

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: April 30, 2025



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report           ☐ Old Business           ☐ Superintendent's Report  
**Action:**        ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State           ☐ Travel In State           ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters           ☐ Other:  
                    This action request pertains to   ☒ Elementary (only)   ☐ High School/District Wide

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**Date:**        04/10/25

**To:**           Rebecca Rappold  
                    Superintendent of Schools

**From:**       Bev Sinclair  
**Title:**        Director of Human Resources

**Subject: Hiring: Health Enhancement Teacher-BES 2025-2026**

**Description:** Sheila Hall is recommending the following hire for the 2025-2026 SY:

👤 Robert Snyder; Health Enhancement Teacher (MA/1)  
**Pending the successful completion of the new hire process**

**Financial Impact: \$51,915.00**

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved   ☐ Denied   ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

Position <b>Health Enhancement Teacher</b>		Applicant Recommended <b>Robert L. Snyder</b>	
Department/Location <b>BES</b>		Supervisor <b>Sheila Hall</b>	
Type of Position <b>Elementary Teacher</b>	Starting Date	Term <b>25-26 SY</b>	

**Recruiting.** Date Posted: 03//11/25 Re-advertised: Closing Date:

**Comments:** Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. only 1 applicant applied.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Snyder, Robert	02/26/25	Yes	03/17/25

Interview Committee	Title	Name	Title
Sheila Hall	Principal		
Raquel LittlePlume	Assistant Principal		
Jessica Racine	Assistant Principal		

**Recommendation:** Robert has experience teaching basic education subjects to adults. He is trauma informed, and he has a Class 5B teaching license. He also has experience working with students who have different needs.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	03/05/25	Yes	Ok
State & Federal Criminal background check	03/18/25	Yes	Ok
Tribal Background check	03/12/25	Yes	Ok

Salary: \$51,915.00 Placement: MA/1 Contract Days: 187

Prepared by: Bev Sinclair Date 04/10/25 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_