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LEGAL SERVICES

for

BRACKETT INDEPENDENT SCHOOL DISTRICT

February 4, 2010

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Firm History



Founded in 1987, Schwartz & Eichelbaum (now Schwartz & Eichelbaum Wardell Mehl and Hansen, P.C.) set out to provide quality, comprehensive legal representation for Texas school districts provided by experienced attorneys whose primary focus was education law.

To accomplish our goal, Schwartz & Eichelbaum initiated a program of preventive law. Because we knew that school districts may be hesitant to ask advice when they believe the billing clock is ticking, a key component of our retainer was limited, complimentary telephone advice. We also believed a wellprepared staff is less likely to be sued, so simultaneously, we began creating and delivering extensive training programs written especially for Texas school districts in such areas as Documentation, Preventing Sexual Harassment, Grievances, Conducting Investigations and Special Education. That was in 1987.

Our goal has never changed. With help from our clients and modern technology, these programs continue to evolve and expand, but their essence remains the same. Perhaps that is why we now assist hundreds of Texas school districts and five Regional Education Service Centers, the Equity Center and various Special Education Shared Services Arrangements.

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Firm Information

Schwartz & Eichelbaum Wardell Mehl and Hansen, P.C., a professional corporation since January 1987, has offices in Austin (our principal office) and the D/FW Metroplex. Managing Shareholder Dennis J. Eichelbaum is the designated individuals who will represent our firm with regard to this submission.

<u>Austin (Principal)</u> 4201 West Parmer Lane Suite A-100 Austin, Texas 78727 (800) 488-9045 (512) 476-9944 Fax: (512) 472-2599

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Corporate Capabilities

The OneBeacon Insurance Company is our malpractice insurance carrier. Our limits are \$1,000,000 per claim and \$1,000,000 aggregate with a \$10,000 aggregate. The term date is 1/16/10 to 1/16/11. Attorney coverage dates back to 1/16/87.

Technology Support and Library Holdings

Schwartz & Eichelbaum guarantees satisfaction, immediate response, and personal service. We could not do this without the latest technology.

Along with our **in-house Network and Systems Administrator**, Schwartz & Eichelbaum maintains its own **Wide Area Network** that links our locations with **multiple T-1 connections**. This not only allows for virtually immediate access to all Internet resources but also rapid communication amongst our attorneys and clients. Our attorneys have access to "**Gotomypc**" which permits our attorneys immediate access to email, voice mail messages, internet resources, research programs, case management programs, and client documents while away from the office.



Schwartz & Eichelbaum has state of the art video-conferencing equipment to link an attorney in our offices with you. Just by entering an IP address, your staff can have us present in moments. Our clients also have access to us through our toll-free number. Combine this unlimited access with our

convenient Metroplex location, and you have twenty-four hour a day access our attorneys. Schwartz & Eichelbaum also uses "GotoMeeting" and "GotoWebinar" programs extensively with our clients which quickly and easily assists us in conducting meetings and trainings from multiple locations without the need for travel.

In fact, to make our attorneys even more efficient Schwartz & Eichelbaum utilizes a comprehensive program, **ProLaw**. This program is fully integrated and combines contact, matter, and document management with billing and accounting. We can create a note, task, or document, calendar an event, calendar a deadline, and email using Outlook or bill straight from within that matter. This not only reduces the time it takes to complete tasks but it also gives us an advantage because we are able to scan and save documents, relate them to the specific matter, and retrieve with the click of the mouse.

Schwartz & Eichelbaum provides its entire legal staff access to extensive online law libraries by contracting with Thomson West. Our Westlaw libraries include: National Law Gold Library for statutes, case law, and administrative law of all fifty states and all federal jurisdictions; the Analytical Library for all Restatements, all American Jurisprudence encyclopedias and litigation; Texas Practice for pleading and practice forms, over 600 law reviews and journals, Wright & Miller Federal Practice and Procedure; Employment Coordinator, Custom Litigator Package, Construction Library, Texas Briefs and Petitions, and the Texas Practice Guide for legal forms and legal treatises in all areas of Texas law. Our attorneys are also members of the American Institute of Architects and have unlimited license for construction documents. Schwartz & Eichelbaum subscribes to the following publications and treatises of particular interest and usefulness to school districts:

- Family Medical Leave Act Compliance Guide
- Insurance Coverage of Construction
- Fair Labor Standards Act for Public Employers Disputes
- ADA Compliance Guide

- Litigating Sexual Harassment
- Texas Alternative Dispute Resolution
- Texas Employment Law
- Texas Administrative Practice and Procedure
- Texas Supreme Court Journal
- Construction Industry Formbook
- Construction Litigation Handbook

Firm Expertise and Services

If Schwartz & Eichelbaum is selected to represent the Brackett Independent School District, the District will have access to legal counsel and services immediately. Our attorneys will be available by telephone, email, videoconference or in person as mutually agreed upon by the District and the firm.

The following highlights some of the services we regularly perform and have performed for over twenty years:

(1) Monitor and advise on local, state and federal legal requirements:

- When practicing preventive law, timely advice to trustees and administrators is essential. *Clients have 24-hour access to our attorneys*. Because our practice is completely dedicated to school law, our attorneys can readily answer questions on any school topic. We pride ourselves not only on returning phone calls promptly but also on referring the call, if necessary, to one of our attorneys experienced in dealing with the issue at hand in order to get you the fastest and most thorough answer possible.
- We will come to your district as needed for administrative hearings, including grievances, employment disputes, student-related cases, and special education matters. We prefer that the person receiving a grievance or request for a hearing call our firm immediately to talk to an attorney. By having an attorney advise you from the beginning, we can assure that an appropriate initial response is given to the grievance and a timely schedule is set up to resolve the problem. Often, student discipline hearings need to be held very quickly. If an attorney is required, one will be scheduled to respond.
- We are available to review board agendas and assist in motion language to insure compliance with all legal requirements.
- Each attorney regularly assists our clients in drafting and reviewing local policies. Examples of areas where we were one of the first to analyze changes and recommend conforming policies include: student discipline, PDAS, standard teacher contracts and notices of assignment due to commissioner decisions, the RVAA, and sexual harassment in light of U.S. Supreme Court decisions. We have developed a Model Student Code of Conduct, Extracurricular Code of Conduct and Student Handbook; Model Employee Handbook, Employee Contract Package, policies on technology and its use in the public schools, including student use of the

Internet at school; and a Preventing Sexual Harassment Workbook for Substitute Teachers, Mid-Year Hires, and Volunteers.

- Clients receive Client Alerts (Updates) on an as-needed basis covering relevant new laws, decisions, regulations, and procedures. Clients are also sent the Schwartz & Eichelbaum *Board Minutes*, a one page bimonthly resource for trustees that serves to educate or remind trustees of critical legal requirements and practical pointers pertaining to meeting management.
- Although all of our attorneys work daily with the administration, our ultimate client is the Board of Trustees. Through board member training and attendance at board meetings, we strive to educate our clients on governance matters, as well as policy. We know it is not always easy for a new board member, so we publish a Trustee Manual and President's Pocket Guide not only to assist board members in understanding their duties and responsibilities but also to provide a useful and practical guide when deliberating issues.

Schwartz & Eichelbaum provides team of eight training that can assist the District develop their goals and in building and tailoring their superintendent's evaluations to meet local needs.

Schwartz & Eichelbaum is a registered provider of Continuing Education credits for School Board Members through the Texas Education Agency (TEA) and the Office of the Attorney General.

(2) Attend meetings when requested or needed:

Attorneys with experience in the legal matters being discussed will attend meetings by phone or in person upon request, provided adequate notice is given.

(3) Prepare legal opinions as requested:

Schwartz & Eichelbaum attorneys are available to draft legal opinions as necessary. Our experienced staff draws on state of the art technology and other resources to guarantee the most effective and timely response.

(4) Conduct training:



Board and staff training should be a priority when practicing preventive law. Our attorneys have extensive background in training and regularly conduct administrator and board trainings for school districts, Regional Education Service Centers, at the annual TASA/TASB convention, and other organizations such as the Texas Association

of School Business Officials (TASBO), The Equity Center and the Texas Association of School Personnel Administrators (TASPA).

Schwartz & Eichelbaum is a registered provider of continuing education for school trustees and administrators through the Texas Education Agency (TEA), the State Board for Educator Certification (SBEC) and the Texas Association of School Business Officials (TASBO). Our training materials and trainers consistently receive the highest possible ratings on evaluations.

(5) Represent the District in litigation:



Because we are a firm solely dedicated to the representation of public school districts, our experience in areas such as personnel, student matters, governance, policy, special education, construction, and litigation is *abundant*.

Many lawsuits brought against school districts

involve personnel matters. As such, counseling in employment law goes to the core of our preventive law philosophy. All of our personnel lawyers have strong litigation backgrounds and have appeared successfully before the Texas Education Agency, and every level of court from county and misdemeanor to the United States Supreme Court. We have won important cases dealing with many aspects of school law, at all judicial levels, including the United States Supreme Court, the Fifth Circuit and the Supreme Court of Texas. Several opinions have been published and are listed within this proposal. Additionally, Dennis Eichelbaum has been before both the United States and Texas Supreme Courts. His most notable decision is *Jett v. Dallas Independent School District*, 491 U.S. 701 (1989), a benchmark win for Texas public schools and other public institutions.

School districts are increasingly targets for student civil rights lawsuits. Schwartz & Eichelbaum has won major federal appellate cases that assist school districts in defending against liability: Two of them, *Leffall v. Dallas Independent School District*, 28 F.3d 521 (5th Cir. 1994) and *Johnson v. Dallas Independent School* *District*, 38 F.3d 198 (5th Cir. 1994), are cited by other school law attorneys and the courts in almost every "deliberate indifference" case in the Texas federal courts today. The Fifth Circuit Court of Appeals issued a unanimous en banc decision in favor of our client, Hillsboro Independent School District, expanding the protection of school districts and administrative officials from suits brought by students and/or their parents challenging district employment decisions. *Doe v. Hillsboro Independent School District*, 113 F.3d 1412 (5th Cir. 1997)(*en banc*).

Our attorneys have successfully defended *numerous* **employment discrimination cases**, several of which have involved Title VII claims of race or sex discrimination, or retaliation; Americans with Disability Act (ADA); Age Discrimination in Employment Act (ADEA); 42 U.S.C. Sec. 1983, including due process and liberty interest violations; U.S. and Texas Constitutional claims, including equal protection and free speech; Texas Commission on Human Rights Act; Texas Whistleblower Act; and Texas Tort Claims Act defenses.

Special education is another area where many districts can be vulnerable. Schwartz & Eichelbaum has successfully represented districts in contested and non-contested special education matters, including representation at ARD meetings, due process hearings, and federal appeals.

We also provide school districts with the highest quality **construction** representation. From the inception of a project through completion and beyond,



Schwartz & Eichelbaum is there every step of the way to assist school districts in the sometimes tricky business of construction procurement. We routinely give advice to school boards and administrators to guide them through the process of selecting a procurement method and the professionals that will perform the construction project for the District. We

can prepare the contracts for your project, and once the contract has begun, provide the district with construction support for the duration of the project.

Our philosophy of preventive law doesn't end at personnel issues, it applies to construction as well. We provide trainings and assistance to districts to help them to convey expectations to construction professionals so that the district "gets what it paid for."

And if the district does not get what it paid for, we can help there too. Our attorneys are experienced in handling the disputes that can arise from any construction project, and pride ourselves on vigorously but efficiently attacking construction litigation matters whether the district is a plaintiff or a defendant. Schwartz & Eichelbaum has successfully represented school districts in both state and federal courts in Texas, and has won major verdicts for school districts including settlements that have exceeded \$1,000,000 against construction companies for the school district.

In summary from start to finish, we will be there for you, standing beside you, every step of the way.

Scope of Services

Our attorneys are able to assist the district in all the areas requested in its request for qualifications, including but not limited to:

Administrative Hearings before TEA,
TWC, etc.
Americans with Disabilities Act
Compliance
Board Policy Development
Compliance with Federal Civil Rights
Laws
Consultation with the Board of Trustees,
Subcommittees of the Board of Trustees
and individual Board Members
Contracts of all kinds
District Boundary and Annexation Matters
Employee Health Insurance Matters
Federal Department of Education Matters
Fiber Optic Communication Systems
General Public Finance
Government Immunity
Intergovernmental Agreements
Liability to Asbestos (limited)
Open Meetings Statutes
Parliamentary Procedure
Personnel
Public Facilities Corporations
Request for Offers
Special Education
State and Federal Court Litigation
State Whistle Blower Act Compliance
Student Records
University Interscholastic League
Workers' Compensation (non-litigation)

Legal Credentials

Our attorneys have won many of the leading cases in the United States Court of Appeals at the Fifth Circuit regarding protection of school districts and administrative officials from liability. With years of experience at all court levels, including the United States Supreme Court, quality representation is provided when litigation is necessary.

Schwartz & Eichelbaum makes law for Texas public schools. Below is a list of some of the published or important cases handled by Schwartz & Eichelbaum attorneys:

Federal Cases

- 1. Barrow v. Greenville Indep. Sch. Dist., 480 F.3d 377, (5th Cir. 2007), cert. denied, *Barrow v. Greenville Indep. Sch. Dist.*, 128 S.Ct. 255 (2007)
- 2. Turman v. Greenville Indep. Sch. Dist., 2006 WL 249885 (N.D. Tex. 2006).
- 3. Neubert v. Medical Adm'r, 2006 WL 3478732 (N.D. Tex. 2006).
- 4. Powell v. Cooke, 2006 WL 1851376 (S.D. Tex. 2006).
- 5. Jimenez v. Harlandale Indep. Sch. Dist., 2006 WL 1851718 (W.D. Tex. 2006).
- 6. Barrow v. Greenville Indep. Sch. Dist., 2005 WL 1867292 (N.D. Tex. 2005).
- 7. Turman v. Greenville Indep. Sch. Dist., 2005 WL 659017 (N.D. Tex. 2005).
- 8. Johnson v. Waxahachie Indep. Sch. Dist., 2005 WL 2155594 (5th Cir. 2005).
- 9. Causby v. Groveton Indep. Sch. Dist., 2005 WL 3359885 (E.D. Tex., 2005).
- 10. Titus v. Del Valle Indep. Sch. Dist., 2005 WL 2839800 (5th Cir. 2005).
- 11. Hoskins v. Kaufman Indep. Sch. Dist., 2004 WL 1283958 (N.D. Tex. 2004).
- Vincent T. Garza Contracting Services, Inc. v. Harlandale Indep. Sch. Dist., 2004 WL 1921010 (W.D. Tex. 2004).
- 13. Turman v. Greenville Indep. Sch. Dist., 2004 WL 350683 (N.D. Tex. 2004).
- 14. Nero-Ballard v. Potter, 2004 WL 2984340 (E.D. La. 2004).
- 15. Nunez v. Simms, 341 F.3d 385 (5th Cir. 2003).
- 16. Myers v. City of Highland Village, 269 F.Supp.2d 850 (E.D. Tex. 2003).
- 17. Rodriguez v. Cruz, 296 F.Supp.2d 726 (S.D. Tex. 2003).
- Doe v. Castleberry Indep. Sch. Dist., 31 Fed.Appx. 835, 2002 WL 243243, C.A.5 (Tex.), Jan. 16, 2002 (NO. 01-10688)
- 19. Rodriguez v. Laredo Indep. Sch. Dist., 143 F. Supp.2d 727 (S.D. Tex. 2001).
- 20. Williams v. Dallas Indep. Sch. Dist., 2005 WL 2317985 (N.D. Tex. 2001)
- 21. Doe ex rel. Doe v. Dallas Indep. Sch. Dist., 220 F.3d 380, 146 Ed. Law Rep. 80 (5th Cir. 2000).
- 22. Aetna Life Ins. Co. v. Kaufman Indep. Sch. Dist., 2000 WL 284194 (N.D.Tex, 2000)
- 23. Rodriguez v. Laredo Indep. Sch. Dist., 82 F. Supp.2d 679 (S.D. Tex. 2000).
- 24. Cole v. Sisters of Charity of the Incarnate Word, 79 F.Supp.2d 668 (E.D. Tex. 1999).
- 25. Doe on Behalf of Doe v. Dallas Indep. Sch. Dist., 153 F.3d 211, 128 Ed. Law Rep. 1005 (5th Cir. 1998).
- 26. Doe v. Hillsboro Indep. Sch. Dist., 113 F.3d 1412, 65 USLW 2812, 118 Ed. Law Rep. 834 (5th

Cir. 1997).

- 27. Chalifoux v. New Caney Indep. Sch. Dist., 976 F.Supp. 659 (S.D. Tex. 1997).
- Johnson v. Dallas Indep. Sch. Dist., 38 F.3d 198, 63 USLW 2346, 95 Ed. Law Rep. 68 (5th Cir. 1994); cert denied, 514 U.S. 1017, 115 S.Ct. 1361 (1995).
- 29. Tasby v. Woolery, 869 F.Supp. 454, 96 Ed. Law Rep. 429 (N.D.Tex. 1994).
- Leffall v. Dallas Indep. Sch. Dist., 28 F.3d 521, 63 USLW 2140, 92 Ed. Law Rep. 1105 (5th Cir. 1994).
- Jett v. Dallas Indep. Sch. Dist., 7 F.3d 1241, 63 Fair Empl.Prac.Cas. (BNA) 513, 63 Empl. Prac. Dec. P 42,736, 86 Ed. Law Rep. 661 (5th Cir. 1993).
- 32. Tasby v. Edwards, 807 F.Supp. 421, 79 Ed. Law Rep. 813 (N.D.Tex. 1992).
- 33. Howze v. City of Austin, 917 F.2d 208 (5th Cir. 1990).
- Jett v. Dallas Indep. Sch. Dist., 491 U.S. 701, 109 S.Ct. 2702, 105 L.Ed.2d 598, 57 USLW 4858, 50 Fair Empl.Prac.Cas. (BNA) 27, 50 Empl. Prac. Dec. P 39,070, (U.S, 1989).

State Cases

- 1. Mission Consol. Indep. Sch. Dist. v. Garcia, 253 S.W.3d 653 (Tex. 2008).
- 2. In re Premont Indep. Sch. Dist., 225 S.W.3d 329 (Tex. App. San Antonio 2007).
- 3. Guerra v. Santa Rosa Indep. Sch. Dist., 241 S.W.3d 594 (Tex. App. Corpus Christi 2007).
- 4. Waller County v. Simmons, 2007 WL 3038420 (Tex. App. Houston [1st Dist.] 2007).
- 5. Breckenridge Indep. Sch. Dist. v. Valdez, 211 S.W.3d 402 (Tex.App. Eastland 2006).
- 6. City of Waco v. Kelley, 197 S.W.3d 324 (Tex. 2006).
- 7. McDonald v. Dankworth, 212 S.W.3d 336 (Tex. App. Austin 2006).
- 8. Waller County v. Curtis, 2006 WL 907773 (Tex. App. Houston [1st Dist.] 2006).
- 9. Waxahachie Indep. Sch. Dist. V. Johnson, 181 S.W.3d. 781 (Tex. App. Waco 2005).
- 10. Johnson v. Tims, 2005 WL 1531336 (Tex. App. Waco 2005).
- 11. In re Mabank Indep. Sch. Dist., 165 S.W.3d 808 (Tex. App. Tyler 2005).
- 12. Watson v. Dallas Indep. Sch. Dist., 135 S.W.3d 208 (Tex. App. Waco 2004).
- 13. Barfield v. Dallas Indep. Sch. Dist., 2004 WL 2804861 (Tex. App. Dallas 2004).
- 14. Michael W. Marrs Architects, Inc. v. Mason Indep. Sch. Dist., 2004 WL 1251828 (Tex.App. San Antonio 2004).
- 15. Marble Falls Independent School Dist. v. Shell ex rel. Shell, 2003 WL 1738417, (Tex. App. Austin 2003).
- 16. North Carolina Mut. Life Ins. Co. v. Whitworth, 124 S.W.3d 714 (Tex. App. Austin 2003).
- 17. Amaral-Whittenberg v. Alanis, 123 S.W.3d 714 (Tex.App. Austin 2003).
- 18. Harlandale Indep. Sch. Dist. v. Rodriguez, 121 S.W.3d 88 (Tex. App. San Antonio 2003).
- 19. Wyrick v. Dumas Indep. Sch. Dist., 2003 WL 21692193 (Tex. App. Amarillo 2003).
- 20. In re RBR Const., 2003 WL 21359400 (Tex. App. Fort Worth 2003).
- 21. Dallas Indep. Sch. Dist. v. Lee, 2002 WL 109626 (Tex.App. Dallas, 2002)
- 22. Finlan v. Dallas Indep. Sch. Dist., 2002 WL 31656117 (Tex.App. Dallas 2002).
- 23. Dallas Indep. Sch. Dist. v. Powell, 68 S.W.3d 89 (Tex. App. Dallas 2001)
- 24. Smith v. Nelson, 53 S.W.3d 792 (Tex. App. Austin 2001).
- 25. Castleberry Indep. Sch. Dist. v. Doe, 35 S.W.3d 777 (Tex. App. Ft. Worth 2001 writ denied).
- 26. Mission Consol. Indep. Sch. Dist. v. Flores, 39 S.W.3d 674 (Tex. App. Corpus Christi 2001).
- 27. Resendez v. Johnson, 52 S.W.3d 689 (Tex.Sup.Crt.2001).

- 28. New Caney Indep. Sch. Dist. v. Burnham AutoCountry, Inc., 30 S.W.3d 534 (Tex. App. Texarkana 2000).
- 29. Moses v. Dallas Indep. Sch. Dist., 12 S.W.3d 168, 142 Ed. Law Rep. 558 (Tex. App. Dallas 2000).
- 30. Ugo v. Dallas Indep. Sch. Dist. 2000 WL 34235131 (Tex. App. Eastland 2000).
- 31. Godley Indep. Sch. Dist. v. Woods, 21 S.W.3d 656 (Tex. App. Waco 2000).
- 32. Johnson v. Resendez, 993 S.W.2d 723, 135 Ed. Law Rep. 859 (Tex. App. Dallas 1999).
- New Caney Indep. Sch. Dist. Bd. of Trustees v. Burnham Auto Country, Inc., 960 S.W.2d 957 (Tex. App. – Texarkana 1998).
- 34. Jones v. Dallas Indep. Sch. Dist., 1997 WL 222824, (Tex. App. Dallas 1997).
- 35. Williamson v. Dallas Indep. Sch. Dist., 1999 WL 33744314 (Tex. App. Eastland 1999)
- 36. Bates v. Dallas Indep. Sch. Dist., 952 S.W.2d 543, 121 Ed. Law Rep. 414 (Tex. App. Dallas 1997, writ denied).
- 37. Nussbaum v. City of Dallas, 948 S.W.2d 305 (Tex. App. Dallas 1996).
- 38. McCrumbly v. Leffall, 1995 WL 634155 (Tex. App. Dallas 1995).
- 39. Roberts v. Hartley Indep. Sch. Dist., 877 S.W.2d 506, 91 Ed. Law Rep. 1237 (Tex. App. Amarillo 1994).
- 40. Jones v. Dallas Indep. Sch. Dist., 872 S.W.2d 294, 90 Ed. Law Rep. 487 (Tex. App. Dallas 1994).
- 41. Univ. Interscholastic League v. Buchanan, 848 S.W.2d 298, 81 Ed. Law Rep. 1145, 1 A.D.D. 742, 3 NDLR P 263 (Tex. App. Austin 1993).
- 42. Hernandez v. Meno, 828 S.W.2d 491, 74 Ed. Law Rep. 400 (Tex. App. Austin 1992).
- 43. In Re Region One ESC, 2007 WL 842058 (Tex. App. Corpus Christi 2007)
- 44. Lamesa ISD v Booe, 251 S.W.3d 83 (Tex. App. Eastland 2008

Commissioner Decisions

- 1. Alvin Brossette v. Wilmer Hutchins Indep. Sch. Dist., Docket No. 190-R2-782.
- 2. Donna Amaral-Whittenberg v. Castleberry Indep. Sch. Dist., Docket No. 003-R10-901.
- 3. Durand v. Hillsboro ISD, Docket No. 002-R1-998.
- 4. Durand v. Hillsboro ISD, Docket No. 056-R10-1198.
- 5. Ellis v. Whiteface ISD, Docket No. 073-R1-603
- 6. Gary Lambert v. Dallas Indep. Sch. Dist., Docket No. 100-R2-188.
- 7. Gibbons v. Valley Mills ISD, Docket No. 032-R6-103.
- 8. Grace Stillman v. Driscoll ISD, Docket No. 180-R1-597.
- 9. Imelda T. Rodriguez v. Laredo Indep. Sch. Dist., Docket No. 135-R3-399.
- 10. Jackson v. Rosebud-Lott ISD, Docket No. 060-R1-503.
- 11. James D. Gibbons v. Valley Mills Indep. Sch. Dist., Docket No. 034-R6-1200.
- 12. Joel Lawson v. New Caney Indep. Sch. Dist., Docket No. 201-R1-890.
- 13. Joyce Pfeuffer v. Dallas Indep. Sch. Dist., Docket No. 149-R10-590.
- 14. Juanita Vasquez v. Dallas Indep. Sch. Dist., Docket No. 095-R3-188.
- 15. Julia Arredondo v. Dallas Indep. Sch. Dist., Docket No. 033-R3-1088.
- 16. Lamarr Brack v. Lake Travis Indep. Sch. Dist., Docket No. 147-R1-582.
- 17. Miller v. Clyde ISD, Docket No. 096-R10-702.
- 18. Ora Lee Watson v. Dallas Indep. Sch. Dist., Docket No. 042-R10-1097.