

**Manor Independent School District**  
**Board of Trustee Meeting Agenda Item**  
4/18/22

<b>ACTION ITEM SHEET</b>
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**RE:** Policy DEC Local Update

**Supporting Documents:**

1. Proposed change to Policy DEC Local

**District Goals\*:**

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

Goal 2: COMMUNICATION- By 2026, 100% of Manor ISD communication to all scholars, family, staff, & community members will be interactive, accurate, timely, & accessible to ensure the Manor ISD community is routinely informed.

Goal 3: COMMUNITY & FAMILY ENGAGEMENT- By 2026, Manor ISD will collaboratively engage in opportunities with 100% of families, as well as new and existing community partners.

Goal 4: EQUITY & INNOVATION- By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.

Goal 5: FACILITIES & MAINTENANCE- By 2026, Manor ISD will proactively provide facilities to ensure 100% of scholars will have safe, well-maintained, environmentally sustainable, and community accessible facilities.

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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**Background Information:**

The Manor ISD Board of Trustees recently discussed and considered a change to DEC local policy that would support the “grandfathering” of retiree payouts of state leave balance days for the 2021-22 school year.

**Fiscal Implications:**

See supporting documentation.

**Administrative Recommendation:**

It is recommended that this change to policy DEC local be noted and approved by the Manor ISD Board of Trustees.

**Motion Language** (fill in the blank):

I move that the board authorize the superintendent to adjust policy DEC local as submitted.

Laura Krmar

**Contact Person**

Dr. Andre Spencer

**Approved by Superintendent**