

MEMORANDUM

TO: Regional School Board Members

DATE: August 30, 2023

FR: Office of the Superintendent

SUBJECT: Human Resources Report

Jeff Alexander, Director of Human Resources (HR) reports on the following:

HR recruiters are currently recruiting for approximately 26 certified positions for FY24 and approximately 27 classified positions (and additional temporary positions). HR recruiters are interviewing candidates from Alaska Teacher Placement, Handshake, LinkedIn, Better Teams, ITeachAmerica (or similar organizations) along with staff referrals. Some of these positions are being filled with Long-term Subs. We also have 7 H1 B Teachers coming in November and the others coming in September. We are working with each site to make sure we have a Plan B if we do not get all positions filled.

Classes/grades covered by a non certified teacher are rotating core classes with a certified teacher on site to ensure all students are being taught the core subjects by a certified teacher.

Position vacancies per site FY24:

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| Ambler | Certified: CTE Teacher Classified: full |
| Buckland | Certified: MS/HS SS Teacher, MS/HS Math teacher, CTE Teacher Classified: Sped Aide |
| Deering | Certified: full Classified: Bilingual Instructor |
| Kiana | Certified: PreK/K Teacher Classified: Title One Aide |
| Kivalina | Certified: PreK/K Teacher, CTE Teacher, Classified: 2X Bus Drivers, Maintenance |
| Kobuk | Certified: PreK/K Teacher Classified: SpEd Aide |
| June Nelson Elementary | Certified: Teacher Grade 4, SpEd Teacher Classified: Instructional aide, 2X Special Education Aide, Bus Driver |
| Kotzebue Middle/High School | Certified: Special Education Teacher, HS LA Teacher Classified: Migrant Ed Aide |
| Noatak | Certified: Teacher Grade 2/3, Teacher Grade 5/6, MS/HS Science Teacher Classified: Instructional Aide |
| Noorvik | Certified: PreK/K, Teacher MS/HS Science, Teacher MS/HS LA Classified: full |
| Selawik | Certified: Counselor Classified: Instructional Aide, Bilingual Instruction |
| Shungnak | Certified: MS/HS LA Teacher, MS/HS SS Teacher Classified: full |
| Star of the NW Magnet School | Certified: Dean of Students Classified: 2X dorm attendant |
| Alaska Technical Center | Certified: Process Tech Instructor Classified: dorm attendant, Secretary |
| District Office | Certified: Teacher Staff Development Specialist, 2X Reading Specialist Classified: Journeyman Carpenter X 2, Journeyman Elect., Journeyman Plumber, Heating Controls Technician, Mechanic, Maintenance |