

## **BP 4315.1 - MANAGEMENT AND SUPERVISORY PERSONNEL - COMPETENCE IN EVALUATION OF TEACHERS**

Note: Pursuant to [4 AAC 19.030](#) teacher evaluations must be approved by a person who possesses an administrative credential issued under [4 AAC 12.030](#). Under [AS 14.20.149](#), a person may not conduct a certificated employee evaluation unless: the person holds a type B certificate or is a site administrator under the supervision of a person possessing a type B certificate; the person is employed as an administrator; and the person has completed training in the use of the district's evaluation system.

The School Board believes that the Superintendent or designee is competent to evaluate the professional staff and determine the competence of other administrators to evaluate teachers whom they supervise. All persons designated as competent to evaluate certificated personnel shall complete training in the use of the district's teacher evaluation system. Competence in evaluation shall be a factor in the evaluation of administrators who are assigned to evaluate teachers.

Note: [4 AAC 19.060](#) and [AS 14.20.149](#) mandates inservice training in evaluative techniques for all certificated staff.

The superintendent or designee shall provide appropriate inservice training in evaluative techniques.

*(cf. 4115 - Evaluation/Supervision)*

*Legal Reference:*

ALASKA STATUTE

[14.20.149](#) *Employee evaluation*

ALASKA ADMINISTRATIVE CODE

[4 AAC 19.030](#) *Method for evaluating professional employees*

[4 AAC 19.060](#) *Evaluation training*

[4 AAC 04.200](#) *Professional content and performance standards*

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