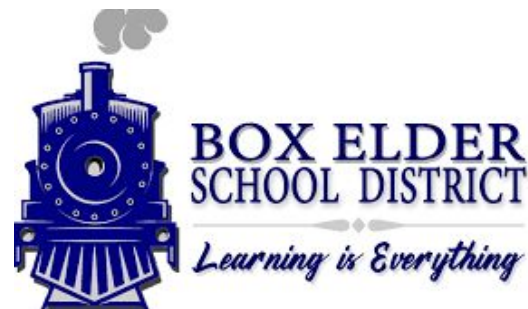


Box Elder School District

5-Year Strategic Plan Discussion - Update

Aug 12, 2026 • School Board Meeting



”

"If you want to **go fast** , go alone;
if you want to **go far** , go
together."

— African Proverb

Mission, Vision, Values & Goals | MVVG

What is the difference between a Mission and a Vision?



Mission Statement

Focus: The Present

Explains what an organization **does**, who it **serves**, and why it **exists right now**.



Vision Statement

Focus: The Future

Outlines a **long-term, inspiring picture** of what the organization hopes to **become or achieve** in the future.

Current Mission Statement | Strategic Focus



"We will ensure that all students learn at grade level or higher."

Greatly Influenced by Solution Tree: Learning by Doing, 4th Edition

Mission Statement Discussion | Core Breakdown



Current Statement

"We will ensure that all students learn at grade level or higher."

Discussion Key Points

Who is "We"? – Discussed the word "Together" as a core team focus.

Ensure – Debate on guarantee: can we truly guarantee this outcome?

All vs. Each – "All" (means all) vs. "Every/Each" (more personal, focused on individuals).

Whole Child – Balancing developmental growth vs. strictly academic focus.

Daily Control – Identifying and focusing on what we can control each day.

No Excuses – Moving past passive mindsets like "I taught it, they didn't learn."

Current Thoughts on Our Mission

| Draft

Options

01 "Together, we will do whatever it takes to help every student learn, grow, and succeed!"

02 "Together, we will make every effort to help every student learn, grow, and succeed!"

03 "Together, we have an unwavering commitment to the development of every student to prepare them for a successful future."

04 "Together, we are committed to supporting student growth and preparing them for success in education and life."

05 "Together, we have an unwavering commitment to the growth of every student so they can have a successful future."

06 "Excellence in learning. Strength in character. Success for each."

07 "Every student known, challenged, and prepared to succeed."

Vision Discussion | Thoughts & Context



What is a Vision?

"A vision statement outlines a long-term, inspiring picture of what the organization hopes to become or achieve in the future."



Next Steps

50 Ideas Gathered

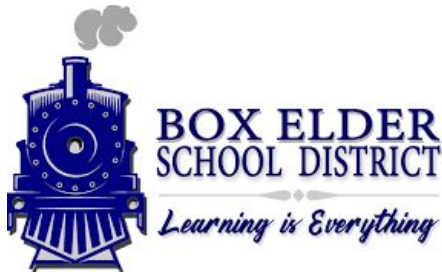
We have successfully gathered initial concepts from our administrators. Our team will actively begin tackling and shaping these ideas next month.

Logo & Slogan Review

Establishing Our Identity



Our Visual Logo



Is This Still Our Core Slogan

"Learning is Everything"

A guiding principle that shapes our educational mission, fostering academic growth and character development for every student.

5C's Collective Commitments | Our Core Values

CONNECTION

We will build strong, caring relationships with each student and their family, each of our employees, and our community.

COMMUNICATION

We will listen first, communicate clearly and promptly, and close the loop with students, families, staff, and community partners so every voice is heard.

COLLABORATION

We will develop high-functioning PLC teams to plan, teach, assess, and respond to each student's learning needs based on multiple measures.

CONTRIBUTION

We will foster a culture of service and active citizenship—students and staff lift one another through service and empathy and find meaningful ways to serve and acknowledge the community that supports us each day.

CAREER-READINESS

We will cultivate meaningful partnerships with postsecondary institutions, businesses, and community organizations so students and staff through diligent efforts are prepared to succeed in an ever-changing world.

Stakeholder Feedback: Value and want to Prioritize the next 5 years?

94% — Academic Achievement & Student Success

87% — K-3 Literacy

83% — Post High School Readiness

- 64% feel kids are prepared for life after graduation

Focus: Real-World Life Skills, Standards, Career Pathways, Academic Rigor

81% — School Safety & Campus Security

79% — Mental Health & Student Well-being

77% — Teacher Recruitment & Retention

- Hiring 67 new teachers this year (as of 8/10/26)

75% — Planning for Future Growth

72% — Community & Parent Engagement

59% — Update/Replace Older School Buildings

??? — Fiscal Responsibility & Transparency

Priorities to be Considered

Strategic Focus



Academic Achievement

- K-3 Literacy (SB 241)
- Grade 3-10 Rise
- Grades 6-12 CFAs
- Grades 9-12 CTE
- Rigor, GPA
- IEPs, 504s, IRPs
- Real-Life Application
- Instructional Time



Career & College & Life Readiness

- Financial Literacy
- Online Flexibility
- Scholarships
- U-Science Surveys
- Job Shadowing
- Pathway Completers
- BATC / CAPS
- CE / AP Courses



Belonging, Wellness & Safety

- Each student is known and loved
- Mental Health Awareness
- Safe Environment
- Safe & Secure Buildings, Entrances
- Contribution - Serving others/Community



Talent & Operations

- Recruit, retain & support strong team
- Fiscal responsibility & transparency
- 5, 10 & 20 year growth plan
- Spend Less Than We Make
- Pay off GO Bond, Golden Spike Elem

BESD 26-27 Goals | Strategic Priorities



01. STRATEGIC PLAN

Finalize the 5 year BESD strategic plan



02. CURRENT REALITY

Understand our Current Reality



03. CONNECTION

Connect with Kids,
Communicate more frequently and Effectively with all stakeholders



04. PLC RIGHT

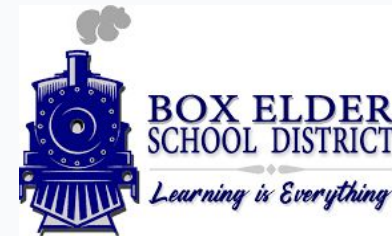
Develop highly effective professional learning communities.



05. GROWTH

"Everyday in every way, we're getting better"

Next Steps | Planning & Feedback



Action Items

1. Finalize Mission Statement
2. Discuss Vision Statement
3. Review Logo and Slogan
4. Create 3-5 District Wide Priorities



Feedback Session

"What comments or suggestions do you have for me?"

We welcome your collaborative input to refine our strategic direction and support our district's goals.