

Mahtomedi Public Schools
Independent School District #832
1520 Mahtomedi Avenue
Mahtomedi, MN 55115

Regular Meeting - Board of Education

Date: February 28, 2019

Agenda Item #9. B.

TOPIC: Strategic Planning Overview

BACKGROUND: Mahtomedi Public Schools will go through a comprehensive strategic planning process in 2019. Through this process, we will define what makes our district unique, and push ourselves to articulate who we aspire to be by defining our educational beliefs, visions, and strategies for the future. Our strategic plan will be unique to us because it will be developed by our community and owned by all of us.

About Mahtomedi's Strategic Planning Process

The strategic planning process will be guided by Superintendent Barb Duffrin and facilitated by Dr. Bill Cook of the Cambrian Group with internal facilitators Patrick Crothers, Technology Coordinator and Alice Seuffert, Communications Specialist. The planning process will take place from January to August 2019. The strategic plan will be presented to the School Board for approval on August 22, 2019, and shared with the school community staff on August 28, 2019.

What is Strategic Planning?

As a community and as a district we will establish what student outcomes we expect as a result of graduating from Mahtomedi Schools and we will define our excellence beyond traditional measures. We need to ensure that our schools are equipping all students with the knowledge, skills, and dispositions to pursue their highest aspirations.

Strategic planning gives us an opportunity to pause and consider our schools and systems holistically, rather than by single disciplines as we do in curricular reviews. Through our process, we will continue to build on our existing foundations of excellence, while creating opportunities for students to drive their learning and create possibility.

The strategic planning process will involve two equally important phases and teams that will include students, staff, parents, and other members of the community. The membership on the Planning Team will be assigned and be representative of the school community. Action Team participation is open to all members of the community through a sign-up process. The Planning Team and multiple action teams will share the responsibility of creating the strategic plan.

What is a Planning Team?

The Planning Team is the first stage of the strategic planning process. The Planning Team includes

approximately 30 district and community leaders. This group will establish Mahtomedi's belief statements, mission statement, as well as the objectives and strategies to accomplish the mission statement. Their work will take place over the course of three days in February and then again on June 11. The Planning Team's work will guide the work of the Action Teams.

What are Action Teams?

The strategies associated with implementing the mission statement of the district will drive the work of the Action Teams to create action plans. The action plans are the projects, plans, and initiatives needed to make all of the strategic planning work a reality in Mahtomedi Public Schools.

Participation on the Action Teams will be open to all members of the community. Members of the community can indicate their interest and expertise in specific strategy areas through the sign-up process which will begin on February 25, 2019. Each Action Team will be led by district leaders and include approximately 15-20 community members and leaders. Action teams will meet March 26, April 2, April 16, April 30, and May 14 from 6-7:30 pm at Mahtomedi High School.

PURPOSE OF PRESENTATION: The purpose of this presentation is to provide the Board and community with an update on the school district's comprehensive strategic planning process.

LEARNING OBJECTIVE: As a result of this presentation, the Board will have an understanding of the strategic planning process as a whole, the Planning Team's recent work, the work ahead for the Action Teams, and the timeline through August of 2019.

ACTION RECOMMENDED: Discussion

Submitted By:

Patrick Crothers & Alice Seuffert

Name

Technology Coordinator
Communication Specialist

Title

Concurrence By:



Barbara Duffin

Superintendent of Schools