

Browning Public Schools
Board Agenda Request
Meeting To Be Held: December 17, 2019



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignations ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: December 12, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: Speech and Debate Head Coach 2019-2020 Sport Season

Description: Everett Armstrong is recommending the following for hire:

 Shawntayana Bullshoe, Speech & Debate Head Coach, Exp. 0

Financial Impact: \$3,096.00

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Speech and Debate Head Coach		Applicant Recommended Shawntayana Bullshoe	
Department/Location Student Activities		Supervisor Everett Armstrong	
Type of Position Coach	Starting Date December 19, 2019	Term Season	

Recruiting. Date Posted: 10/24/19 Re-advertised: N/A Closing Date: Until Filled

Comments:
Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There are 2 positions open and only 2 applicants. Both meet requirements. As the season is starting further recruitment is impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Shawntayana Bullshoe	10/8/19	Yes	N/A

Interview Committee	Title		Name	Title
Everett Armstrong	Activities Director			

Recommendation:

Shawntayana Bullshoe will be a great addition to the coaching staff where she has demonstrated great leadership skills while volunteering the past year as a coach/mentor. She has gone above and beyond her scope of work to make sure the students of Browning High School are well versed in all areas of Speech and Debate subjects.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	12/10/19	Yes	Negative
State & Federal Criminal background check	12/11/19	Yes	Negative
Tribal Background check	12/12/19	Yes	Negative

Salary: \$3,096.00 Placement: Exp 0 Contract Days: Season

Prepared by: John E. Salois Date 12/12/19 Approved by: _____ Date: _____