

Regular Board Meeting

Tuesday, November 11, 2025 @ 5:00 PM

Administration Conference Room

Present: James RunningFisher, Kristy Bullshoe (Phone), Thomas Gervais, Donna YellowOwl, Lockley Bremner.

Mr. RunningFisher called the meeting to order @ 5:01 p.m.

Important Dates: Next regular scheduled board meeting 11/11/25 @ 5:00 p.m. Stamiksiitsiikin Elementary, noon meeting only; Facilities Committee Meeting Thursday, November 13, 2025 @ 5:00 p.m. Administration; NIISA Annual Conference Las Vegas, NV 12/7/25-12/9/25; 2026 NAFIS Spring Conference Washington, DC 3/15/25-3/17/25.

Approval of Minute: Motion by Ms. YellowOwl to approve the Regular Board Minutes for 10/28/25. Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner voting for.

Approval of Agenda: Motion by Mr. Bremner to approve the agenda with no changes. Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner voting for.

Staff Recognition: Board of Trustees and Superintendent Rappold recognized Kyle Coursey for his 22 ½ years of service to the district.

PUBLIC COMMENT: Mr. Bremner recognized all the veterans and thanked them for their service.

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Stamiksiitsiikin BullShoe Elementary-Racquel Little Plume; Browning Elementary-Jessica Racine; Napi Elementary School - Sicily Bird; Browning Middle School-John Salois; Kukyoossin-Brittany Burns; Browning High School -Sandi Campbell (Verbal); Babb Elementary - Jennifer Wagner; Big Sky-Glendale Colonies - Rebecca Rappold; Buffalo Hide Academy - Charlie Speicher.

Ms. Yellow Owl commended each school for their reports this meeting as well as their participation with Lights on Afterschool. There was discussion on going forward with upcoming events and activities. Ms. YellowOwl requested the board get a list of the upcoming events and activities.

SUPERINTENDENT UPDATE

Superintendent's Report: Superintendent Rappold informed the board that we have had some transfers, a few at the employees request and a couple transfers by the Superintendent. Parent Teacher Conferences was completed. Finished up with the end quarter one strategic planning session. All of our principals are taking the Title IX training and Charlie and Cinnamon are also hosting suicide prevention workshop this month.

Ms. YellowOwl asked Superintendent Rappold what she does during her school visits on Tuesdays? Superintendent Rappold informed her that this past Tuesday she subbed as a teacher at Browning Elementary. During other times she goes in with students and staff, interacts with students engaging them in conversations about their lessons and sometimes she is observing a program that we have purchased. She also stated that she would just like to have a good understanding of the tools our teachers are using, their strengths as teachers and figure out where we need to provide support.

Ms. YellowOwl asked if we have a specific date for the Superintendent Evaluation or if it needs to be scheduled. Superintendent Rappold stated that our December board meeting is on December 16, 2025 and is only a noon board meeting, she asked if the board would like to reconvene at 5:00 pm that day to do the evaluation? All board members present were in agreement. Ms. Yellow Owl stated that under policy it has to be done by February 1st, so if it needs to be rescheduled, we could do that.

Superintendent Rappold informed the board that we have a student issue to bring to the board. She asked if it would be possible to hold a special board meeting next Tuesday, November 18, 2025 at 5:00 pm, Ms. YellowOwl will be out of town that day. Mr. RunningFisher stated that we will schedule it for that day and notify the rest of the board.

HR Status Report- At the elementary level we are needing a sped TA and a dean of students. At the secondary level we need ELA/reading teacher that we may have a possible hire for. Childcare we need two childcare aids, those people have been selected and are on the agenda for hire. Athletics we need an after-school activities coordinator, sped we need a half time adaptive physical ed teacher as well as a sped nurse. Transportation we have a bus driver opening, we do have a person waiting approval on this agenda.

Coaching Worksheet- Mr. Hall reported that all of the high school coaches have been hired. Browning Middle School needs a girls' basketball and track coach. Volley ball is ending at Napi and they will go on a 2-month break until their basketball starts.

Resignations: Superintendent Rappold accepted the following resignation: Kyle Coursey, Maintenance Tech, Maintenance, Effective 11-7-2025.

ITEMS OF ACTION

Hiring: Motion by Ms. YellowOwl to approve the following hires pending successful background checks/drug tests: JoRae Rattler, Personal Care Assistant-Napi; Stormi Skunkcap-Personal Care Assistant-BES; Sarah Flamond, Napi Volleyball Coach 2025-2026 Sports Season (\$600.00). Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner.

Motion by Mr. Bremner to approve the following hire pending successful background checks/drug tests: High School Club Sponsor 2025-2026 (\$660.00). Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner.

Motion by Ms. YellowOwl to approve the following hire pending successful background checks/drug tests: Brad IronPipe, 9-Month School Bus Driver. Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner.

Contract Service Agreements: Motion by Ms. YellowOwl to approve the following contract service agreement pending successful background checks: Building Department Mentors 2025-2026 (\$1500.00); Brenda Guardipee, 1st Aid-CPR Training 2025-2026 (\$210.00). *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner.

Out of State Travel: Ms. YellowOwl motions to approve the following out of state travel: Trustees, Superintendent, Finance Director, 42nd NIISA Annual Conference, Las Vegas, NV (\$2,349.49 est.).

Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner.

Approvals: Motion by Mr. Gervais to approve the following items: Substitute Eligibility List 11-11-25; Create 1.0 FTE Maintenance Skilled Technician; BNAS Cultural Consultants List 2025-2026; Bid Opening for Surplus Property; Revised allotted amount, Right of Way Easement-DOT, Wooden Board Snow Fence; Purchases Over \$10,000.00; District Claims Check #443456-443576 #92400-#92440 (\$348,666.89); Student Activities Claims #706512-#706519 (\$4,846.99); Additional Pays 11-11-25. Second by Mr. Bremner. *No public participation.*

Ms. Compton informed the board that the snow fence was back on the agenda because when the highway department sent the documents, they did not change the amount on the right away agreement. The first one was 2.72 acres \$6,460.00, after the readjustment of making it shorter it was 2.08 acres \$4,940.00 which will be a one-time payment.

Ms. Rivas open the bids for the Babb trailer. The bid was awarded to Kimma Flammond with the highest bid of \$10,100.00 by Kimma Flammond and the second highest was \$10,003.00 by Maggie Higgins. The highest bidder will have 30 days per notice on 11/12/25 to pay the bid and move the trailer. If she does not make the deadline, it will then go to the next highest bidder.

Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

PERSONNEL: Motion by Ms. Yellow to approve the following Termination- Jamie SpottedEagle. Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner.

LEGAL ISSUES: None

Motion by Ms. YellowOwl to adjourn the meeting at 5:40 p.m. Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James RunningFisher, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Lockley Bremner.

Respectfully submitted:

Melanie HeavyRunner, Board Secretary

James RunningFisher, Board Chairperson

Sandra Rivas, District Clerk