

Gatesville ISD 26-27 Pay Plan

Teachers

Years of Experience	Bachelors
0	\$45,300.00
1	\$46,200.00
2	\$47,600.00
3	\$48,900.00
4	\$50,200.00
5	\$52,450.00
6	\$53,830.00
7	\$55,210.00
8	\$56,480.00
9	\$57,670.00
10	\$58,790.00
11	\$59,830.00
12	\$60,720.00
13	\$61,550.00
14	\$62,350.00
15	\$63,110.00
16	\$63,810.00
17	\$64,570.00
18	\$65,270.00
19	\$65,940.00
20	\$66,560.00
21	\$67,140.00
22	\$67,740.00
23	\$68,340.00
24	\$68,940.00
25	\$69,540.00
26	\$70,140.00
27	\$70,740.00
28	\$71,340.00
29	\$71,940.00
30	\$73,140.00

The salaries listed above are based on 10-month employment for the 26-27 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. HB2 requirements are embedded in the salary scale. Teachers with a Master's degree receive an additional \$1,000 stipend or teachers with a Doctoral degree receive an additional \$1,500 stipend.

Gatesville ISD 26-27 Pay Plan Clerical / paraprofessional

Pay Grade	Job Title/Calendars	Minimum	Midpoint	Maximum
P1	<u>187 days</u> Instructional Support Aide Library Aide Campus + Bus Aide Workroom Aide	Hourly \$12.04	\$16.58	\$21.43
P2	<u>187 days</u> Self Contained Aide LVN Head Librarian Aide	Hourly \$12.41	\$18.90	\$25.81
P3	<u>187 days</u> Aide Instructor Behavior Technician <u>197 days</u> District SPED Secretary District Admin Assistant <u>202 days</u> Outreach Specialist HS Bookkeeper Principal/Campus Secretary Instructional Support Aide + Coaching	Hourly \$16.48	\$24.21	\$31.93
P4	<u>202 days</u> School Resource Officer <u>226 days</u> Special Education Specialist Network Specialist PEIMS Coordinator Accounts Payable Specialist Accountant Accounting Specialist Technology Director	Hourly \$18.54	\$31.67	\$44.81
	<u>217 days</u> PEIMS Attendance Clerk Principal/Campus Secretary District SPED Secretary <u>226 days</u> PEIMS Specialist Technology Technician Maintenance Secretary Athletic Secretary Principal/Campus Secretary			
	<u>226 days cont.</u> HR Specialist Payroll Supervisor Superintendent Secretary District Admin Assistant Accounting Assistant Child Nutrition Specialist <u>235 days</u> Maintenance Director Transportation Director			

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Auxiliary

Pay Grade/Calendars	Job Title	Minimum	Midpoint	Maximum
AUX—180 days	<ul style="list-style-type: none"> Bus Driver Bus Aide Route Coordinator 	Hourly \$10.04	\$16.74	\$30.13
AUX—181 days	<ul style="list-style-type: none"> Cafeteria Worker 			
AUX—184 days	<ul style="list-style-type: none"> Cafeteria Manager 			
AUX—218 days	<ul style="list-style-type: none"> Custodial Worker 			
AUX—226	<ul style="list-style-type: none"> Custodial Worker 			
AUX—230	<ul style="list-style-type: none"> Mechanic 			
AUX—235	<ul style="list-style-type: none"> Custodian Supervisor Custodian Worker Lead Custodian Night Security Licensed HVAC Grounds Keeper Licensed Electrician Maintenance Specialist Maintenance Painter 			

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Professional / Administrative

Pay Grade/Calendars	Job Title	Minimum	Midpoint	Maximum	
PRO—187 days					
		Hourly			
	Speech Language Pathology Asst.	187 days	\$48,153	\$66,932	\$85,711
	Speech Language Pathologist	197 days	\$50,728	\$70,511	\$90,295
	Registered Nurse	202 days	\$52,015	\$72,301	\$92,587
	Special Education Counselor	207 days	\$53,303	\$74,090	\$94,878
	Librarian/Media Specialist	217 days	\$55,878	\$77,670	\$99,462
		226 days	\$65,877	\$95,556	\$125,236
PRO—197 days					
	Registered Nurse Lead				
	Social Worker				
	Speech Language Pathologist Lead				
	School Psychologist				
PRO—202 days					
	Diagnostician				
	Counselor K-6				
PRO—207 days					
	Counselor HS				
	Counselor JR High				
	Assistant Principal K-6				
	Assistant Principal JR High				
PRO—217 days					
	Director of Bilingual & Accountability				
	Assistant Principal HS				
	Principal JR High				
	Principal K-6				
PRO—226					
	Counselor HS Lead				
	Athletic Trainer				
	Director of Athletics				
	Band Director				
	Director of Special Programs				
	Director of Community Outreach				
	Principal HS				
	Asst. Superintendent of Finance				
	Asst. Superintendent of Administration				
	Asst. Superintendent of Academics				