
Board of Education

INFORMATION

TITLE: Current Proposals, Bids and Renewal

DATE: December 12, 2019

RESPONSIBLE ADMINISTRATOR: Charles Warren, CFO

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS:

The following is information related to current bids and proposals. Award status may be pending agreement on final pricing and contract.

1. Background Check Services

Requested by: Ms. Sherri Penix, Assistant Superintendent

Selection Method: Request for Proposal

Funding Source: Operating Funds

Award: Arkansas Live Scan

Bid Count: One (proposer has a local office)

Additional Information: Act 1040 of 2019 requires all districts conduct background checks on all classified employees effective January 2020. All classified employees will be checked in 2020 so the District will be fully compliant. The District may continue this service as the same Act requires that background checks must be updated every five years.

2. Human Resource Consulting

Requested by: Dr. Terry Morawski, Deputy Superintendent

Selection Method: Request for Qualifications

Funding Source: Operating Funds

Award: Lean Frog and Karen Wentworth

Bid Count: Two (both were national vendors)

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Additional Information: The District plans to use the specific resources of both Lean Frog and Karen Wentworth to assist with planning and logistics related to the upcoming grade reconfiguration process, as well as to assist with other human resources planning needs.

RECOMMENDATION:

This is an information item. No recommendation is required.

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.