



MEMO

To: Board of Education
From: Andrew S. Wise, Superintendent of Schools
Date: May 8, 2023
Re: Recommendation on Support Staff and Other Non-Certified Classified Staff Increases

Our Office Staff, Custodians, Summer Workers, BACC Workers, Bus Drivers, Maintenance Workers, and Part-Time staff work extremely hard to make this a great place for students.

I am recommending a 3% increase in their pay for the 23-24 school year. From conversations with other Superintendents, trying to hire Support Staff, and looking at data from other Districts, our hourly rates on average are lower than the hourly rates of other DuPage Districts.

As part of the Strategic Plan, we will conduct a full County study and have that ready for the Board before 2024-2025 increases are recommended.