

EXEMPT SALARY STRUCTURE 2008/2009									
PAY		NO.	MINIMUM				MAXIMUM		10% TILE
GRADE	POSITION	DAYS	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	NEW HIRE MIN SAL
9	DEPUTY SUPERINTENDENT	230	464.65	106870.33	580.82	133587.91	696.98	160305.49	112213.84
8	ASST SUPT ACADEMIC PROGRAMS	230	404.04	92930.29	505.06	116162.86	606.07	139395.43	97576.80
	TECHNOLOGY INFO OFFICER	230	404.04	92930.29	505.06	116162.86	606.07	139395.43	97576.80
7	EXEC DIR - BUDGET/FINANCE	230	360.73	82968.14	450.91	103710.17	541.10	124452.21	87116.55
	EXEC DIR - CURRICULUM AND INSTRUCTION	230	360.73	82968.14	450.91	103710.17	541.10	124452.21	87116.55
	EXEC DIR - HUMAN RESOURCES	230	360.73	82968.14	450.91	103710.17	541.10	124452.21	87116.55
	EXEC DIR - OPERATIONS	230	360.73	82968.14	450.91	103710.17	541.10	124452.21	87116.55
	PRINCIPAL - HIGH SCHOOL	230	360.73	82968.14	450.91	103710.17	541.10	124452.21	87116.55
6	PRINCIPAL - ALTERNATIVE SCHOOL/DAVIS SCHOOL	230	326.46	75084.74	408.07	93855.93	489.68	112627.11	78838.98
	PRINCIPAL - MIDDLE SCHOOL	230	326.46	75084.74	408.07	93855.93	489.68	112627.11	78838.98
	PRINCIPAL - ELEMENTARY SCHOOL	215	326.46	70187.91	408.07	87734.89	489.68	105281.87	73697.31
5	DIR - ATHLETICS	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - BILINGUAL/ESL	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - CAREER TECHNOLOGY EDUCATION/DEAN OF ATC	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - CHILD NUTRITION	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - CLASSIFIED PERSONNEL	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - COMMUNICATIONS AND COMMUNITY RELATIONS	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - COMMUNITY/ADULT EDUCATION	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - DATA PROCESSING	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - ELEMENTARY CURRICULUM	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - FINE ARTS	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - GUIDANCE AND COUNSELING	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - HEALTH SERVICES	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - INSTRUCTIONAL TECHNOLOGY	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - MAINTENANCE/GROUNDS	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - NETWORK SERVICES	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - PLANNING	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - PROFESSIONAL PERSONNEL	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - PUBLIC SCHOOL FOUNDATION	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - SECONDARY CURRICULUM	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
5	DIR - SPECIAL EDUCATION	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - SUPPORT SERVICES	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIR - TRANSPORTATION	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	DIRECTOR	230	295.22	67901.34	369.03	84876.68	442.83	101852.01	71296.41
	ASSOC. PRINCIPAL - HIGH SCHOOL	225	295.22	66425.23	369.03	83031.53	442.83	99637.84	69746.49
	CAMPUS ATHLETIC COORDINATOR	224	295.22	66130.00	369.03	82662.50	442.83	99195.00	69436.50
4	ADMINISTRATIVE ASST - SUPT	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	ASST DIR - TRANSPORTATION	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	ASSISTANT DIRECTOR	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	COORD - CONSTRUCTION	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	COORD - FACILITIES	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	COORD - FEDERAL FUNDS	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	COORD - LIBRARY	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	COORD- TESTING AND ASSESSMENT	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	HUMAN RESOURCES SPECIALIST	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59

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PAY		NO.	MINIMUM			MAXIMUM			10% TILE
GRADE	POSITION	DAYS	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	NEW HIRE MIN SAL
	NETWORK ENGINEER TELEPHONY	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	NETWORK SECURITY ENGINEER	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	PROGRAM SUPV -BILINGUAL/ESL	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	PURCHASING AGENT	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	SUPV - ACCOUNTING	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	SUPV - MAINTENANCE/GROUNDS	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	SUPV - PAYROLL	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	TECHNOLOGY WEBMASTER/TRAINER	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	COORD - INSURANCE	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	ASST. DIR./COORDINATOR/SUPERVISOR/THERAPIST/SPECIALIST	230	249.81	57456.75	312.26	71820.94	374.72	86185.13	60329.59
	COORD - ACADEMIC SUBJECT AREAS	220	249.81	54958.63	312.26	68698.29	374.72	82437.95	57706.56
	COORD - GIFTED/TALENTED PROGRAM	220	249.81	54958.63	312.26	68698.29	374.72	82437.95	57706.56
	COORD - STUDENT ASSISTANCE PROGRAM	220	249.81	54958.63	312.26	68698.29	374.72	82437.95	57706.56
	SUPV - SPEC ED	220	249.81	54958.63	312.26	68698.29	374.72	82437.95	57706.56
	ASST. DIR./COORDINATOR/SUPERVISOR/THERAPIST/SPECIALIST	220	249.81	54958.63	312.26	68698.29	374.72	82437.95	57706.56
	ASST PRINCIPAL - HIGH SCHOOL	210	249.81	52460.51	312.26	65575.64	374.72	78690.77	55083.54
	ASST PRINCIPAL - MIDDLE SCHOOL	210	249.81	52460.51	312.26	65575.64	374.72	78690.77	55083.54
	COORD - DEAF ED	210	249.81	52460.51	312.26	65575.64	374.72	78690.77	55083.54
	SPEC - BEHAVIOR MGMT	210	249.81	52460.51	312.26	65575.64	374.72	78690.77	55083.54
4	SUPV - SPEC ED	210	249.81	52460.51	312.26	65575.64	374.72	78690.77	55083.54
	COORDINATOR/SUPERVISOR	210	249.81	52460.51	312.26	65575.64	374.72	78690.77	55083.54
	ASST PRINCIPAL - ELEMENTARY	202	249.81	50462.02	312.26	63077.52	374.72	75693.02	52985.12
	COORD - BILINGUAL/ESL	202	249.81	50462.02	312.26	63077.52	374.72	75693.02	52985.12
	ASST. DIR./COORDINATOR/SUPERVISOR/THERAPIST/SPECIALIST	202	249.81	50462.02	312.26	63077.52	374.72	75693.02	52985.12
	INTERVENTION SPECIALIST	197	249.81	49212.96	312.26	61516.20	374.72	73819.44	51673.60
	ASST. DIR./COORDINATOR/SUPERVISOR/THERAPIST/SPECIALIST	197	249.81	49212.96	312.26	61516.20	374.72	73819.44	51673.60
	PSYCHOLOGIST	197	249.81	49212.96	312.26	61516.20	374.72	73819.44	51673.60
3	COORD - BUDGET	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	COORD - COMMUNITY/ADULT EDUCATION	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	COORD - EXTENDED DAY PROGRAM	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	COORD - PEIMS	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	NETWORK ENGINEER III - ADMINISTRATOR	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	NETWORK ENGINEER III - DATA PROGRAMMER	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	STADIUM MANAGER	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	SUPV - ACCOUNTING	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	SUPV - DATA PROCESSING	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	SUPV - PUBLICATIONS	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	TECHNOLOGY CUSTOMER SUPPORT MANAGER	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	TECHNOLOGY EXCHANGE ENGINEER	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	TECHNOLOGY SUPPORT MANAGER	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	COORD./SUPV./THERAPIST/SPEC./MGR./ENGR./ADMIN.	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	SPEC/COORD/MANAGER/SUPV	230	202.50	46574.97	253.12	58218.71	303.75	69862.45	48903.71
	COORD - SCHOOL AGE PARENTING PROGRAM	220	202.50	44549.97	253.12	55687.46	303.75	66824.95	46777.47
	COORD./SUPV./THERAPIST/SPEC./MGR./ENGR./ADMIN.	220	202.50	44549.97	253.12	55687.46	303.75	66824.95	46777.47
	COORD./SUPV./THERAPIST/SPEC./MGR./ENGR./ADMIN.	210	202.50	42524.97	253.12	53156.21	303.75	63787.45	44651.22
	COORD./SUPV./THERAPIST/SPEC./MGR./ENGR./ADMIN.	197	202.50	39892.47	253.12	49865.59	303.75	59838.71	41887.09
	ATTENDANCE OFFICER	196	202.50	39689.97	253.12	49612.46	303.75	59534.96	41674.47
	SUPV - CHILD NUTRITION	187	202.50	37867.47	253.12	47334.34	303.75	56801.21	39760.85

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PAY		NO.	MINIMUM				MAXIMUM		10% TILE
GRADE	POSITION	DAYS	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	MIN SAL
2	COMPUTER - LEAD REPAIR TECHNICIAN	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	COMPUTER - REPAIR TECHNICIAN	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	DATA PROCESSING TECHNICIAN	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	DISPATCHER	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	HELP DESK SUPERVISOR	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	NETWORK ENGINEER II	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SPECIALIST - UTILITY	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SUPV - CHILD NUTRITION	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SUPV - GRANT REPORTING/ACCOUNT PAYABLE	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SUPV - HOUSEKEEPING	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SUPV - MAINTENANCE AND GROUNDS	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SUPV - MECHANICS	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SUPV - ROUTING	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SUPV - WAREHOUSE	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	TECHNOLOGY ASSET MANAGER	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	TECHNOLOGY DESKTOP SOFTWARE ENGINEER	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	TLC SUPPORT ADMINISTRATOR	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	COORDINATOR/SPECIALIST/SUPERVISOR/TECHNICIAN	230	162.75	37433.60	203.44	46791.99	244.13	56150.39	39305.28
	SUPV - CHILD NUTRITION CAMPUS	187	162.75	30435.14	203.44	38043.93	244.13	45652.71	31956.90
	THERAPIST - ORIENTATION/MOBILITY	187	162.75	30435.14	203.44	38043.93	244.13	45652.71	31956.90
1	ASSISTANT DISPATCHER	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	COMPUTER - HELP DESK TECHNICIAN	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	DYNIX SUPPORT ADMINISTRATOR	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	OPERATOR - DATA PROCESSING	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	ROUTING SPECIALIST - TRANSPORTATION	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	SPEC - TRANS-TRAINING/SAFETY	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	STUDENT MANAGEMENT OFFICER - TRANSPORTATION	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	SUPV - TRANS SPECIAL NEEDS	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	TECHNOLOGY MEDIA SPECIALIST	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	COORDINATOR/SPECIALIST/SUPERVISOR/TECHNICIAN	230	136.26	31340.05	170.33	39175.06	204.39	47010.07	32907.05
	CAMPUS COMPUTER TECHNICIAN	197	136.26	26843.43	170.33	33554.29	204.39	40265.15	28185.60