

Salary Increase Recommendation

*At-Will Employees-Recommend a 3 % salary increase for all at-will employees.

Total Cost-\$31,173.84

*Professional Employees-(Teachers, Nurse)-Recommend increasing the Local Stipend by \$300.00. This would increase our local teacher stipend from \$2,500.00 to \$2,800.00.

Total Cost-\$22,200.00

*Administrator-I divide the administrators in two groups. The first group consists of Jimmy Cox, Bonita Cherry, Jack Dillard and Wade Youngblood. The second group consists of Andrew Chilcoat, Brittney Davis, David Dulude, Donald Hardin, Rachael Hawkins and Whitney Keeling. In my opinion the first group is being compensated at a current salary that is fair and appropriate. My recommendation for the first group would be a small salary increase. The second group is probably being underpaid for their duties, responsibilities and performance. My recommendation for the second group would be a larger salary increase than the first group. I have prepared a worksheet for all administrators showing the name, position, salary increase and new salary for each administrator. We will discuss each administrator individually during the executive session. I have calculated what a certain percent salary increase for all administrators would be. The calculated numbers are as follows:

1%-\$6,278.00

2%-\$12,556.00

3%-\$18,833.00