

## **Opportunities for Staff Influence**

(formerly Opportunities to Serve)

Presented by: Kristina Davis

## Why teacher influence?

In high performing schools, administrators and teachers work together to implement a shared vision.

A part of committee work is shared leadership between administrators and teachers.

This year we are focusing on strategies to increase teacher influence and maintain collaborative practices.

5 Essentials Domain & Indicator	2022 Score	2023 Score	2024 Score	2025 Target
Effective Leaders	34	45	44	60
Teacher Influence	38	41	44	60
Collaborative Teachers	26	40	44	60
Collaborative Practices	19	31	51	60



## Special Education Committee-Sherri Massa

#### The action team:

- Completed data collection for the internal audit
- Used our rubric and completed a self-assessment
- Shared Glows and Grows for all our sped programs
- Reviewed and made suggestions for Special Ed Guidebook
- Began analysis of sped data and audit

Next Meeting 2/12/25-Rescheduled to March due to eLearning



#### MTSS Action Team-Sherri Massa



#### The action team has been able to:

- Develop entrance and exit criteria for Tier 2 in behavior
- Developed academic entrance criteria
- Considered how language development impacts academic growth and added criteria to academic interventions
- Review and expand the MTSS guidebook
- Created Behavior Toolbox
- Created Templates for Behavior

Next Meeting 2/12/25-Rescheduled to March due to eLearning

## **Technology Steering Committee- Matt Ryan**

Teachers had an opportunity to influence the following decisions:

- Review and solidify the developed criteria for the use of Artificial Intelligence for students and staff
- Update the District 1:1 Program Guide that includes the Acceptable Use Policy

Our next meeting will be: March 12, 2025



## Black Talented and Gifted Group (BTAGG) - Cathy Park

Teachers had an opportunity to influence the following decisions:

- Planning for the Black History Month event
- Great turn out at our Black History Month event in February
- Student Focus Group meetings for the spring

Next Meeting/Event - March 13 (Google Meet)



#### **PTO Council**

February 13, 2025

Representatives from Gary PTOs were present.

Discussed upcoming registration nights, and hot topics currently in national news: ICE presence in schools, federal and local funding concerns

Next meeting: March 13, 2025



## Recognition Committee - Nicole Eimer

The next committee meeting is on May 6, 2025.

Deadline for 3rd Trimester nominations is

Friday, April 18, 2025





#### **Insurance Committee- Sarah Burnett**

Teachers had an opportunity to influence the following decisions:

- The committee influenced the decision to switch from VSP coverage to Blue Cross Blue Shield.
- The committee influenced the decision to switch from Blue Cross Blue Shield dental coverage to MetLife.
- The committee influences the decision to approve the medical insurance proposal from Blue Cross Blue Shield.

Next Meeting: The next meeting is March 6, 2025.



## Faculty Advisory Committee (FAC) - Kristina Davis and Sarah Burnett

### Teachers had an opportunity to influence the following decisions:

- The FAC defined each attribute of the Portrait of a Teacher:
  - Reflective
  - Data Oriented
  - Effective Communicator
  - o Collaborative Leader
  - Lifelong Learner
  - Dedicated Professional
- The FAC discussed the quality of each attributes' definition as it relates to all four domains.

Next Meeting: March 26, 2025

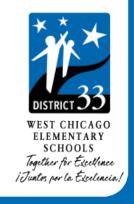


## Classified Action Team (CAT) - Sarah Burnett

Support Staff had an opportunity to influence the following decisions:

- The CAT team talked about technology needs and ideas to improve technology use.
- The CAT tam reviewed the final Portrait of Support Staff.

Next Meeting: March 5, 2025



## A&E Parent Advisory Council (A&E PAC) - Cathy Park

Committee members had an opportunity to influence the following decisions:

- Planning the annual Family Event (March 24 after Honor Roll Assembly at LMS)
- What to ask the student focus groups in the spring

No updates since last board meeting: Next Meeting/Event: March 2025



#### **Wellness Committee - Sarah Norton**

Meetings held on: 10/15/24, 1/21/25, 2/18/25

• D33 Wellness Committee reviews and supports the implementation of the board-approved Wellness Policy that applies to both students and staff

Gearing up for **April - it's D33 Wellness Month!** This includes:

- Staff Wellness Challenge
- Messaging for Staff on how to building movement into students' classes
- Friday, April 28th 14th Annual D33 Wellness Walk
- Saturday, April 29th WeGo Together for Kids Bike Rodeo



## **Facility Committee - Fred Cadena**

Staff had an opportunity to influence the following decisions:

Topics covered on 2/26/25 (last meeting)

- We reviewed new compiled list of priorities in detail received from Arcon
- Committee came to a consensus of priorities
- Arcon will bring back a presentation to group and then the board for an updated list of capital improvements in April



## Finance Committee - Karen Apostoli

Staff had an opportunity to influence the following decisions:

Topics covered on 12/10/24

- Reviewed the Board of Education Levy presentation and the levy process
- Began a discussion on possible ways to include more stakeholders in the budget process. This discussion will continue at the next meeting.

Next meeting: 02/11/25 \*\*this meeting has to be rescheduled



# Thank you!

