

Temple Independent School District  
Board Policy Update 118  
Summary of Changes  
2022 01-26 Policy Committee Meeting

Policy	Title	Description	Administrator
A(LEGAL)	Basic District Foundations	Adds AEA and AIE to Table of Contents	Ott
AE(LEGAL)	Educational Philosophy	Objective of public education updated to include instruction on American patriotism	Ott Adams
AG(LEGAL)	Home-Rule Districts	Adds new provisions to home-rule districts to include sanctions and options for retention	Ott Adams
AIA(LEGAL)	Accountability – Accreditation and Performance	Adds provisions for “not rated” and “D” in performance ratings	Ott Adams
AIB(LEGAL)	Accountability – Performance Reporting	Revises quality of learning indicators	Ott Adams
AIC(LEGAL)	Accountability – Interventions and Sanctions	Adds language regarding TEA management team authority, pause of interventions for D ratings, appeals of sanctions, new district intervention programs; includes revisions regarding turnaround plans and interventions	Ott Adams
AIE(LEGAL)	Accountability – Investigations	Creates new policy regarding authorization, action and monitoring of special investigations	Ott Adams
BA(LEGAL)	Board Legal Status	Board policy BA deleted and moved to BAA	Ott
BAA(LEGAL)	Board Legal Status – Powers and Duties	Adds language from BA, added provisions regarding TEA management team, deleted section on district property since located in other policies	Ott Adams Boyd
BBA(LEGAL)	Board Members – Eligibility / Qualifications	Clarifies board member eligibility related to felony convictions, revised definition of residence	Ott Boyd
BBBA(LEGAL)	Elections – Conducting Elections	Updates provisions regarding notices, posting, filing, temporary polling places, early voting rosters	Ott Boyd
BBBB(LEGAL)	Elections – Post-Election Procedures	Clarifies processes for ties and runoff elections, adds requirement to post election results online	Ott Boyd Parks

BBBD(LEGAL)	Elections – Campaign Ethics	Includes text messaging as political advertising	Ott Boyd Parks
BBD(LEGAL)	Board Members – Training and Orientation	Board member training includes school safety training	Ott
BBFA(LEGAL)	Ethics – Conflict of Interest Disclosures	Extensive reorganization of existing policy, clarifies definition of contract	Ott
BDF(LEGAL)	Board Internal Organization – Citizen Advisory Committees	Adds postings and minutes / recordings requirements for SHAC	Ott Haugeberg
CBA(LEGAL)	State and Federal Revenue Sources – State	Adds purpose of Foundation School Program	Ott Vaden
CBB(LEGAL)	State and Federal Revenue Sources – Federal	Prohibits use of funds for purchasing foreign telecommunications equipment	Ott Vaden
CCG(LEGAL)	Local Revenue Sources – Ad Valorem Taxes	Adds language regarding maintenance tax note, eliminated early tax rate adoption, added flexibility for budgeting processes during disaster	Ott Vaden
CCGA(LEGAL)	Ad Valorem Taxes – Exemptions and Payments	Clarifies language regarding temporary tax exemptions when property damaged by disaster	Ott Vaden
CCH(LEGAL)	Local Revenue Sources – Appraisal District	Board member restricted from serving as employee of appraisal district or communicating with appraisal district for the purpose of influencing the value of property	Ott
CDC(LEGAL)	Other Revenues – Gifts and Solicitations	Requirement to accept PTO donation and spend it on designated purpose, prohibited from accept private funding for curriculum or training	Ott Adams Vaden
CE(LEGAL)	Annual Operating Budget	Prohibits use of funds for action against state, criminal offense for board member to approve funds not allowed by Education Code	Ott Vaden
CFA(LEGAL)	Accounting – Financial Reports and Statements	Updated references	Ott Vaden
CFC(LEGAL)	Accounting – Audits	Updated references	Ott Vaden
CFD(LOCAL)	Accounting – Activity Funds Management	Clarifies student activity funds are collected by organizations and under control of organizations with disbursement approval by principal / sponsor, removed examples of possible expenditures	Ott Vaden

CH(LLEGAL)	Purchasing and Acquisition	Adds forensic science and science experts to list of professional services; includes definition of contingent fee contract,	Ott Vaden
CHE(LLEGAL)	Purchasing and Acquisition – Vendor Disclosures and Contracts	Prohibition of contracting with vendors who boycott energy companies and discriminate against firearm entities; adds language to conflict of interest questionnaires	Ott Vaden
CHF(LLEGAL)	Purchasing and Acquisition – Payment Procedures	Adds language regarding disputed payments	Ott Vaden
CHG(LLEGAL)	Purchasing and Acquisition – Real Property and Improvements	Adds language regarding annual reporting for eminent domain	Ott Vaden Boyd
CHH(LLEGAL)	Purchasing and Acquisition – Financing Personal Property Purchases	Adds cloud computing to definition of personal property; added language regarding competitive bidding procedures	Ott Vaden Boyd
CK(LLEGAL)	Safety Program / Risk Management	Decreases safety audit response timeline; safety audit agreements are not subject to public information requests	Ott Haugeberg
CKA(LLEGAL)	Safety Program / Risk Management – Inspections	Adds language to asbestos policies	Ott Boyd
CKB(LLEGAL)	Safety Program / Risk Management – Accident Prevention and Reports	Deletes rules on emergency drills pending Administrative Code changes; adds active threat exercise requirements	Ott Haugeberg
CKC(LLEGAL)	Safety Program / Risk Management – Emergency Plans	Modifications to multi-hazard emergency operations plan	Ott Haugeberg
CKD(LLEGAL)	Safety Program / Risk Management – Emergency Medical Equipment and Procedures	CPR and defibrillator training no longer must meet Health and Safety Code guidelines	Ott Haugeberg
CKE(LLEGAL)	Safety Program / Risk Management – Security Personnel	Adds section “Immunity from Liability” regarding personnel maintaining safety on a campus	Ott Haugeberg
CKEA(LLEGAL)	Security Personnel – Commissioned Peace Officers	Adds language for peace officers commissioned by the Board	Ott Haugeberg
CKEB(LLEGAL)	Security Personnel – School Marshals	Allows school marshal to carry concealed handgun instead of storing it within immediate reach	Ott Haugeberg

CKEC(LLEGAL)	Security Personnel – School Resource Officers	Changes definition of SRO to not include peace officers who only provide services at extracurricular activities	Ott Haugeberg
CLA(LLEGAL)	Buildings, Grounds, and Equipment Management – Security	Adds section “Human Trafficking Warning Signs”	Ott Boyd
CLE(LLEGAL)	Buildings, Grounds, and Equipment Management – Flag Displays	Requires school to display poster with national motto as well as flags of the United States and Texas	Ott Boyd
CMD(LLEGAL)	Equipment and Supplies Management – Instructional Materials Care and Accounting	Adds technology infrastructure to permitted expenditures of allotment; removes purchasing priority provision	Ott Adams Vaden
CNA(LLEGAL)	Transportation Management – Student Transportation	Funds transportation of out-of-district students if no screening policy; funds transportation of meals and instructional material during disaster	Ott Boyd
CNC(LLEGAL)	Transportation Management – Transportation Safety	Removes provisions requiring emergency evacuation training	Ott Boyd
CO(LLEGAL)	Food and Nutrition Management	Revises provisions regarding the donation of food	Ott Boyd
CQ(LLEGAL)	Technology Resources	Adds robotic process automation to examples of next generation technology	Ott Adams
CQA(LLEGAL)	Technology Resources – District, Campus, and Classroom Websites	Adds to required internet posting election results, SHAC meetings and minutes, comptroller’s website link, district’s employment policy	Ott Adams Haugeberg Parks
CQB(LLEGAL)	Technology Resources – Cybersecurity	Requires reporting of breach of system security, outlines denial of access if noncompliant with training requirements,	Ott Adams
CQB(LOCAL)	Technology Resources – Cybersecurity	Eliminates annual cybersecurity training except for coordinator; allows superintendent to denial access if noncompliant with training requirements	Ott Adams
CRD(LLEGAL)	Insurance and Annuities Management – Health and Life Insurance	Permits districts to opt out of participation in TRS ActiveCare; various sections removed and revised for clarity	Ott Ward

CV(LLEGAL)	Facilities Construction	Amended provisions for evaluation criteria, allowed bidders to request copy of evaluation documents	Ott Boyd
CVB(LLEGAL)	Facilities Construction – Competitive Sealed Proposals	Requires making competitive sealed proposal evaluations public within 7 days and provided to all bidders	Ott Boyd
DBA(LLEGAL)	Employment Requirements and Restrictions – Credentials and Records	Allows members of teacher organizations to serve as tutors for supplemental instruction; superintendent provides oversight	Ott Adams Ward
DC(LLEGAL)	Employment Practices	Requires districts to post employment policies and regulations; requirement to accept PTO donation and spend it on designated staffing	Ott Vaden Ward
DEA(LLEGAL)	Compensation and Benefits – Compensation Plan	Requires salaries provided in 2019-2020 to remain in effect; district cannot pass along TRS surcharge of rehires to employee;	Ott Vaden Ward
DEAA(LLEGAL)	Compensation Plan – Incentives and Stipends	Eliminates requirement to be certified teacher in order to participate in teacher designation system	Ott Adams Ward
DEC(LLEGAL)	Compensation and Benefits – Leaves and Absences	Requires mental health and quarantine leave for peace officers	Ott Ward
DECB(LLEGAL)	Leaves and Absences – Military Leave	Adds disaster leave to employees called to state active duty	Ott Ward
DFE(LLEGAL)	Termination of Employment – Resignation	Requires district to notify teacher if reporting to SBEC for contract abandonment	Ott Ward
DFE(LOCAL)	Termination of Employment – Resignation	Requires board designation of person other than superintendent allowed to accept resignations; employee providing resignation must be directed to give resignation to superintendent or other person designated by the board	Ott Ward
DG(LLEGAL)	Employees Rights and Privileges	Social studies teacher cannot be required to discuss current events or controversial public policies	Ott Adams
DGC(LLEGAL)	Employee Rights and Privileges – Immunity	A person is not liable for exposing an individual to a pandemic disease	Ott Ward
DH(LLEGAL)	Employee Standards of Conduct	Includes “disable individual” to offense of continuous sexual abuse	Ott Ward

DIA(LEGAL)	Employee Welfare – Freedom from Discrimination, Harassment and Retaliation	Employer commits unlawful employment practice for failing to take immediate corrective action regarding sexual harassment; prohibits use of public funds to settle sexual harassment claim	Ott Ward
DMA(LEGAL)	Professional Development – Required Staff Development	Board must annually review SBEC training clearinghouse and adopt professional development policy; delays teacher literacy academies; CPR and defibrillator training no longer must meet Health and Safety Code guidelines	Ott Adams Ward Haugeberg
DP(LEGAL)	Personnel Positions	Board must adopt policy requiring a school counselor to spend at least 80% of work time on counseling duties; district must conduct annual assessment	Ott Haugeberg Ward
DP(LOCAL)	Personnel Positions	Adds additional principal qualifications; requires a school counselor to spend at least 80% of work time on counseling duties	Ott Haugeberg Ward
E(LEGAL)	Instruction	Changed table of contents title of EKBA	Ott Adams
EB(LEGAL)	School Year	Full funding for adult high school charter school program	Ott Adams
EEB(LEGAL)	Instructional Arrangements – Class Size	Class size limits extended to prekindergarten	Ott Adams Haugeberg
EEL(LEGAL)	Instructional Arrangements – Contracts with Outside Agencies	Driver training schools renamed driver training providers	Ott Adams
EF(LEGAL)	Instructional Resources	Clarifies parent is entitled to review instructional materials for remote learning and to observe virtual instruction	Ott Adams
EHA(LEGAL)	Curriculum Design – Basic Instructional Program	District not liable for damages due to cancellation of course or program due to pandemic emergency	Ott Adams
EHAA(LEGAL)	Basic Instructional Program – Required Instruction (All Levels)	American patriotism, Texas history and free enterprise system added to required instruction; requires parental notification and materials review for human sexuality instruction; requires written permission of parents before start of human sexuality instruction	Ott Adams Haugeberg

EHAA(LOCAL)	Basic Instructional Program – Required Instruction (All Levels)	New policy; establishes processes regarding adoption of human sexuality curriculum that includes board resolution and SHAC participation	Ott Adams Haugeberg
EHAD(LEGAL)	Basic Instructional Program – Elective Instruction	Driver training schools renamed driver training providers	Ott Adams
EHBAB(LEGAL)	Special Education – ARD Committee and Individualized Education Program	Requires supplemental information added to IEP if enrollment during 2019-2021 school years; BIPs must be reviewed annually	Ott Adams
EHBB(LEGAL)	Special Programs – Gifted and Talented Students	Eliminates requirement to annual certify GATE programs to the commissioner	Ott Adams
EHBC(LEGAL)	Special Programs – Compensation / Accelerated Services	Adds table of contents to policy; compensatory education allotment can be used for instructional coach; at-risk list includes retained in PreK or enrolled in dropout recovery school; “limited English proficient” changed to “emergent bilingual”; section added regarding services after unsatisfactory performance on state assessment	Ott Adams
EHBC(LOCAL)	Special Programs – Compensation / Accelerated Services	Adds accelerated instruction section that includes accelerated learning committee	Ott Adams
EHBE(LEGAL)	Special Programs – Bilingual Education / ESL	“Limited English proficient” changed to “emergent bilingual” throughout policy	Ott Adams
EHBF(LEGAL)	Special Programs – Career and Technical Education	Adds parent notification requirement for students in work-based education programs	Ott Adams
EHBG(LEGAL)	Special Programs – Prekindergarten	Parent may choose to retain student in PreK in certain circumstances; class size limits extended to prekindergarten	Ott Adams Haugeberg
EHBK(LEGAL)	Special Programs – Other Instructional Initiatives	Holocaust Remembrance Week must include materials from the Texas Holocaust, Genocide, and Antisemitism Advisory Commission	Ott Adams
EHDD(LEGAL)	Alternative Methods for Earning Credit – College Course Work / Dual Credit	Adds parent notification requirement for students in work-based education programs and subsidies for AP and IB tests; dual credit course must have a district employee responsible for providing academic advising; adds off-campus program section	Ott Adams

EI(LLEGAL)	Academic Achievement	Transcript must include FAFSA / TASFA compliance notation; deletes section Early High School Graduation Scholarship Program	Ott Adams
EIE(LLEGAL)	Academic Achievement – Retention and Promotion	Eliminates grade advancement provisions for grades 5 and 8; adds parent option to retain students or retake HS credit class even if student meets promotion standards	Ott Adams
EIE(LOCAL)	Academic Achievement – Retention and Promotion	Removes outdated provisions on grade advancement as a result of HB4545; accelerated instruction section now is EHBC	Ott Adams
EIF(LLEGAL)	Academic Achievement – Graduation	Adds FAFSA / TASFA reporting compliance language and section on Texas First Early High School Completion Program	Ott Adams
EK(LLEGAL)	Testing Programs	Removed TEA obligations regarding college prep assessment reimbursements	Ott Adams
EKB(LLEGAL)	Testing Programs – State Assessments	“Limited English proficient” changed to “emergent bilingual” throughout policy; district test administrator may request employee to repeat training; accelerated instruction section modified to match HB 4545	Ott Adams
EKBA(LLEGAL)	State Assessment – English Learners / Emergency Bilingual	“Limited English proficient” changed to “emergent bilingual” throughout policy	Ott Adams
EL(LLEGAL)	Campus or Program Charters	Provisions regarding charter campuses and program modified to match current law	Ott Adams
EMB(LLEGAL)	Miscellaneous Instructional Policies – Teaching About Controversial Issues	HB 3979 adds numerous restrictions for a social studies course particularly around race or sex	Ott Adams
EMI(LLEGAL)	Miscellaneous Instructional Policies – Student of Religion	Elective course on the Bible may begin in grade 6 rather than grade 9	Ott Adams
FD(LLEGAL)	Admissions	Parent may enroll student in PreK at age 5 under certain conditions; parent must provide district written contact information; adult high school charter school program is open to students under the age of 50 rather than 26	Ott Haugeberg
FDA(LLEGAL)	Admissions – Interdistrict Transfers	Students may transfer from district only offering virtual instruction; transportation may be provided	Ott Haugeberg Boyd
FDA(LLEGAL)	Interdistrict Transfers – Public Education Grants	PEG now available for any unacceptable performance rating	Ott Haugeberg



FDB(LEGAL)	Admissions – Intradistrict Transfers and Classroom Assignments	PEG now available for any unacceptable performance rating	Ott Haugeberg
FDE(LEGAL)	Admissions – School Safety Transfers	Includes “disable individual” to offense of continuous sexual abuse	Ott Haugeberg
FDE(LOCAL)	Admissions – School Safety Transfers	Includes “disable individual” to offense of continuous sexual abuse	Ott Haugeberg
FEA(LEGAL)	Attendance – Compulsory Attendance	Serious or life-threatening illness or related treatment added to excused absences; district may excuse one absence for obtaining learner license or driver’s license; adds voluntary absence because of abuse to reasons under truancy affirmative defense	Ott Haugeberg
FEA(LOCAL)	Attendance – Compulsory Attendance	District excuses one absence for obtaining learner license or driver’s license; adds voluntary absence because of abuse to reasons under truancy affirmative defense	Ott Haugeberg
FEC(LEGAL)	Attendance – Attendance for Credit	Serious or life-threatening illness or related treatment added to excused absences	Ott Haugeberg
FEC(LOCAL)	Attendance – Attendance for Credit	Administrative details regarding documentation of student illness are removed and referenced in Parent and Student Handbook; attendance committee provisions revised to emphasize best interest of the student as well as mastery of the TEKS and maintaining a passing grade	Ott Haugeberg
FED(LEGAL)	Attendance – Attendance Enforcement	Serious or life-threatening illness or related treatment added to excused absences that couldn’t be used in truancy court	Ott Haugeberg
FFAC(LEGAL)	Wellness and Health Services – Medical Treatment	Requires training on unassigned epinephrine auto-injectors be in accordance with district PD policy; a person is not liable for exposing an individual to a pandemic disease	Ott Haugeberg
FFB(LEGAL)	Student Welfare – Crisis Intervention	Provides flexibility regarding requirement to have a variety of members with extensive experience on threat assessment team	Ott Haugeberg
FFBA(LEGAL)	Crisis Intervention – Trauma-Informed Care	Trauma-informed care must be in accordance with district PD policy and include how grief and trauma affect student learning; removes requirement to report training compliance to TEA	Ott Haugeberg
FFEB(LEGAL)	Counseling and Mental Health – Mental Health	Student ID cards must include contact information for the National Suicide Prevention Lifeline and the Crisis Text Line	Ott Haugeberg

FFG(LLEGAL)	Student Welfare – Child Abuse and Neglect	Changes reporting standard from “cause to believe” to “reasonably cause to believe”; reorganized policy	Ott Haugeberg
FFG(LOCAL)	Student Welfare – Child Abuse and Neglect	Changes reporting standard from “cause to believe” to “reasonably cause to believe”; expands definition of person responsible for welfare to include school personnel	Ott Haugeberg
FFH(LLEGAL)	Student Welfare – Freedom from Discrimination, Harassment, and Retaliation	Dating violence policy extends to grade 6 and higher	Ott Haugeberg
FFI(LLEGAL)	Student Welfare – Freedom from Bullying	Bullying policy must include prevention and mediation of incidents; policy must comply with minimum standards adopted by TEA	Ott Haugeberg
FL(LLEGAL)	Student Records	Military recruiters are allowed secondary students’ district-provided email address unless parent advised district otherwise	Ott Haugeberg
FL(LOCAL)	Student Records	Replaced “grade placement committee” with “accelerated learning committee”	Ott Haugeberg
FM(LLEGAL)	Student Activities	Removed requirement for UIL to provide training to students on catastrophic injuries and dietary supplements; district can’t exclude participation based on mental health services; adds language regarding homeschool students participating in UIL activities; prohibits student future UIL participation if student causes bodily injury to official in retaliation	Ott Haugeberg Adams
FNCD(LLEGAL)	Student Conduct – Tobacco Use and Possession	Amends definition of e-cigarette to include liquid solution or other material used in device	Ott Haugeberg
FNCG(LLEGAL)	Student Conduct – Weapons	Updates Penal Code carrying a weapon references; removes silencer from list of prohibited weapons	Ott Haugeberg
FNG(LLEGAL)	Student Rights and Responsibilities – Student and Parent Complaints / Grievances	Clarifies parent is entitled to review instructional materials for remote learning and to observe virtual instruction	Ott Haugeberg
FOC(LLEGAL)	Student Discipline – Placement in a Disciplinary Alternative Education Setting	Includes “disable individual” to offense of continuous sexual abuse	Ott Haugeberg
FED(LLEGAL)	Student Discipline – Expulsion	Includes “disable individual” to offense of continuous sexual abuse	Ott Haugeberg

FOF(LLEGAL)	Student Discipline – Students with Disabilities	Manifest ARD must following certain actions relating to functional behavior assessments and BIPs	Ott Haugeberg Adams
GBA(LLEGAL)	Public Information Program – Access to Public Information	Name of employee accused of improper relationship with student is confidential until indicted; revealing information on family members for board members and peace officers as well as information that identifies a victim is prohibited;	Ott Haugeberg
GBAA(LLEGAL)	Information Access – Requests for Information	District must make good faith effort to comply with information request when closed and working remotely; temporary suspension of PIA applies only when significantly impacted and limits extension to only one per catastrophe	Ott Parks
GKA(LLEGAL)	Community Relations – Conduct on School Premises	Revises Penal Code list of prohibited places to possess a weapon to include high school sporting event, polling place and board meetings	Ott Haugeberg
GKD(LLEGAL)	Community Relations – Nonschool Uses of School Facilities	Governmental entity cannot close place of worship during a disaster	Ott Boyd
GKE(LLEGAL)	Community Relations – Business, Civic, and Youth Groups	Districts may not regulate learning pods	Ott Adams Boyd
GNB(LLEGAL)	Relations with Educational Entities – Regional Education Service Centers	Gifted and Talented allotment included in core services of Education Service Centers	Ott Adams
GNC(LLEGAL)	Relations with Educational Entities – Colleges and Universities	Deleted section “Plan to Increase Higher Education Enrollment”	Ott Adams
GRB(LLEGAL)	Relations with Governmental Entities – Interlocal Cooperation Contracts	Districts may enter into an intergovernmental support agreement with a branch of the armed forces	Ott Haugeberg Boyd