

Parker Elementary

2021-2022 Goals and Performance Objectives

Goal 1: Parker Elementary will achieve a rating of not less than "B" in any accountability category under the A - F Accountability System.

Performance Objective 1:

At least 70% of all students will meet or exceed an approaches level, 30% of all students will meet or exceed a meets level, and 15% of all students will meet or exceed a masters level on the STAAR Reading assessment and at least 50% of students will be on grade level in reading by 3rd grade.

Performance Objective 2:

At least 75% of all students will meet or exceed an approaches level, 40% of all students will meet or exceed a meets level, and 18% of all students will meet or exceed a masters level on the STAAR Math assessment by focusing on problem solving and reasoning TEKS in 3rd and 4th grade.

Performance Objective 3:

Parker will grow Domain III Closing the Gaps by 3% from the 2021-2022 school year.

Performance Objective 4:

Grade level planning will utilize teaching strategies which address student growth.

Performance Objective 5:

Parker will implement a technology program, Education Galaxy, which provides on line assessment for students to help prepare them for state testing. Galaxy is built 100 % to the state standards providing an engaging and effective way for students to receive support in mastery of state standards. Education Galaxy is a great tier 1 solution for practice, instruction and assessment.

Performance Objective 6:

Parker will utilize Title Tutors to address data outlined by formal testing that identifies students who are academically struggling in specific grade level standards.

Goal 2: Parker Elementary will recruit, develop, and retain exceptional personnel to assure a life of excellence for each Parker student.

Performance Objective 1:

Administrative staff will ensure that 100% of Parker teachers are effective or highly effective teachers through TEEMS.

Performance Objective 2:

Parker/District will provide professional development to grow 100% of Reading teachers so that 50% of third grade students are on grade level by May 2022.

Performance Objective 3:

Administrators will provide mentor teachers to 100% new teachers at Parker Elementary.

Performance Objective 4:

School climate and staff morale will improve 10% over the 2021-2022 when compared to the 2020-2021 school year.

Goal 3: Parker Elementary will develop a systemic approach to address the holistic needs of students and families.

Performance Objective 1:

By the end of the 2021-2022 school year, Parker will have an average attendance rate of 97%.

Performance Objective 2:

Parker Elementary will reduce the number of discipline referrals by 3% and the number of out of school suspensions for 3% in the 2021-2022 school year.

Performance Objective 3:

Staff, student and parent perception of improved safety for all students and staff will increase by 5% from the Fall of 2021 to the Spring of 2022.

Performance Objective 4:

Parker Elementary will conduct parent and community engagement activities virtually during the 2021-2022 school year.

Performance Objective 5:

For the 2021-2022 school year Parker Elementary will address the social emotional learning needs of all students by implementing the district SEL curriculum on a daily schedule.

Performance Objective 6:

Parker will provide systems and procedures to help identify, assist, and monitor 100% of students experiencing homelessness and foster care.

Performance Objective 7:

Parker Elementary counselor will schedule into her weekly schedule two hours a day to counsel students with needs.

Performance Objective 8:

Parker Elementary will offer services through a Family Service Counselor who is housed at Parker Elementary.