



# LEWISTON-ALTURA PUBLIC SCHOOLS

## SUPERINTENDENT SEARCH

Lewiston-Altura Public Schools is located in southeast Minnesota. The district covers approximately 163 square miles and serves the communities of Lewiston, Altura, Elba, Rollingstone, and Stockton. District Points of Cardinal Pride include:

- Consistent MCA scores above state averages for reading, math, and science.
- Intensive focus on implementation of standards-based instruction, assessment, and grading.
- Implementing Personal Skills Development grading to focus on essential academic, life, and employment skills.
- Successful passage of \$756 Operating Levy and \$19.5 million building bond referendums in 2024.
  - Comprehensive elementary and high school building renovations will be completed in Fall 2026. The improvements will address infrastructure needs, classroom upgrades including CTE spaces and equipment, improved secure entrances, and more.
- Wide variety and successful youth and high school extracurricular programs (sports, academic competitions, drama, student leadership groups).
- Strong voluntary pre-kdg and school readiness programs, and Cardinal Club for before and after school and summer care.
- Exceptional community involvement and support – Cardinal Foundation, Booster Club, PLAY (Parents of Lewiston and Altura Youth).
- The district operates its own food service and transportation services.
- The district contracts for Facilities/Grounds services.

### By the Numbers

- Student enrollment: 517
- Licensed staff members: 51
- Non-licensed staff members: 46
- Principals/Vice principals: 2 Principals
- Full-time Central office staff: 1 (1 part-time)
- District buildings maintained: 2

### Application Information

Interested applicants can email a cover letter, resume, and three letters of reference to:  
[suptsearch@lewalt.k12.mn.us](mailto:suptsearch@lewalt.k12.mn.us)  
by February 27, 2026.

### About the Community

The Lewiston-Altura Public School District area is located in the heart of Winona County's bluff country. The area offers a blend of rural charm and strategic accessibility. The rolling hills, fertile valleys, and agricultural focus provide a beautiful backdrop. Many parks and annual activities engage family interests, sports, and recreation. The area is a short distance to the cultural and major employment hubs of Winona (15 miles), and Rochester (35 miles).

- Centrally positioned offering easy access to world-class healthcare
- Minutes away from Whitewater State Park, famous for its trout fishing and hiking, as well as the Mississippi Valley
- Exceptionally low crime rates
- Active Farmers Market & Family Night Out in the summer months



# Leadership Profile

The Lewiston-Altura Public School Board seeks a superintendent with proven leadership experience with:

- Vision, Innovation, and Strategic Direction**  
Articulates an inspiring, student centered vision grounded in evidence and future focused thinking. Engages staff, students, families, and community partners in shaping district priorities and translates that vision into clear, actionable goals. Demonstrates the courage to challenge outdated practices, pursue meaningful innovation, and make difficult decisions that advance student learning and organizational improvement.
- Courageous Leadership and Change Management**  
Leads with integrity, transparency, and a willingness to disrupt the status quo when necessary. Navigates resistance with steadiness and clarity, modeling a growth mindset and encouraging creative problem solving across the district. Makes principled decisions that prioritize students, even when those decisions are politically or operationally challenging.
- Resource and Fiscal Stewardship Aligned to District Priorities**  
Uses financial, human, and material resources strategically to maximize educational impact. Develops and manages a balanced, transparent budget that reflects district goals and long term sustainability. Ensures resource allocation is equitable, data informed, and aligned with instructional and financial priorities. Communicates fiscal realities clearly and maintains strong internal controls to safeguard public trust.



## Search Timeline

Announce Vacancy	February 10, 2026
Application Deadline	February 27, 2026
Applicant Screening	March 13, 2026
Announce Finalists	March 16, 2026
First Round Interviews	March 17-19, 2026
Second Round Interviews	March 23-26, 2026
Superintendent Begins	July 1, 2026

## District Financial Highlights

- General Fund Revenue: \$9,196,517
- General Fund Expenditures: \$8,604,738
- Unassigned Fund Balance: \$743,005
- Total General Fund Balance: \$1,075,025

## Salary and Benefits

A competitive compensation and benefits package for a 0.5 FTE position for the 2026-2027 school year will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include: Health, Life, 403(b), among others.

## School District Vision and Five Strategic Priorities

Lewiston-Altura Schools seeks to empower every student and staff member with the determination to achieve their full potential, develop essential life skills, support and respect others, and embrace lifelong learning for a successful future.

**Student Success:** Provide all students the education they need for success: academically, socially, and emotionally.

**Effective Staffing:** Hire, maintain, train, and support staff to be as effective as possible.

**Finance:** Be financially healthy and sustainable.

**Facilities:** Have facilities that are safe, modern, and conducive to 21st Century Education.

**Community Engagement:** Engage with parents, community members, and business members.