



## **Splendoria ISD Board of Trustees Agenda Item Information Form**

**BOARD MEETING DATE:** 9.15.2025

**AGENDA ITEM NAME:** Consideration and Approval of Two Employee Requests Pursuant to House Bill 3372.

**THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S):** Quality Staff

### **BACKGROUND INFORMATION:**

House Bill 3372, effective September 1, 2025, added Section 11.006 to the Texas Education Code. The law prohibits school district administrators from receiving financial benefit for providing personal services to certain outside entities, including businesses that contract with the district, educational service providers, other districts, or education service centers. An exception is allowed only if the administrator is not a superintendent or assistant superintendent and the proposed contract is presented to and approved by the board of trustees. The board must determine that the contract will not harm the district, does not create a conflict of interest, and will be performed entirely on the employee's personal time.

### **ADMINISTRATIVE RECOMMENDATION:**

The administration recommends that the Board of Trustees approve the two employee contracts as required under HB 3372, finding that the contracts do not present a conflict of interest, will not interfere with the duties of the employees, and will be performed on personal time in accordance with the law.

**ATTACHMENTS:**

[Steve Moss](#)

[Itzil Welch](#)

**BUDGET INFORMATION:** N/A

**RESOURCE PERSONNEL:** N/A

**RECOMMENDED MOTION:**

I move that the Board of Trustees approve the two employee contracts in accordance with HB 3372, finding that the contracts will not harm the district, do not create a conflict of interest, and will be performed on the employees' personal time.