

AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, 5:30 P.M., January 18, 2005, with the following members:

**Present:** Renda Berryhill  
Butch Foreman  
Carol Gregg  
Floy Hinson  
Randy Rives  
Dr. Bill Rutherford  
Doyle Woodall

**Absent:**

**School Officials:** Wendell Sollis, Raymond Starnes, Gilbert Vasquez

**Others:** Mike Atkins, Nelda Guerra

**18945** **Meeting Called to Order:** Randy Rives, Board President, called the Special Board Meeting to order.

**18946** **Level III Grievance Hearing for Mary “Mickey” Smith:** Level III Grievance Hearing for Mary “Mickey” Smith was held.

**18947** **Closed Meeting (Level III Grievance Hearing – Mary “Mickey” Smith) Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or an employee] and School District Employees – Section 551.082 of the Texas Government Code [Board will hear a complaint or charge brought against an employee of the school district by another employee]:** Randy Rives, Board President, convened the Board of Trustees in Executive Session at 5:35 p.m.

Randy Rives, Board President, stated the Board ended its closed or executive session at 6:12 p.m.

**18948** **Approval or Modification of Decision at Level II for Grievance filed by Mary “Mickey” Smith:** Moved by Gregg, seconded by Hinson to uphold the decision at Level II and direct the superintendent and administration to proceed with the Level II recommendations.

**For:**  
Berryhill  
Foreman

**Against:**  
Rutherford

Gregg  
Hinson  
Rives  
Woodall

Motion carried.

**18949**

**Adjournment:** Randy Rives, Board President, adjourned the Special Board meeting at 6:13 p.m.

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**Board President**  
*Randy Rives*

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**Board Secretary**  
*Carol Gregg*