

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval for Executive Search Firm Services

**DATE PREVIOUSLY SUBMITTED:** 10/2023

**SUMMARY:**

The Administration requests approval to engage executive search firm services. This engagement will provide the University with specialized expertise to identify, evaluate, and recruit high-caliber leadership candidates from a broad and competitive talent pool. Securing the right leaders is critical to strengthening institutional execution, advancing strategic priorities, and supporting student success. Approval of this item will enable Texas Southern University to build sustained leadership capacity and reinforce operational stability as the University continues its progress toward excellence.

A Request for Proposal (RFQ 717-26-715) was posted on the Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

Multiple awards were made under this solicitation to Academic Career & Executive Search, AGB Search, and Russell Reynolds Associates.

Contract Term: one year with the option to renew

**SUPPORTING**

**DOCUMENTATION:** Scope of Work (Under Separate Cover)

**FISCAL IMPACT:** NTE: \$300,000 | BOA0001668  
FOAP: 1000-11000-7253-70

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.

  
John Pittman (Feb 10, 2026 12:45:40 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE