



**WEST CHICAGO
ELEMENTARY SCHOOLS**

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Opportunities for Staff Influence

(formerly Opportunities to Serve)

Presented by: Kristina Davis

Why teacher influence?

In high performing schools, administrators and teachers work together to implement a shared vision.

A part of committee work is shared leadership between administrators and teachers.

This year we are focusing on strategies to increase teacher influence and maintain collaborative practices.

5 Essentials Domain & Indicator	2022 Score	2023 Score	2024 Score	2025 Target
Effective Leaders	34	45	44	60
• Teacher Influence	38	41	44	60
Collaborative Teachers	26	40	44	60
• Collaborative Practices	19	31	51	60



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Special Education Committee-Sherri Massa

The action team:

- Completed data collection for the internal audit
- Used our rubric and completed a self-assessment
- Shared Glows and Grows for all our sped programs
- Reviewed and made suggestions for Special Ed Guidebook
- Began analysis of sped data and audit

Next Meeting 2/12/25-**Rescheduled to March due to eLearning**



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MTSS Action Team-Sherri Massa



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The action team has been able to:

- Develop entrance and exit criteria for Tier 2 in behavior
- Developed academic entrance criteria
- Considered how language development impacts academic growth and added criteria to academic interventions
- Review and expand the MTSS guidebook
- Created Behavior Toolbox
- Created Templates for Behavior

Next Meeting 2/12/25-**Rescheduled to March due to eLearning**

Technology Steering Committee- Matt Ryan

Teachers had an opportunity to influence the following decisions:

- Review and solidify the developed criteria for the use of Artificial Intelligence for students and staff
- Update the District 1:1 Program Guide that includes the Acceptable Use Policy

Our next meeting will be: March 12, 2025



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Black Talented and Gifted Group (BTAGG) - Cathy Park

Teachers had an opportunity to influence the following decisions:

- Planning for the Black History Month event
- Great turn out at our Black History Month event in February
- Student Focus Group meetings for the spring

Next Meeting/Event - March 13 (Google Meet)



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PTO Council

February 13, 2025

Representatives from Gary PTOs were present.

Discussed upcoming registration nights, and hot topics currently in national news: ICE presence in schools, federal and local funding concerns

Next meeting: March 13, 2025



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Recognition Committee - Nicole Eimer

The next committee meeting is on May 6, 2025.

Deadline for 3rd Trimester nominations is

Friday, April 18, 2025



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Insurance Committee- Sarah Burnett

Teachers had an opportunity to influence the following decisions:

- The committee influenced the decision to switch from VSP coverage to Blue Cross Blue Shield.
- The committee influenced the decision to switch from Blue Cross Blue Shield dental coverage to MetLife.
- The committee influences the decision to approve the medical insurance proposal from Blue Cross Blue Shield.

Next Meeting: The next meeting is March 6, 2025.



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Faculty Advisory Committee (FAC) - Kristina Davis and Sarah Burnett

Teachers had an opportunity to influence the following decisions:

- The FAC defined each attribute of the Portrait of a Teacher:
 - Reflective
 - Data Oriented
 - Effective Communicator
 - Collaborative Leader
 - Lifelong Learner
 - Dedicated Professional
- The FAC discussed the quality of each attributes' definition as it relates to all four domains.

Next Meeting: March 26, 2025



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Classified Action Team (CAT) - Sarah Burnett

Support Staff had an opportunity to influence the following decisions:

- The CAT team talked about technology needs and ideas to improve technology use.
- The CAT team reviewed the final Portrait of Support Staff.

Next Meeting: March 5, 2025



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A&E Parent Advisory Council (A&E PAC) - Cathy Park

Committee members had an opportunity to influence the following decisions:

- Planning the annual Family Event (March 24 - after Honor Roll Assembly at LMS)
- What to ask the student focus groups in the spring

No updates since last board meeting: Next Meeting/Event: March 2025



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Wellness Committee - Sarah Norton

Meetings held on: 10/15/24, 1/21/25, 2/18/25

- D33 Wellness Committee reviews and supports the implementation of the board-approved Wellness Policy that applies to both students and staff

Gearing up for **April - it's D33 Wellness Month!** This includes:

- Staff Wellness Challenge
- Messaging for Staff on how to building movement into students' classes
- Friday, April 28th - 14th Annual D33 Wellness Walk
- Saturday, April 29th - WeGo Together for Kids Bike Rodeo



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Facility Committee - Fred Cadena

Staff had an opportunity to influence the following decisions:

Topics covered on 2/26/25 (last meeting)

- We reviewed new compiled list of priorities in detail received from Arcon
- Committee came to a consensus of priorities
- Arcon will bring back a presentation to group and then the board for an updated list of capital improvements in April



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Finance Committee - Karen Apostoli

Staff had an opportunity to influence the following decisions:

Topics covered on 12/10/24

- Reviewed the Board of Education Levy presentation and the levy process
- Began a discussion on possible ways to include more stakeholders in the budget process. This discussion will continue at the next meeting.

Next meeting: 02/11/25 **this meeting has to be rescheduled



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Thank you!



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