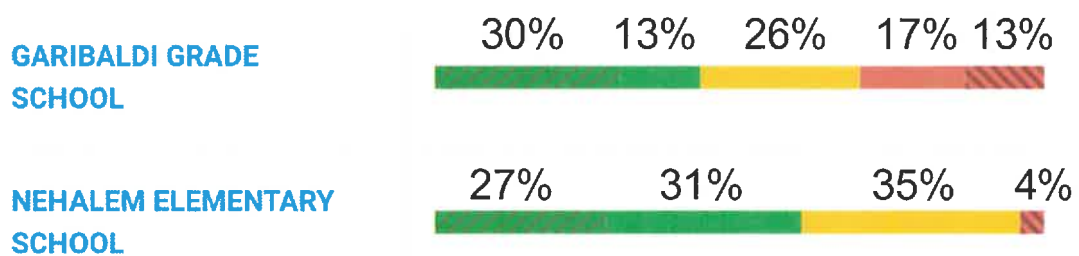
**NEHALEM ELEMENTARY
SCHOOL**



Current 4th Graders



Current 5th Graders



Data

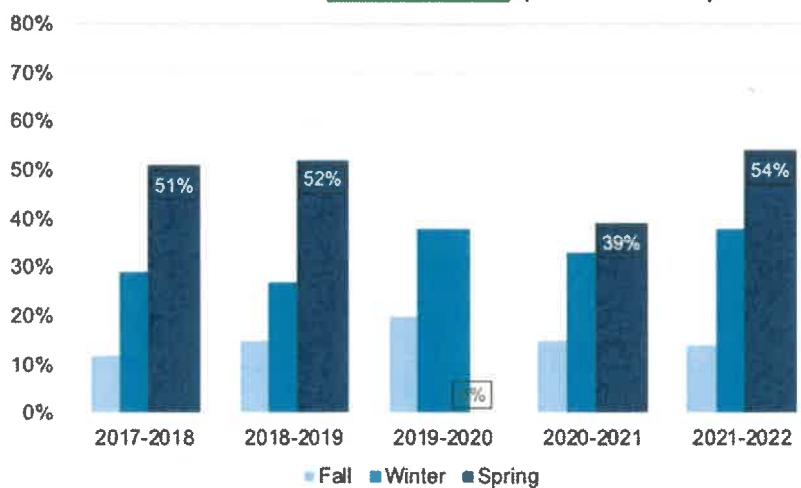
Part 1: 2021-2022 Overall Math Growth

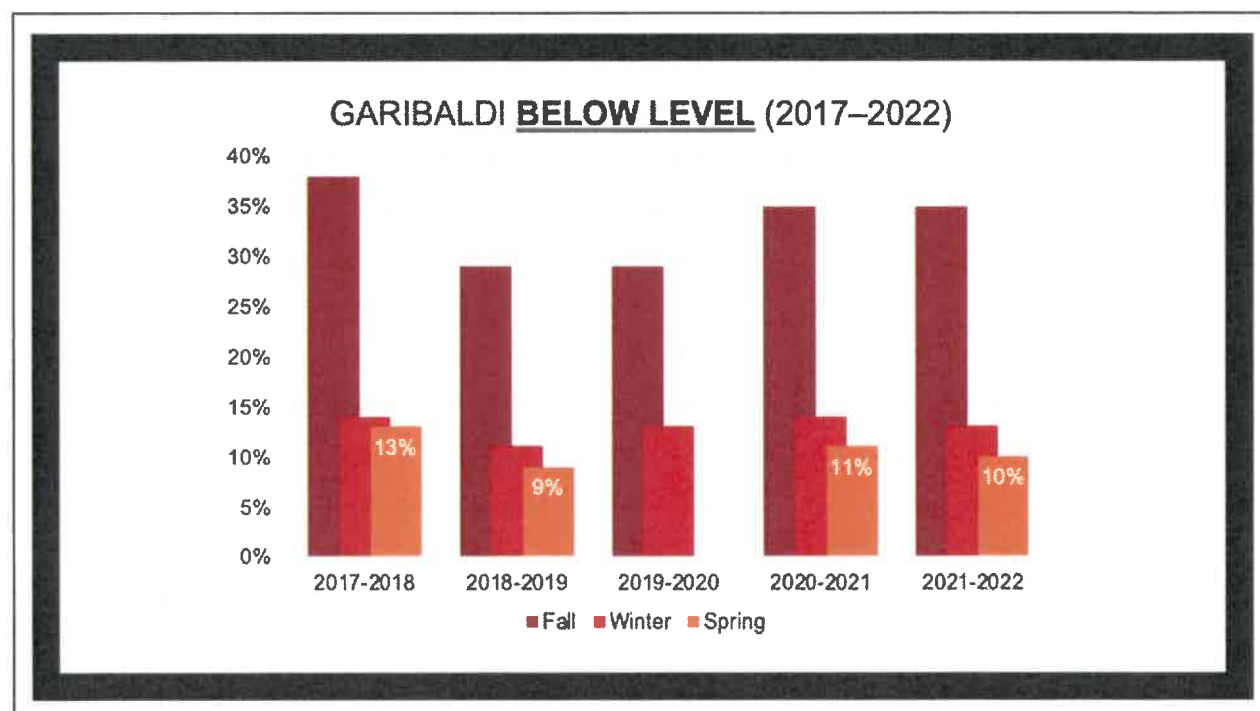
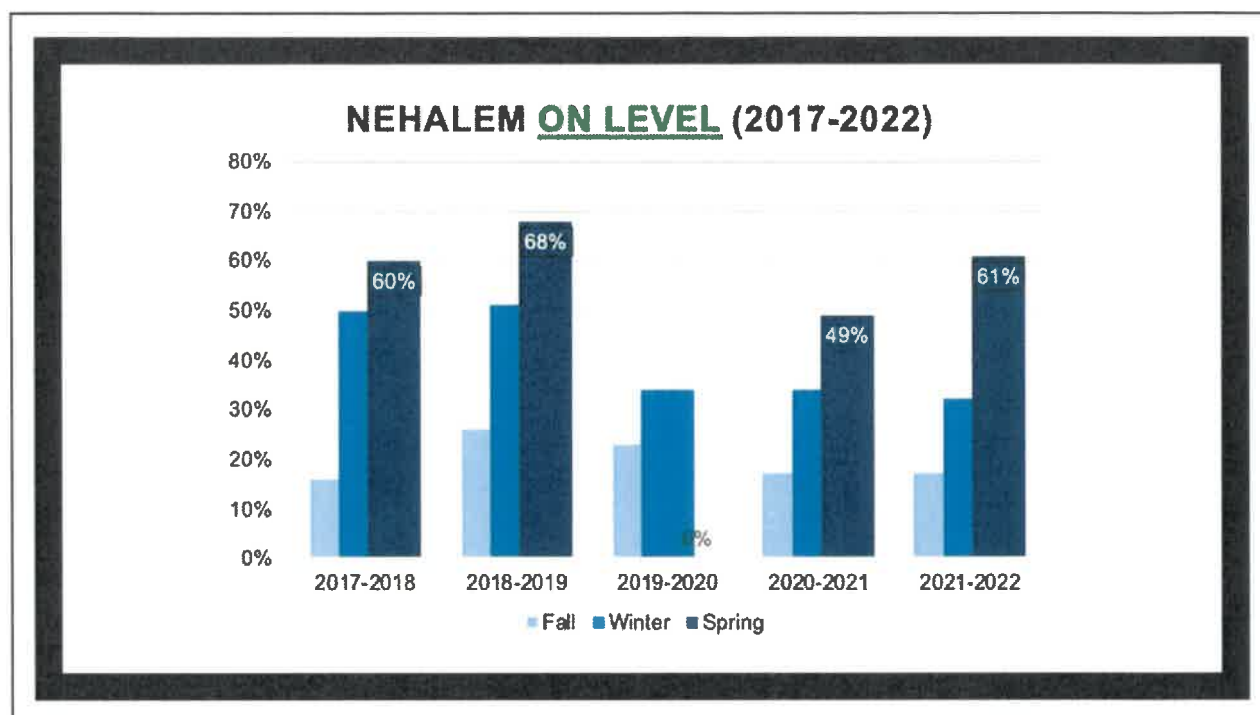
Part 2: Spring 2022, Grade Level Breakdown



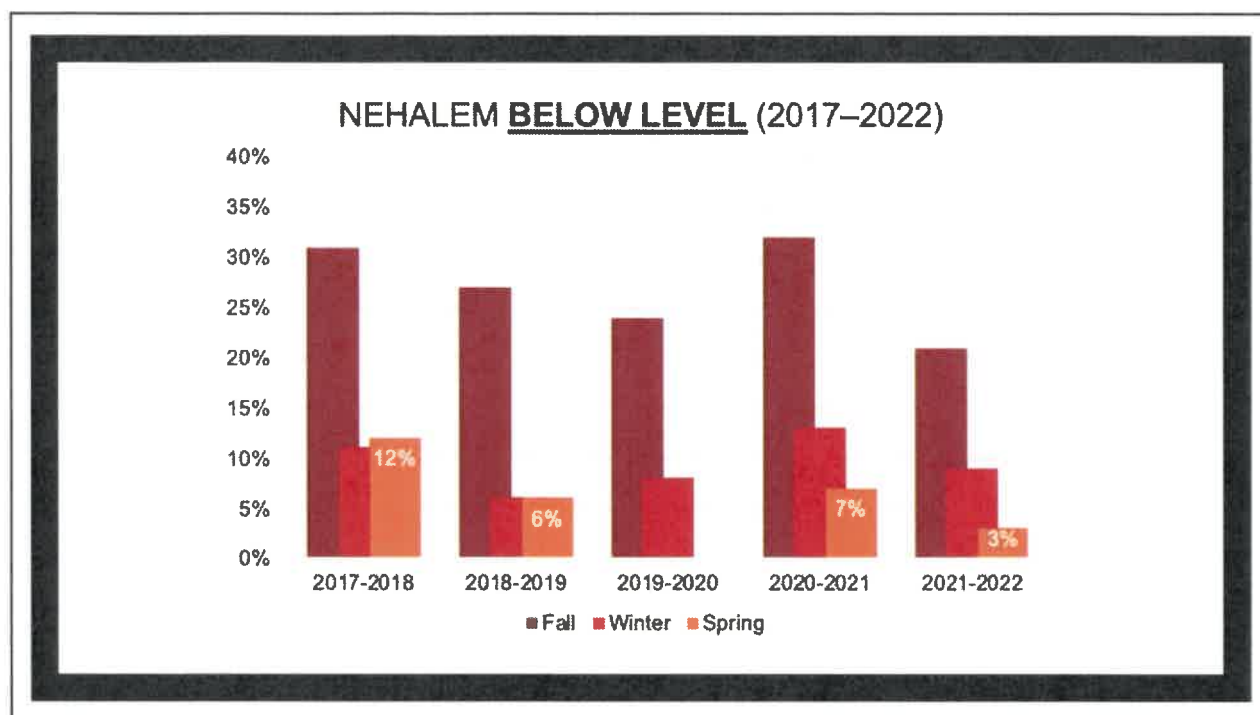
Part 3: Trends Over Time



GARIBALDI ON LEVEL (2017-2022)







Thank you,
Spring Chang
Math Consultant