

**Tentative Agreement** – 2016-2020 Contract

**Date:** 2/15/17

**Present:** Amy McDonald, Chris Page Haufe, Lauren Burch, Shannon Silverthorn (Board member), Hedy Eischeid, Megan Fitzpatrick

2016-2017 - \$1,000 bonus for all (pro-rated based on FTE)

2017-2018 - \$2,000 bonus for all (pro-rated based on FTE) – HRA removed – Housing stipend added to salary scale

2018-2019 – 1.5%

2019-2020 – 1.5%

Personal Day pay-out - \$200/day

Language as agreed on 2/15/17 – Chris has those edits and changes.

Reopen when the broker's insurance analysis is complete, to discuss insurance and salary - intent is to save District \$ and maintain coverage as close to current coverage.

Lauren - If money is saved on insurance – ½ goes to people as a bonus in the last two years.



Shannon Silverthorn

SISD Board



Amy McDonald

Southeast Island Education Association