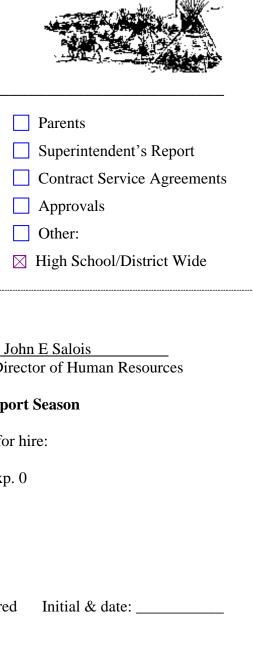
Browning Public Schools Board Agenda Request

Meeting To Be Held: December 17, 2019



Recogni	tion: Students	Staff	Parents
Informa	ation:	Old Business	Superintendent's Report
Action:	Resignations		Contract Service Agreements
	☐ Travel Out-of-State	Travel In State	Approvals
	Termination	Legal Matters	Other:
	This action request pertains t	To Elementary (only)	
Date:	December 12, 2019		
To:	Corrina Guardipee-Hall	From:	John E Salois
	Superintendent of Schools	Title:	Director of Human Resources
Subject:	: Hiring: Speech and Debate	Head Coach 2019-2020	Sport Season
Descript	tion: Everett Armstrong is reco	ommending the following	g for hire:
S	Shawntayana Bullshoe, Speech	& Debate Head Coach,	Exp. 0
Financia	al Impact: \$3,096.00		
Attachm	nent(s): Hiring Selection Repo	rt	
Superin	tendent Action: Approve	d Denied Def	erred Initial & date:
Comme	nts:		
Board A	action: N/A (Info)	Approved Den	ied Tabled to:



Comments:

Browning Public Schools Hiring Selection Report

/ Constituting decision report					
Position		Applicant Recommend	led		
Speech and Debate Head Coach		Shawntayana Bullshoe			
Department/Location		Supervisor			
Student Activities		Everett Armstr	ong		
Type of Position	Starting Date		Term		
Coach	December 19,	2019	Season		
Recruiting. Date Posted: 10/24/19	Re-advertise	ed: N/A Closi	ng Date: Until Filled		

Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There are 2 positions open and only 2 applicants. Both meet requirements. As the season is starting further recruitment is impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Shawntayana Bullshoe	10/8/19	Yes	N/A

Interview Committee	Title	Name	Title
Everett Armstrong	Activities Director		

Recommendation:

Shawntayana Bullshoe will be a great addition to the coaching staff where she has demonstrated great leadership skills while volunteering the past year as a coach/mentor. She has gone above and beyond her scope of work to make sure the students of Browning High School are well versed in all areas of Speech and Debate subjects.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	12/10/19	Yes	Negative
State & Federal Criminal background check	12/11/19	Yes	Negative
Tribal Background check	12/12/19	Yes	Negative

Salary: \$3,096.00	Placement: Exp 0 Contract Days: Season		
Prepared by:John E. Salois	Date 12/12/19	Approved by:	Date: