

**EDEN PRAIRIE SCHOOL BOARD**  
**2024-2025 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**March 24, 2025**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<p>****2025****</p> <p><b>Annual Organizational Meeting</b> Mon, Jan 6, 2025 6:00 PM</p>			<ul style="list-style-type: none"> <li>• 2025 Annual Organizational Mtg. <ul style="list-style-type: none"> <li>- Election of Officers</li> <li>- School Board Compensation</li> <li>- School Board Calendar</li> </ul> </li> <li>• School Board Meeting Calendar: January 1, 2025, through June 30, 2025</li> <li>• Resolution for Combining Polling Places for the General Elections for 2026 (Per 2024 Legislative update)</li> <li>• Appointment of Intermediate District 287 Representative</li> </ul>		<ul style="list-style-type: none"> <li>• 2025 Annual School District Organizational Items: <ul style="list-style-type: none"> <li>- School District Newspaper</li> <li>- School District Depository/Financial Institutions</li> <li>- Money Wire Transfers</li> <li>- Early Claims Payment</li> <li>- School District Legal Counsel</li> <li>- School District Responsible Authority</li> <li>- Deputy Clerk &amp; Deputy Treasurer</li> <li>- Facsimile Signature Authorization</li> <li>- Authorization to Sign Contracts</li> <li>- Local Education Agency (LEA) Representative</li> <li>- MDE Designation of Identified Official with Authority (IOWA)</li> </ul> </li> </ul>		
<p><b>Board Workshop</b> Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting</p>							<ul style="list-style-type: none"> <li>• 2025 Committees &amp; Outside Organization Discussion</li> <li>• Interim Board Vacancy</li> <li>• Budget: 5-Year Financial Forecast</li> </ul>

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>Discuss April 2025 Inspiring News Topic</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Workshop Mon, Jan 13, 2025 4:00 p.m.							<ul style="list-style-type: none"> <li>Learning Session with Dr. Bill Daggett</li> </ul>
Board Meeting Mon, Jan 27, 2025 6:00 PM		<ul style="list-style-type: none"> <li>FY 2025-26 Final School Calendar <i>(Draft)</i></li> <li>FY 2026-27 Preliminary School Calendar <i>(Draft)</i></li> <li>FY 2025-26 Budget Timelines – <i>First Reading</i></li> <li>FY 2025-26 Budget Assumptions – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>FY 2024-25 Mid-Year Budget Approval</li> <li><i>Resolution:</i> 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue</li> <li>Record of Board Self-Evaluation</li> </ul>	2025 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>FY 2025-26 Bus Purchase</li> <li>Pay Equity Reporting</li> </ul>	Incidental: - Artificial Intelligence (AI)	
Post Meeting Board Workshop Mon, Jan 27, 2025							School Board Meeting Self-Assessment
Board Workshop <i>Governance Training</i> February 2025 Date: TBD							<i>Governance Training (for new Board Members)</i>
Special Board Meeting Mon, Feb 10, 2025 6:00 PM			Appoint Interim School Board Member				

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Board Workshop Mon, Feb 10, 2025 6:00 PM							<ul style="list-style-type: none"> <li>• Finance Overview</li> <li>• <i>EL Monitoring Process</i></li> <li>• Review of Inspiring News Article-Draft</li> <li>• Agenda Items: Walk-through School Board Agenda</li> <li>• Sample Agenda &amp; Discussion of Agenda Elements</li> <li>• Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Feb 24, 2025 6:00 PM	Ends 1.2 & 1.3		<ul style="list-style-type: none"> <li>• <del>Closed Session—Safety &amp; Security Update (Minnesota Statute 13D.05, Subdivision 3(d) – Moved to 3/24/25</del></li> <li>• Record of Board Self-Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• Draft for April 2025 Inspiring News</li> <li>• Draft for June 2025 Community Magazine Joint Messaging</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Approval of FY 2025-26 School Calendar</li> <li>• Approval of Preliminary FY 2026-27 School Calendar</li> <li>• American Indian Education Report</li> </ul>		

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Post Meeting Board Workshop Mon, Feb 24, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, Mar 10, 2025 6:00 PM							<ul style="list-style-type: none"> <li>•CLC Annual Plan Conversation</li> <li>•Mechanics of Monitoring</li> <li>•Communication: Supporting the Board in the Role of Governance</li> <li>• Define Policy under Policy Governance: Ends, EL's, GP's &amp; BMD's (Goals, Purpose &amp; Structure of Policies)</li> <li>•Process for Monitoring and Changes in Policy</li> <li>•Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Mar 24, 2025 6:00 PM		<ul style="list-style-type: none"> <li>•FY 2025-26 Capital Budget – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>•Final FY 2025-26 Budget Assumptions</li> <li>•Resolution: 2025 Facilities Maintenance Bonds (LTFM) – “Sale Day Report” (Ratify Bonds)</li> </ul>	<ul style="list-style-type: none"> <li>• Approval for April 2025 Inspiring News</li> <li>• Approval for June 2025 Community Magazine Joint Messaging</li> </ul>	<ul style="list-style-type: none"> <li>•Monthly Reports</li> <li>•Resolution to Release Probationary Teachers</li> </ul>	<i>Incidental:</i> - Flight Plan 2035	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			<ul style="list-style-type: none"> <li>Record of Board Self-Evaluation</li> <li>Closed Session – Safety &amp; Security Update (Minnesota Statute 13D.05, Subdivision 3(d) – <i>Moved from 2/24/25</i></li> <li><del>Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1 – <i>Moved to 4/28/25 and consolidated</i></del></li> </ul>				
Post Meeting Board Workshop Mon, Mar 24, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 14, 2025 6:00 PM							<ul style="list-style-type: none"> <li>FY 2025-2026 Annual Work Plan Calendar Discussion</li> <li>Discussion/Review all items in Placeholder area on “Work Plan Changes Document.”</li> <li>FY 2025-2026 School Board Meeting Calendar Discussion</li> <li>FY 2025-2026 School Board Budget Discussion</li> </ul>

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>• Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy)</li> <li>• New Policy Introductions</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Apr 28, 2025 6:00 PM		<ul style="list-style-type: none"> <li>• FY 2025-26 School Board Work Plan – <i>First Reading</i></li> <li>• FY 2025-26 School Board Budget – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>• Approval of FY 2025-26 Capital Budget</li> <li>• Approval of FY 2025-26 School Board Meeting Calendar</li> <li>• <u>Closed Session:</u> Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) – <i>Consolidated with Session from 3/24/25</i></li> <li>• Record of Board Self-Evaluation</li> </ul>		• Monthly Reports	<u>Incidental:</u> - Flight Plan 2035	
Post Meeting Board Workshop Mon, Apr 28, 2025							School Board Meeting Self-Assessment

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Workshop Mon, May 12, 2025 6:00 PM							<i>Overview of Measurement/Assessment Strategies</i>  Confirm agenda for next Board Workshop
<b>Board Meeting</b> <i>Tues, May 27, 2025*</i> 6:00 PM  <i>*Memorial Day on Mon, May 27, 2025</i>		<ul style="list-style-type: none"> <li>FY 2025-26 Budget – <i>First Reading</i></li> <li>FY 2025-26 School Meal Prices - <i>DRAFT</i></li> </ul>	<ul style="list-style-type: none"> <li>Approval of FY 2025-26 School Board Work Plan</li> <li>Approval of FY 2025-26 School Board Budget</li> <li>Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>Monthly Reports</li> </ul>		
Post Meeting Board Workshop Tues, May 27, 2025							<ul style="list-style-type: none"> <li>School Board Meeting Self-Assessment</li> </ul>
Board Workshop Mon, June 9, 2025 6:00 PM							<ul style="list-style-type: none"> <li>General Fund Budget Q&amp;A</li> <li>All Ends 1.1 – 1.6 OI's</li> <li>Discuss September 2025 Inspiring News Topic</li> <li>Confirm agenda for next Board Workshop</li> </ul>

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<b>Board Meeting Mon, June 23, 2025 6:00 PM</b>	Ol's for FY 2025-26 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> <li>• Approval of FY 2025-26 Adopted Budget</li> <li>• ISD 287 10-Year Facilities Maintenance Resolution</li> <li>• Approval of FY 2025-26 School Meal Prices</li> <li>• Record of Board Self-Evaluation</li> </ul>	Review Draft for Inspiring News for September 2025	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• EPS 10-Year Facilities Maintenance Plan</li> <li>• Q-Comp Annual Report</li> <li>• Summary Update of General District Policies</li> <li>• Annual Review of District Mandated Policies</li> <li>• MSHSL Resolution for Membership</li> </ul>	<i>Incidental:</i> - Flight Plan 2035	
<b>Post Meeting Board Workshop Mon, Jun 23, 2025</b>							<ul style="list-style-type: none"> <li>• School Board Meeting Self-Assessment</li> </ul>