

MEMORANDUM OF UNDERSTANDING

between the Crosby-Ironton School District
and

Education Minnesota, Crosby-Ironton

regarding

Discontinuation of Group Health Insurance Plan Option

This Memorandum of Understanding between Education Minnesota, Crosby-Ironton and Independent School District No. 182, Crosby-Ironton Public Schools is in regard to modification of the Group Health Insurance Base Plan for 2008-2009 Memorandum of Understanding.

In the aforementioned Memorandum of Understanding, it was "agreed between the parties that the School District may, at its discretion and if available from the District's current health insurance provider, offer two alternate health insurance plans in addition to the base plan, with one alternate plan presently being a \$2,500 High Deductible/HSA Plan and the other alternate plan a \$250 Deductible Comprehensive Major Medical Plan. In the event that either alternate plan has less than the required minimum number of subscribers, that alternate will be discontinued."

This Memorandum of Understanding is entered into in recognition by the bargaining unit that the \$250 Deductible Comprehensive Major Medical Plan shall be discontinued as a specific plan offering without regard to the number of subscribers and that this discontinuation shall be effective with the renewal of health insurance plans for the plan year starting January 1, 2017.

The School District is hereby indemnified and held harmless for any personal subscriber issues associated with the discontinuation of the \$250 Deductible Comprehensive Major Medical Plan.

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:


FOR:
INDEPENDENT SCHOOL DISTRICT #182:

FOR:
EDUCATION MINNESOTA
CROSBY-IRONTON

Chairman

Clerk

Date: _____



Date: 5-9-16