

## **BP 4112.5/4212.5/4312.5 SECURITY CHECK**

### **All Personnel**

The School Board desires to hire personnel whose background, ~~conduct~~ and behavior ~~exemplifies a standard~~ **reflect the highest standards of integrity and professionalism, and are** deemed appropriate for individuals working with children. ~~Effort~~ **The District** will ~~be made to~~ investigate the background of **all** applicants **(including volunteers)** prior to hire in the district. This investigation will include questions related to an applicant's background and criminal history, **including a background check**, and may include a fingerprint check. Falsification **or omission** of information during the interview or on the application shall be grounds for immediate removal from consideration for a position or dismissal from a currently held position. **For certified staff, a complaint may also be made with Alaska Professional Teaching Practices Commission (PTPC).**

Adopted: June 10, 2003

*Revised 5/2026*

### **Nome Public Schools**