

**INDEPENDENT SCHOOL DISTRICT NO. 256
AND
EDUCATION MINNESOTA-RED WING
MEMORANDUM OF UNDERSTANDING
DUE PROCESS FACILITATOR STIPEND**

This Memorandum of Understanding (“MOU”) is entered into between Independent School District No. 256 (hereinafter referred to as the “School District”) and the Education Minnesota-Red Wing (hereinafter referred to as the “Association”). The School District and Association hereby agree as follows:

1. The School District and the Association negotiated a collective bargaining agreement for the period of July 1, 2021 through June 30, 2023 (“Master Agreement”).
2. The parties are in the process of negotiating a new collective bargaining agreement for the period of July 1, 2023 through June 30, 2025 but have not yet reached an agreement as to the final terms of a new master agreement.
3. The parties have agreed to provide a one-time stipend, for the 2023-2024 school year, in the amount of \$3,000 to those association members who have been assigned an additional assignment of due process facilitator (see Attachment A).
4. The stipend set forth in this MOU shall be paid through the School District’s regular payroll periods beginning on March 1, 2024.
7. This MOU will expire on June 30, 2024 or will remain in effect if the MOU terms are incorporated into the final 2023-2025 Master Agreement, Appendix B.
8. This MOU shall not be considered precedent setting, shall not constitute a past practice and cannot be used in any way to interpret the Agreement. This MOU also shall not be used as evidence, either through arbitration, or other means, or be cited in any arbitration, grievance or hearing or other proceedings, except for purposes of enforcing this MOU.
9. This MOU represents the complete and total agreement between the parties regarding this matter. No party has relied upon any oral statements or promises that are not set forth in this document. No changes to this MOU will be valid unless they are in writing and signed by the parties.

School Board Chair

EMRW President

Chief District Negotiator

Chief EMRW Negotiator

Dated this ____ day of _____, 2024

Dated this ____ day of _____, 2024

ATTACHMENT A

1. Tiffany Vikdal
2. Karin Meyer