

Browning Public Schools
Board Agenda Request
Meeting To Be Held: 8/10/23



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 8/7/23

To: Corrina Guardipee-Hall
 Superintendent

From: Rose Racine
Title: Childcare Director

Subject: Innovation Grant Retention Stipend for Staff 2023-2024

Description: Contract Service Agreement for Childcare staff: Maggie Many Horses for Innovation Grant Retention Stipend 2023-2024.

Financial Impact: \$750.00

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable

Attachment(s): Innovation Grant Requirements

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

F. Educational Supplies and Equipment

Total \$20,806

Currently, the Child Care center allocates \$12,715 for educational supplies and equipment which is funded by the Browning Public School District. We estimate this to be \$578 per child (based on our current license capacity of 22 children). We would like to add an additional #14 children x \$578 totaling \$8091. The cost (\$8091) for additional educational supplies and equipment will be funded initially by this grant, and then funded by the Browning Public School District after the grant ends.

G. Food and Dining are entirely funded by the Browning Public School District. No additional funds are being requested for this line item. Childcare participates in the CACFP program so that the BPS Child Nutrition program may receive some reimbursement. The Childcare currently allocates \$360 annually for food to incentivize parent involvement.

H. Cleaning is entirely funded by the Browning Public School District. No additional funds are being requested for this line item.

I. Printing is entirely funded by the Browning Public School District. No additional funds are being requested for this line item. The Childcare currently allocates \$400 annually to cover the cost of printing.

J. Stipends to recruit and retain staff

Total \$20,000

BPS Childcare experienced significant turn-over during the 2021-2022 academic year. Our estimate is based on incentives for each of the (8) FTE positions at various points in employment as outlined below. We will offer recruiting and retention incentives to new and returning staff, upon school board approval, as follows:

- upon hire: \$250 hiring stipend x (5) employees = \$1250
- after the 90 day probation period: \$500 retention stipend x (5) employees = \$2500
- at the end of each annual contract as a retention stipend:
 - New employees: \$750 x (5) employees = \$3750
 - Returning employees: \$1500 lump sum x (3) employees = \$4500
 - All (8) employees returning for 2023-2024 will receive a \$1000 stipend at the end of the academic year totaling \$8000

Stipends will be funded initially by this grant, and then funded by the Browning Public School District, pending School Board approval, after the grant ends.

K. Minor Renovation

Total: \$4500

This grant will allow us to expand our facility with basic renovations to create a third classroom for "wobblers." We have received an estimate from our architect to modify