



Crosslake Community Schools
35808 County Road 66
Crosslake MN 56442
218-692-4769

Crosslake Community Schools Job Description

Position:

Behavior Interventionist

Location:

Crosslake Community Schools

Crosslake MN

(seat based primarily with online accessibility)

Immediate Supervisor:

Directors of Seat Based Learning and Director of Online Learning

Position Summary:

The Behavior Interventionist will work closely with teachers, social workers and administration to monitor, revise, enhance, educate and assist students with positive behaviors. This person will collect data, work alongside the MTSS and SPED teams as well as make plans for social and emotional learning.

Essential Duties and Responsibilities:

- Gather and track data, with assistance of teachers to define students who need behavior modification
- Monitor students with behavior needs
- Make Behavior plans
- Acknowledge successes of students on plans, etc
- Work closely with Title 1 teacher and MTSS team to establish protocols and procedures for specific identified students
- Work with office administrative assistant to track attendance and make behavior correlations
- Be an active member of the MTSS team
- Attend bi-monthly Child Study team meetings
- Supervise In School Suspension if necessary
- Work with Director to monitor playground, classroom or all school behavior incidents
- Work with the Director and HR/Business Manager to ensure behavior and consequence policies and student handbook procedures are followed
- Attend Staff and PLC meetings
- Other duties as assigned

Qualifications:

- Qualifications:
- Excellent rapport and respect with students
- Confidentiality and privacy capabilities
- Catalyst training, HRS training high recommended
- Organized and methodical to manage student data and records
- Ability to communicate well students, staff and parents
- Licensed MN teacher preferred
- Bachelor Degree in Education, Psychology, Social Work or related field strongly preferred

Salary or Hourly Range:

Teachers' Salary Grid if licensed; \$20-25 per hour if not licensed

Work Schedule and Agreement:

- Agreement: 176 days. Student days 164 Follow school schedule for PD
- Hours during the day should include but not limited to 8 general business hours 7:30-3:30 or 7:45-3:45 p.m.

Licensed Exempt Staff (.5 FTE or above) (if licensed)

- Benefits Package:
- Employee only Medical insurance premium paid by CCS (up to \$520 per month).
- Employee only Dental insurance premium paid by CCS.
- Term Life and Long-Term and Short-Term Disability coverage.
- TRA and PERA matching funds.
- 10 days of Paid Time Off per year.
- No PTO carry over.
- 5 days of bereavement for spouse, child, parent, in-laws or siblings to be adjusted based on the FTE of the employee.
- Any employee leaving early will have a pro-rated PTO. If they have exceeded the amount, they would have earned, it will be deducted from their final paycheck.
- Pre-tax option for purchase of optional health insurance by the employee. The fee for this service is the responsibility of the employee.
- Optional vision insurance premium paid by employee.
- Up to 5 days (40 hours) paid out at the end of the school year to be adjusted based on the FTE of the employee (paid at \$12.50 per hour)

Frequency Chart:

Required to:	Never 0% of time	Occasionally 1-33% of time	Frequently 34-66% of time	Continuously 66-100% of time
Stand		X		
Walk		X		
Sit			X	
Use hands			X	
Reach (hands/arms)		X		
Climb/Balance		X		
Kneel/Crouch/Crawl		X		
Talk			X	
Hear			X	
Taste/Smell		X		
Lift Up to 10 lbs		X		
Lift Up to 25 lbs		X		
Lift Up to 50 lbs	X			
Lift Up to 75 lbs	X			
Lift More than 75 lbs	X			

Board Approved: