

LETTER OF AGREEMENT  
between  
MONTABELLA COMMUNITY SCHOOLS  
and the  
MONTABELLA EDUCATION ASSOCIATION

This Letter of Understanding is entered into on the date(s) set forth below by and between the Board of Education of the Montabella Community Schools ("Board") and the Montabella Education Association ("Association").

Board and Association agree to compensate teachers for the completion of LETRs training. This training will be completed primarily outside of the teacher contracted day. The board and association agree to the following stipulations related to LETRs training:

- Teachers will be compensated at a rate of \$350 for each volume that is completed. Volume 1 and Volume 2 are expected to be completed. Teachers must present completed certificate to Montabella Cantal Office. The compensation for each volume is \$350 for a total of \$700 when both are completed.
- The district will compensate teachers for this training dating back to 2023 and continuing through January of 2027. Training must be started prior to January 2027 in order to be included. LETRs training that was completed prior to 2023 will not be included in this compensation.
- LETRs training taken as college credit at the request of the teacher will not count towards credits towards advancement through the bargaining agreement's salary schedule if this compensation is accepted. Credits towards salary advancement must be the sole responsibility of the teacher.
- If LETRs training becomes a required training for the state or for Montabella Community Schools, additional agreements will need to be considered.

Both parties agree that this is a non-precedent setting agreement and any future compensation related to outside training would need to be negotiated.

MONTABELLA COMMUNITY SCHOOLS

Dated: Jan 29, 2026 By: Shelly Mills

Its Superintendent

MONTABELLA EDUCATION ASSOCIATION

Dated: 1/29/24, 2026 By: JABK