

STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 185 DAYS	SALARY 188 DAYS
0		\$8.43	\$67.44	\$12,476.40	\$12,678.72
1	\$0.16	\$8.59	\$68.72	\$12,713.20	\$12,919.36
2	0.17	\$8.76	\$70.08	\$12,964.80	\$13,175.04
3	0.18	\$8.94	\$71.52	\$13,231.20	\$13,445.76
4	0.19	\$9.13	\$73.04	\$13,512.40	\$13,731.52
5	0.20	\$9.33	\$74.64	\$13,808.40	\$14,032.32
6	0.21	\$9.54	\$76.32	\$14,119.20	\$14,348.16
7	0.22	\$9.76	\$78.08	\$14,444.80	\$14,679.04
8	0.23	\$9.99	\$79.92	\$14,785.20	\$15,024.96
9	0.24	\$10.23	\$81.84	\$15,140.40	\$15,385.92
10	0.25	\$10.48	\$83.84	\$15,510.40	\$15,761.92
11	0.26	\$10.74	\$85.92	\$15,895.20	\$16,152.96
12	0.27	\$11.01	\$88.08	\$16,294.80	\$16,559.04
13	0.28	\$11.29	\$90.32	\$16,709.20	\$16,980.16
14	0.29	\$11.58	\$92.64	\$17,138.40	\$17,416.32
15	0.30	\$11.88	\$95.04	\$17,582.40	\$17,867.52
16	0.31	\$12.19	\$97.52	\$18,041.20	\$18,333.76
17	0.32	\$12.51	\$100.08	\$18,514.80	\$18,815.04
18	0.33	\$12.84	\$102.72	\$19,003.20	\$19,311.36
19	0.34	\$13.18	\$105.44	\$19,506.40	\$19,822.72
20	0.35	\$13.53	\$108.24	\$20,024.40	\$20,349.12
21	0.36	\$13.89	\$111.12	\$20,557.20	\$20,890.56
22	0.37	\$14.26	\$114.08	\$21,104.80	\$21,447.04
23	0.38	\$14.64	\$117.12	\$21,667.20	\$22,018.56
24	0.39	\$15.03	\$120.24	\$22,244.40	\$22,605.12
25	0.40	\$15.43	\$123.44	\$22,836.40	\$23,206.72

PARAPROFESSIONAL JOB LIST

POSITION

PAY	Classroom Aide	Lab Aide
GRADE	Clerical Aide	Library Aide
1	Community Aide/Receptionist (Campus)	Nurses Aide

College Incentives:

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;
 60 college hours or more, or 360 education/training hours, add another step for salary increase.
 Require official transcript or certificates to verify the successful completion of college credit hours
 or education/training hours.

SOUTH TEXAS EDUCATIONAL TECHNOLOGIES, INC.

PAY GRADE 2

STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 185 DAYS	SALARY 195 DAYS	SALARY 207 DAYS	SALARY 226 DAYS
0		\$9.18	\$73.44	\$13,586.40	\$14,320.80	\$15,202.08	\$16,597.44
1	\$0.16	\$9.34	\$74.72	\$13,823.20	\$14,570.40	\$15,467.04	\$16,886.72
2	0.17	\$9.51	\$76.08	\$14,074.80	\$14,835.60	\$15,748.56	\$17,194.08
3	0.18	\$9.69	\$77.52	\$14,341.20	\$15,116.40	\$16,046.64	\$17,519.52
4	0.19	\$9.88	\$79.04	\$14,622.40	\$15,412.80	\$16,361.28	\$17,863.04
5	0.20	\$10.08	\$80.64	\$14,918.40	\$15,724.80	\$16,692.48	\$18,224.64
6	0.21	\$10.29	\$82.32	\$15,229.20	\$16,052.40	\$17,040.24	\$18,604.32
7	0.22	\$10.51	\$84.08	\$15,554.80	\$16,395.60	\$17,404.56	\$19,002.08
8	0.23	\$10.74	\$85.92	\$15,895.20	\$16,754.40	\$17,785.44	\$19,417.92
9	0.24	\$10.98	\$87.84	\$16,250.40	\$17,128.80	\$18,182.88	\$19,851.84
10	0.25	\$11.23	\$89.84	\$16,620.40	\$17,518.80	\$18,596.88	\$20,303.84
11	0.26	\$11.49	\$91.92	\$17,005.20	\$17,924.40	\$19,027.44	\$20,773.92
12	0.27	\$11.76	\$94.08	\$17,404.80	\$18,345.60	\$19,474.56	\$21,262.08
13	0.28	\$12.04	\$96.32	\$17,819.20	\$18,782.40	\$19,938.24	\$21,768.32
14	0.29	\$12.33	\$98.64	\$18,248.40	\$19,234.80	\$20,418.48	\$22,292.64
15	0.30	\$12.63	\$101.04	\$18,692.40	\$19,702.80	\$20,915.28	\$22,835.04
16	0.31	\$12.94	\$103.52	\$19,151.20	\$20,186.40	\$21,428.64	\$23,395.52
17	0.32	\$13.26	\$106.08	\$19,624.80	\$20,685.60	\$21,958.56	\$23,974.08
18	0.33	\$13.59	\$108.72	\$20,113.20	\$21,200.40	\$22,505.04	\$24,570.72
19	0.34	\$13.93	\$111.44	\$20,616.40	\$21,730.80	\$23,068.08	\$25,185.44
20	0.35	\$14.28	\$114.24	\$21,134.40	\$22,276.80	\$23,647.68	\$25,818.24
21	0.36	\$14.64	\$117.12	\$21,667.20	\$22,838.40	\$24,243.84	\$26,469.12
22	0.37	\$15.01	\$120.08	\$22,214.80	\$23,415.60	\$24,856.56	\$27,138.08
23	0.38	\$15.39	\$123.12	\$22,777.20	\$24,008.40	\$25,485.84	\$27,825.12
24	0.39	\$15.78	\$126.24	\$23,354.40	\$24,616.80	\$26,131.68	\$28,530.24
25	0.40	\$16.18	\$129.44	\$23,946.40	\$25,240.80	\$26,794.08	\$29,253.44
26	0.41	\$16.59	\$132.72	\$24,553.20	\$25,880.40	\$27,473.04	\$29,994.72
27	0.42	\$17.01	\$136.08	\$25,174.80	\$26,535.60	\$28,168.56	\$30,754.08
28	0.43	\$17.44	\$139.52	\$25,811.20	\$27,206.40	\$28,880.64	\$31,531.52

PARAPROFESSIONAL JOB LIST

POSITION

PAY	Coordinator's Clerk	Business Office Clerk	Outreach
GRADE	Counselor's Clerk	Department Office Clerk	
2	Media Clerk	Inventory/Receiving Clerk II	
	MSRTS Clerk	PEIMS Clerk- Campus	
	Certified Nurse Assistant	Receptionist (District)	

College Incentives:

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;

60 college hours or more, or 360 education/training hours, add another step for salary increase.

Require official transcript or certificates to verify the successful completion of college credit hours or education/training hours.

3 STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 207 DAYS	SALARY 226 DAYS	SALARY 240 DAYS	SALARY 250 DAYS
0		\$9.93	\$79.44	\$16,444.08	\$17,953.44	\$19,065.60	\$19,860.00
1	\$0.16	\$10.09	\$80.72	\$16,709.04	\$18,242.72	\$19,372.80	\$20,180.00
2	0.17	\$10.26	\$82.08	\$16,990.56	\$18,550.08	\$19,699.20	\$20,520.00
3	0.18	\$10.44	\$83.52	\$17,288.64	\$18,875.52	\$20,044.80	\$20,880.00
4	0.19	\$10.63	\$85.04	\$17,603.28	\$19,219.04	\$20,409.60	\$21,260.00
5	0.20	\$10.83	\$86.64	\$17,934.48	\$19,580.64	\$20,793.60	\$21,660.00
6	0.21	\$11.04	\$88.32	\$18,282.24	\$19,960.32	\$21,196.80	\$22,080.00
7	0.22	\$11.26	\$90.08	\$18,646.56	\$20,358.08	\$21,619.20	\$22,520.00
8	0.23	\$11.49	\$91.92	\$19,027.44	\$20,773.92	\$22,060.80	\$22,980.00
9	0.24	\$11.73	\$93.84	\$19,424.88	\$21,207.84	\$22,521.60	\$23,460.00
10	0.25	\$11.98	\$95.84	\$19,838.88	\$21,659.84	\$23,001.60	\$23,960.00
11	0.26	\$12.24	\$97.92	\$20,269.44	\$22,129.92	\$23,500.80	\$24,480.00
12	0.27	\$12.51	\$100.08	\$20,716.56	\$22,618.08	\$24,019.20	\$25,020.00
13	0.28	\$12.79	\$102.32	\$21,180.24	\$23,124.32	\$24,556.80	\$25,580.00
14	0.29	\$13.08	\$104.64	\$21,660.48	\$23,648.64	\$25,113.60	\$26,160.00
15	0.30	\$13.38	\$107.04	\$22,157.28	\$24,191.04	\$25,689.60	\$26,760.00
16	0.31	\$13.69	\$109.52	\$22,670.64	\$24,751.52	\$26,284.80	\$27,380.00
17	0.32	\$14.01	\$112.08	\$23,200.56	\$25,330.08	\$26,899.20	\$28,020.00
18	0.33	\$14.34	\$114.72	\$23,747.04	\$25,926.72	\$27,532.80	\$28,680.00
19	0.34	\$14.68	\$117.44	\$24,310.08	\$26,541.44	\$28,185.60	\$29,360.00
20	0.35	\$15.03	\$120.24	\$24,889.68	\$27,174.24	\$28,857.60	\$30,060.00
21	0.36	\$15.39	\$123.12	\$25,485.84	\$27,825.12	\$29,548.80	\$30,780.00
22	0.37	\$15.76	\$126.08	\$26,098.56	\$28,494.08	\$30,259.20	\$31,520.00
23	0.38	\$16.14	\$129.12	\$26,727.84	\$29,181.12	\$30,988.80	\$32,280.00
24	0.39	\$16.53	\$132.24	\$27,373.68	\$29,886.24	\$31,737.60	\$33,060.00
25	0.40	\$16.93	\$135.44	\$28,036.08	\$30,609.44	\$32,505.60	\$33,860.00

PARAPROFESSIONAL JOB LIST

POSITION

PAY

GRADE Secretary - Director

3 Secretary - Principal

Attendance Clerk (District)

College Incentives:

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;

60 college hours or more, or 360 education/training hours, add another step for salary increase.

Require official transcript or certificates to verify the successful completion of college credit hours or education/training hours.

STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 226 DAYS
0		\$10.68	\$85.44	\$19,309.44
1	\$0.16	\$10.84	\$86.72	\$19,598.72
2	0.17	\$11.01	\$88.08	\$19,906.08
3	0.18	\$11.19	\$89.52	\$20,231.52
4	0.19	\$11.38	\$91.04	\$20,575.04
5	0.20	\$11.58	\$92.64	\$20,936.64
6	0.21	\$11.79	\$94.32	\$21,316.32
7	0.22	\$12.01	\$96.08	\$21,714.08
8	0.23	\$12.24	\$97.92	\$22,129.92
9	0.24	\$12.48	\$99.84	\$22,563.84
10	0.25	\$12.73	\$101.84	\$23,015.84
11	0.26	\$12.99	\$103.92	\$23,485.92
12	0.27	\$13.26	\$106.08	\$23,974.08
13	0.28	\$13.54	\$108.32	\$24,480.32
14	0.29	\$13.83	\$110.64	\$25,004.64
15	0.30	\$14.13	\$113.04	\$25,547.04
16	0.31	\$14.44	\$115.52	\$26,107.52
17	0.32	\$14.76	\$118.08	\$26,686.08
18	0.33	\$15.09	\$120.72	\$27,282.72
19	0.34	\$15.43	\$123.44	\$27,897.44
20	0.35	\$15.78	\$126.24	\$28,530.24
21	0.36	\$16.14	\$129.12	\$29,181.12
22	0.37	\$16.51	\$132.08	\$29,850.08
23	0.38	\$16.89	\$135.12	\$30,537.12
24	0.39	\$17.28	\$138.24	\$31,242.24
25	0.40	\$17.68	\$141.44	\$31,965.44
26	0.41	\$18.09	\$144.72	\$32,706.72
27	0.42	\$18.51	\$148.08	\$33,466.08
28	0.43	\$18.94	\$151.52	\$34,243.52
29	0.44	\$19.38	\$155.04	\$35,039.04
30	0.45	\$19.83	\$158.64	\$35,852.64

PARAPROFESSIONAL JOB LIST

PAY POSITION

GRADE Secretary - Superintendent District Accounts Payable Clerk
 4 Secretary - Assistant Superintendent
 District Payroll Clerk PEIMS - District

College Incentives:

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;
 60 college hours or more, or 360 education/training hours, add another step for salary increase.
 Require official transcript or certificates to verify the successful completion of college credit hours
 or education/training hours.

STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 226 DAYS
0		\$11.43	\$91.44	\$20,665.44
1	\$0.16	\$11.59	\$92.72	\$20,954.72
2	0.17	\$11.76	\$94.08	\$21,262.08
3	0.18	\$11.94	\$95.52	\$21,587.52
4	0.19	\$12.13	\$97.04	\$21,931.04
5	0.20	\$12.33	\$98.64	\$22,292.64
6	0.21	\$12.54	\$100.32	\$22,672.32
7	0.22	\$12.76	\$102.08	\$23,070.08
8	0.23	\$12.99	\$103.92	\$23,485.92
9	0.24	\$13.23	\$105.84	\$23,919.84
10	0.25	\$13.48	\$107.84	\$24,371.84
11	0.26	\$13.74	\$109.92	\$24,841.92
12	0.27	\$14.01	\$112.08	\$25,330.08
13	0.28	\$14.29	\$114.32	\$25,836.32
14	0.29	\$14.58	\$116.64	\$26,360.64
15	0.30	\$14.88	\$119.04	\$26,903.04
16	0.31	\$15.19	\$121.52	\$27,463.52
17	0.32	\$15.51	\$124.08	\$28,042.08
18	0.33	\$15.84	\$126.72	\$28,638.72
19	0.34	\$16.18	\$129.44	\$29,253.44
20	0.35	\$16.53	\$132.24	\$29,886.24
21	0.36	\$16.89	\$135.12	\$30,537.12
22	0.37	\$17.26	\$138.08	\$31,206.08
23	0.38	\$17.64	\$141.12	\$31,893.12
24	0.39	\$18.03	\$144.24	\$32,598.24
25	0.40	\$18.43	\$147.44	\$33,321.44
26	0.41	\$18.84	\$150.72	\$34,062.72
27	0.42	\$19.26	\$154.08	\$34,822.08
28	0.43	\$19.69	\$157.52	\$35,599.52
29	0.44	\$20.13	\$161.04	\$36,395.04
30	0.45	\$20.58	\$164.64	\$37,208.64

PARAPROFESSIONAL JOB LIST

PAY POSITION

- | | |
|---|---------------------------------|
| GRADE Secretary - Superintendent | District Accounts Payable Clerk |
| 5 Secretary - Director of Education | Recruitment/Marketing |
| District Payroll Clerk | Human Resources Clerk |

College Incentives:

Senior Computer Specialist

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;

60 college hours or more, or 360 education/training hours, add another step for salary increase.

Require official transcript or certificates to verify the successful completion of college credit hours or education/training hours.

STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 226 DAYS
0		\$15.75	\$126.00	\$28,476.00
1	\$0.16	\$15.91	\$127.28	\$28,765.28
2	0.17	\$16.08	\$128.64	\$29,072.64
3	0.18	\$16.26	\$130.08	\$29,398.08
4	0.19	\$16.45	\$131.60	\$29,741.60
5	0.20	\$16.65	\$133.20	\$30,103.20
6	0.21	\$16.86	\$134.88	\$30,482.88
7	0.22	\$17.08	\$136.64	\$30,880.64
8	0.23	\$17.31	\$138.48	\$31,296.48
9	0.24	\$17.55	\$140.40	\$31,730.40
10	0.25	\$17.80	\$142.40	\$32,182.40
11	0.26	\$18.06	\$144.48	\$32,652.48
12	0.27	\$18.33	\$146.64	\$33,140.64
13	0.28	\$18.61	\$148.88	\$33,646.88
14	0.29	\$18.90	\$151.20	\$34,171.20
15	0.30	\$19.20	\$153.60	\$34,713.60
16	0.31	\$19.51	\$156.08	\$35,274.08
17	0.32	\$19.83	\$158.64	\$35,852.64
18	0.33	\$20.16	\$161.28	\$36,449.28
19	0.34	\$20.50	\$164.00	\$37,064.00
20	0.35	\$20.85	\$166.80	\$37,696.80
21	0.36	\$21.21	\$169.68	\$38,347.68
22	0.37	\$21.58	\$172.64	\$39,016.64
23	0.38	\$21.96	\$175.68	\$39,703.68
24	0.39	\$22.35	\$178.80	\$40,408.80
25	0.40	\$22.75	\$182.00	\$41,132.00
26	0.41	\$23.16	\$185.28	\$41,873.28
27	0.42	\$23.58	\$188.64	\$42,632.64
28	0.43	\$24.01	\$192.08	\$43,410.08
29	0.44	\$24.45	\$195.60	\$44,205.60
30	0.45	\$24.90	\$199.20	\$45,019.20

PARAPROFESSIONAL JOB LIST**PAY POSITION**

GRADE Peims/Purchasing Coordinator Marketing Specialist

6 Non-Degreed Coordinators

College Incentives:

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;

60 college hours or more, or 360 education/training hours, add another step for salary increase.

Require official transcript or certificates to verify the successful completion of college credit hours or education/training hours.