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Revised: 11/16/2017
Rescinds: AD, AE/IA, and IA/EA

Burnsville-Eagan-Savage School District Policy 104

104 SCHOOL DISTRICT MISSION STATEMENT

I. PURPOSE

The purpose of this policy is to establish a clear statement of the purpose for which Independent School District 191 exists.

II. GENERAL STATEMENT OF POLICY

The mission statement adopted by the school board is based on the beliefs and values of the community, guides the actions and decision-making of the school district, and provides the context within which the school district's strategic directions are derived. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

III. MISSION STATEMENT

Each Student. Future Ready. Community Strong.

IV. STATEMENT OF CORE VALUES

~~A. — Expectations: I will set a high bar for myself and others in learning, behavior, commitment to do one's best and service to others and community.~~

~~B. — Respect: I will honor the uniqueness of myself and others.~~

~~C. — Integrity: I will do the right thing, even when no one is looking.~~

~~D. — Partnership: I will engage in relationships and action which empowers learning for ALL.~~

Our core values express what we stand for and what we believe in. They are our foundation. They represent the lens through which all our work is done.

In District 191, we believe in (stand for) ...

A. Caring Community

Our culture will actively encourage and embrace each member of the community,

creating a sense of support that fosters their individual growth and pursuit of learning.

B. Cultural Proficiency

Our school community will work to understand our assumptions and biases, making a commitment to value and manage cultural uniquenesses and adapt education to meet the needs of each student.

C. Future Readiness

Our students will know they are ready to meet every next challenge through the confidence that comes from adventurous exploration and rigorous academics.

D. Inclusive Partnership

Our collaboration and communication will inspire a culture of trust where students, families and staff are reflected in decisions that shape our district.

E. Student Agency

Our students will make choices that personalize their learning journey, proactively building a day-to-day experience that leads them toward their passion and purpose

V. VISION STATEMENT

Our vision statement uses aspirational language to communicate our purpose — it's the change we intend to make in the world.

We will be a school district that provides transformative learning experiences that mirror students' own stories, and where students will:

A. Be equipped to meet rigorous academic challenges that build their capacity to pursue excellence,

B. Embrace the humanity of all people and welcome diverse perspectives and voices, and

C. Be supported by a caring community that sparks their curiosity and fuels their progress down a self-determined path.

~~Independent School District 191 will become the leading and preferred source of learning and education for its students and adult learners because we do the following well:~~

~~A. Serve the unique needs of our students, families and communities first and foremost.~~

~~B. Utilize technology for instruction to provide rigorous, personalized learning, and~~

~~maximize operational systems.~~

- ~~C. Provide relevant and engaging student learning and enrichment leading to college and career readiness for all.~~
- ~~D. Develop innovative attractive and aligned academic programs, support services and opportunities.~~
- ~~E. Invest and engage in real partnership across those with differing interests, talents, assets and opportunities aligned with District mission and core values.~~
- ~~F. Energize and leverage our community diversity in all forms as unique and valued assets for developing true real-world-ready learners and citizens.~~
- ~~G. Attract, value, retain and develop the very best employees in education and operations to serve our students and families.~~

VI. RESPONSIBILITIES

- A. The school board will develop a consensus among its members regarding the nature of the enterprise the school board governs, the purpose it serves, the constituencies it should consider, and the results it intends to produce.
- B. The superintendent will assist the school board in review of its strategic plan, including the school district's mission statement.

VII. REVIEW

The school board will review the school district's mission every three years, as part of the school board's ongoing strategic plan. The school board will conduct a comprehensive review of the mission, including the beliefs and values of the community, every five to seven years.

Legal References: Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement)
Minn. Rule Parts 3501.0010-3501.0180
Minn. Rule Parts 3501.0200-3501.0270

Cross References: [Burnsville-Eagan-Savage School District Policy 105 \(Equity, Access and Excellence in Education\)](#)