

Belton Independent School District

Workshop Meeting Minutes

Board Workshop Meeting, April 21, 2025 - 5:00 p.m.

Belton High School, Black Box Theater, 600 Lake Road, Belton TX, 76513

Board Members Present:

Manuel Alcozer Rucker Preston
Chris Flor Jeff Norwood
Erin Bass Suzanne McDonald
Janet Leigh

Board Members Absent:

1. Call to Order:

Manuel Alcozer, Board President, called the workshop meeting of the Belton Independent School District Board of Trustees to order at 5:00 p.m., that the meeting had been duly called and notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

2. Public Comments:

None.

3. Board Workshop:

3.A. Goal 4 Update

Dr. Malinda Golden introduced Dr. Michael Morgan, Deputy Superintendent, to lead the conversation on Goal 4: Develop a district-wide culture of value, support, and growth amongst all students and staff. He asked the Board to discuss special celebrations and recognitions that were most impactful to them, and then share out what was most important.

Dr. Morgan provided a high-level overview of the baseline survey data, celebration and recognition data, as well as the Goal 4 Key Progress Measure timeline, indicating a final report on Goal 4 at a future board meeting. See Report.

3.B. Teacher Incentive Allotment

Gabi Nino, Assistant Superintendent of Teaching & Learning, and Todd Schiller, Assistant Superintendent of Human Resources, shared that the Teacher Incentive Allotment (TIA) is a resource that honors teacher excellence and is a tool to attract and retain high-quality teachers. Dr. Deanna Lovesmith, Director of Gifted & Talented Services, shared that Belton began discussing TIA in our Districtwide Education Improvement Committee (DWEIC) and in multiple campus and district leadership meetings. A design team engaged in learning to understand the required components of TIA and where the system was ready to start.

Ms. Nino informed the board about two primary criteria to qualify for the allotment including teacher observation through T-TESS, and student growth projection through Star Renaissance testing. Mr. Schiller spoke to earnings distribution and the contributing factors. See Report.

Adjourn: There being no further business, the meeting was adjourned at 5:59 p.m.

Manuel Alcozer, Board President

Erin Bass, Board Secretary