DATE OF MEETING: August 11, 2015

TITLE: Review and Approval of Revisions to Section G (Personnel) of the Governing Board Policy System, Regarding Personnel, Developed through the Meet and Confer Process, to Include:

GCCG (Professional Staff Voluntary Transfer of Accrued Sick Leave);
GCK-R (Professional Staff Assignments and Transfers);
GCP-R (Professional Staff Promotions);
GCQFA-R (Discipline, Suspension, and Dismissal of Professional Staff Members);
GDCG (Support Staff Voluntary Transfer of Accrued Sick Leave);
GDP and GDP-R (Support Staff Promotions and Reclassification), and
GDQD-R (Discipline, Suspension and Dismissal of Support Staff Members).

Review and Approval of Proposed Policy to be Coded in NSBA System Regarding Support Staff as Substitutes.

BACKGROUND:

On July 7, 2015, the Board reviewed the policies revised during the Meet and Confer process. Following that Board meeting, there appeared to be questions and concerns still to be addressed. This item is presented to allow the Board to more fully study the policies, attached hereto. Following discussion and having met the requirement of two Board reviews pursuant to Policy BGB (Policy Adoption), those policies deemed acceptable may then be approved by the Board.

Appreciation is also expressed to the members of the meet and confer teams who spent many hours together pursuing the resolution of issues of concern through a positive, interest-based approach. Those team members were:

For the Amphitheater Education Association:	For the District:
John Fife	Todd Jaeger
Lisa Millerd	Monica Nelson
Robert Wacker	Marc Lappitt
Kathryn Pivonka	Patsy Harris
Kim Burrow	Mike Bejarano
Peggy Greenway	Jim Burns
Brian Post	Roseanne Lopez
Michael Robinette	Andy Heinemann

RECOMMENDATION:

This item is presented for the Board's review and approval as directed by the Board.

INITIATED BY:

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Todd A. Jaeger, Associate to the Superintendent   Date: August 5, 2015

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Patrick Nelson, Superintendent