Smithville Independent School District Smithville High School 2020-2021 Formative Review with Notes

Table of Contents

Goals	3
Goal 1: The district will meet and exceed state academic accountability standards.	3
Goal 2: The district will provide opportunities for professional development of staff.	8
Goal 3: The district will maintain student attendance above the state average.	11
Goal 4: The district will provide a rigorous, relevant and aligned curriculum.	12
Goal 5: The district will maintain a safe and positive environment for students and staff.	15
Goal 6: The district will develop and maintain a strategic fiscal plan.	19
Goal 7: The district will increase teacher's retention.	20
Goal 8: The district will collaborate with parents and community members as partners in education.	21
Goal 9: The district will incorporate relevant 21st century technology to support the delivery of quality instruction into every classroom.	22

Goals

Goal 1: The district will meet and exceed state academic accountability standards.

Performance Objective 1: Increase comparative academic growth scaled score by 10 % points.

Evaluation Data Sources: TEA Distinction Designation Summary Comparative Academic Growth

Strategy 1 Details		Formative Reviews
Strategy 1: 1. English 1 & English 2 EOC retesting students (9th/10th Only) will be in Tiger Time intervention with English teachers, during the 1st 9 weeks of school. Strategy's Expected Result/Impact: To improve percentage of students that approach, meets and masters STARR EOC Staff Responsible for Monitoring: We will monitor with CBA's during each testing cycle. Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math	Dec 35% May	December Evidence of Progress Tiger Time intervention attendance May Evidence of Progress August Evidence of Progress
Strategy 2 Details		Formative Reviews
Strategy 2: 2. English 1 and English 2 EOC retesting students will work on Study Island in the computer labs during Tiger Time during the 2nd 9 weeks, Tuesday thru Friday with Monday as a plan time. Strategy's Expected Result/Impact: Improve English scores on STARR EOC exams	Dec 100%	December Evidence of Progress Attendance for 4th period (Tiger-Time) Completion of December Retest
Staff Responsible for Monitoring: English Teachers Principal Title I Schoolwide Elements: 2.4, 2.5, 2.6	May	May Evidence of Progress
	Aug	August Evidence of Progress

Strategy 3 Details		Formative Reviews
Strategy 3: Incoming 9th graders in need of intervention will be in Tiger Time intervention during the 2nd 9 weeks, Tuesday thru Friday with Monday as a plan time. Strategy's Expected Result/Impact: Increase student performance on EOC English STARR test Staff Responsible for Monitoring: English Teachers and Principal Title I Schoolwide Elements: 2.4, 2.5, 2.6	Dec 50%	December Evidence of Progress Attendance for 4th period (Tiger-Time)
1.00 1 00.000 20.000 20.000 20.000	May	May Evidence of Progress
	Aug	August Evidence of Progress
Strategy 4 Details		Formative Reviews
Strategy 4: Algebra 1 EOC retesting students will be in Tiger Time intervention with Math teachers during the 1st semester. Monday thru Friday.	Dec	December Evidence of Progress Attendance for 4th period (Tiger-Time)
Strategy's Expected Result/Impact: Increase EOC test scores for Algebra 1 Staff Responsible for Monitoring: Math Teachers and Principal	May	May Evidence of Progress
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Aug	August Evidence of Progress
	e/Modify	X Discontinue

Goal 1: The district will meet and exceed state academic accountability standards.

Performance Objective 2: Increase Comparative Closing the Gaps scaled score by 5 % points.

Evaluation Data Sources: TEA Distinction Designation Summary Comparative Closing the Gaps

Strategy 1 Details		Formative Reviews
Strategy 1: English 1 and English 2 EOC retesting students (11th/12th only will be in small group instructional settings for their English 3 and 4 classes. In addition the list of students that did not	Dec	December Evidence of Progress
approach grade level from the 8th grade testing will be in intervention with resource English teacher during Tiger Time.	May	May Evidence of Progress
Strategy's Expected Result/Impact: Show improvement in growth of students. Staff Responsible for Monitoring: English teachers and Principal Title I Schoolwide Elements: 2.4, 2.5, 2.6	Aug	August Evidence of Progress
Strategy 2 Details		Formative Reviews
Strategy 2: Algebra 1 EOC retesting students will be in Tiger Time intervention during the 1st semester. Monday thru Friday. Utilize Study Island as tool for individual students Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math	Dec 100%	December Evidence of Progress Attendance for 4th period (Tiger-Time). Completion of December Retest
	May	May Evidence of Progress
	Aug	August Evidence of Progress

Strategy 3 Details		Formative Reviews
Strategy 3: ESL support will take place as a push in strategy. ESL specialist will push in to support ESL students and will pull out as student needs dictate. Strategy's Expected Result/Impact: Increase ESL student knowledge and improve student participation in class as an active learner Staff Responsible for Monitoring: Principal Title I Schoolwide Elements: 2.4 - Additional Targeted Support Strategy	Dec 20% May	December Evidence of Progress Teacher Completed ESL cert. All required meetings have been held. Pull out support has been the most utilized. May Evidence of Progress
No Discourse Assessmelished Accounting	Aug	August Evidence of Progress
No Progress Continu	ie/Modify	Discontinue

Goal 1: The district will meet and exceed state academic accountability standards.

Performance Objective 3: Increase Biology EOC percentage in mastery by ten percent.

Evaluation Data Sources: STARR Performance Data Table

Strategy 1 Details		Formative Reviews
Strategy 1: Biology EOC retesting students will be in Tiger Time Intervention with Biology teachers. Monday thru Friday. Strategy's Expected Result/Impact: Increase master percentage score on EOC Staff Responsible for Monitoring: Science Teachers and Principal Title I Schoolwide Elements: 2.4, 2.5, 2.6	Dec 100%	December Evidence of Progress Attendance for 4th period (Tiger-Time). Completion of STAAR retest
	Aug	May Evidence of Progress August Evidence of Progress
Strategy 2 Details		Formative Reviews
Strategy 2: Instructional Coach will work with teachers to improve instructional practices	Dec	December Evidence of Progress
Strategy's Expected Result/Impact: Improvement of instructional practices		CBA meeting, data review, walk-through data.
Staff Responsible for Monitoring: Principal Title I Schoolwide Elements: 2.4 - TEA Priorities: Recruit, support, retain teachers and	May	May Evidence of Progress
principals	Aug	August Evidence of Progress
No Progress Accomplished — Continu	ue/Modify	X Discontinue

Goal 2: The district will provide opportunities for professional development of staff.

Performance Objective 1: Implement PLC's for Core Teachers .

Evaluation Data Sources: Google Calendar for PLC's

Strategy 1 Details		Formative Reviews
Strategy 1: Implement PLC's during Tiger time every 6 weeks for core teachers.	Dec	December Evidence of Progress
Bring Data to the meetings from the CBA testing Evaluate the data and make adjustments to the weekly interventions. Share strategies/techniques	75%	PLC's have been held multiple times per nine-weeks. CBA data shared. Strategies to target specific weakness shared and implemented.
Strategy's Expected Result/Impact: Increase State EOC score results	May	May Evidence of Progress
Increase student success on state testing. Increase teacher knowledge of strategies/techniques that can be incorporated into interventions	X	
Staff Responsible for Monitoring: Principal Assistant Principal Instructional Coach	Aug	August Evidence of Progress
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 5: Effective Instruction	X	
No Progress Accomplished — Continu	ıe/Modify	X Discontinue

Goal 2: The district will provide opportunities for professional development of staff.

Performance Objective 2: The high school staff will implement the Fundamental 5

Evaluation Data Sources: Walk through's

Student Work TTESS STAAR

Strategy 1 Details		Formative Reviews
Strategy 1: High school will train staff during in service for Fundamental 5. Teacher will be Posting We will/I will objectives. Teachers will use FSGPT. Strategy's Expected Result/Impact: Improve instruction practices Staff Responsible for Monitoring: Administration will monitor and report on progress Title I Schoolwide Elements: 2.4, 2.5, 2.6	Dec 30% May	December Evidence of Progress Implemented through news letters and "look for's" in walk throughs May Evidence of Progress
	Aug	August Evidence of Progress
No Progress Conti	nue/Modify	X Discontinue

Goal 2: The district will provide opportunities for professional development of staff.

Performance Objective 3: High-quality professional development will be offered to staff throughout the school year.

Evaluation Data Sources: PD Certificates

Strategy 1 Details		Formative Reviews
Strategy 1: The instructional coach will provide up-to-date training and support for teachers on Google Classroom (LMS), ensuring teacher proficiency and enriching the remote learning environment Strategy's Expected Result/Impact: Standardized google classrooms across the campus Strengthen the remote learning program Staff Responsible for Monitoring: Secondary Instruction Coach - Denise Miles Principal Assistant Principal Title I Schoolwide Elements: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 2: Effective, Well-Supported Teachers	Dec 70% May Aug	December Evidence of Progress Training and support provided 3 days every other week. 2 days on the other weeks as the instructional coach is shared by SHS and SJH. May Evidence of Progress August Evidence of Progress
Strategy 2 Details		Formative Reviews
Strategy 2: CTE staff will attend high-quality staff development to align program offerings with industry standards. Strategy's Expected Result/Impact: Alignment of CTE classes with industry standards Staff Responsible for Monitoring: David Edwards	Dec 0%	December Evidence of Progress No trainings attended, due to COVID 19.
	May	May Evidence of Progress
	Aug	August Evidence of Progress
No Progress Accomplished — Continu	e/Modify	X Discontinue

Goal 3: The district will maintain student attendance above the state average.

Performance Objective 1: Dropout rates will remain 1% or lower and maintain attendance rates at 96% or better.

Evaluation Data Sources: Weekly PIEMS Attendance Reports

Strategy 1 Details		Formative Reviews
Strategy 1: SISD truant officer will do routine follow up checks and make parent/ guardian contacts on all HS students with three or more absences Strategy's Expected Result/Impact: Increase student attendance Staff Responsible for Monitoring: Truancy Officer - Letter mail outs Principal Title I Schoolwide Elements: 3.1	Dec 30% May	December Evidence of Progress Mail outs were mailed, synchronous, asynchronous, and in-person learning made for difficulty with accuracy of reporting. May Evidence of Progress
	Aug	August Evidence of Progress
Strategy 2 Details		Formative Reviews
Strategy 2: Notify students of excused and unexcused absences when they return to school and track absences based on PIEMS 425 data standards	Dec	December Evidence of Progress
Strategy's Expected Result/Impact: Improve attendance rate	May	May Evidence of Progress
Staff Responsible for Monitoring: Truancy Officer - Daily Attendance Report		
Principal Title I Schoolwide Elements: 3.1	Aug	August Evidence of Progress

Goal 4: The district will provide a rigorous, relevant and aligned curriculum.

Performance Objective 1: Smithville High School will offer competitive, successful vocational classes and college preparatory classes with well-defined pathways for graduation.

Evaluation Data Sources: Class rolls, Counselor logs, 4-year grad plans, Course catalog

Strategy 1 Details		Formative Reviews
Strategy 1: Offer a variety of vocational/ career classes, including new Tech-App classes, COOP classes and career endorsement pathways. Post graduation outcomes will be traced using life track services Strategy's Expected Result/Impact: Students will be prepared for career and/or post-secondary entry upon graduation. Staff Responsible for Monitoring: Counselors -Class rolls, four year plans, career cruising, students folders, observations Principal TEA Priorities: Connect high school to career and college - ESF Levers: Lever 4: High-Quality Curriculum	Dec 50% May Aug	December Evidence of Progress May Evidence of Progress August Evidence of Progress
Strategy 2 Details		Formative Reviews
Strategy 2: Notify students of admissions opportunities and resources for higher education including ApplyTexas and The Common App. Strategy's Expected Result/Impact: Promote students attending post-secondary. Staff Responsible for Monitoring: Examples of postings, 4 year plans, counselor logs, posters	Dec 0%	December Evidence of Progress Completed in January, through 11th and 12th grade English classes
	May	May Evidence of Progress
	Aug	August Evidence of Progress

Strategy 3 Details		Formative Reviews
Strategy 3: Meet with every incoming freshman to develop graduation plans and identify endorsement Strategy's Expected Result/Impact: Create graduation plans that benefit students. Staff Responsible for Monitoring: Counselor - 4 year plans, enrollment of vocational and career courses.	Dec 0%	December Evidence of Progress Completed in February.
Title I Schoolwide Elements: 2.4	May	May Evidence of Progress
	Aug	August Evidence of Progress
Strategy 4 Details		Formative Reviews
Strategy 4: Students will be encouraged to take PSAT and TSI exams to prepare for post secondary success. Strategy's Expected Result/Impact: College and Career Readiness Staff Responsible for Monitoring: Counselor	Dec 100%	December Evidence of Progress Completed in November
Title I Schoolwide Elements: 2.5 - TEA Priorities: Connect high school to career and college	May	May Evidence of Progress
	X	

Strategy 5 Details		Formative Reviews
Strategy 5: Explore interest in developing a Health Science Pathway for Smithville High School students as resources allow. Interest would be gauged through responses to student, parent, and community surveys. Strategy's Expected Result/Impact: Provide more opportunities for Smithville High School students to explore career paths within the Health Science field.	Dec 50%	December Evidence of Progress HS students surveyed through English 2 class, JH students surveyed through Health and tech app classes.
Staff Responsible for Monitoring: Principal Nurse TEA Priorities: Connect high school to career and college - ESF Levers: Lever 4: High-Quality Curriculum	May	May Evidence of Progress
	Aug	August Evidence of Progress
No Progress Accomplished Continu	e/Modify	X Discontinue

Goal 5: The district will maintain a safe and positive environment for students and staff.

Performance Objective 1: Smithville High School will provide a safe and disciplined environment for all students.

Evaluation Data Sources: PEIMS Reports for SHS

Strategy 1 Details		Formative Reviews
Strategy's Expected Result/Impact: Staff and students trained to respond in the event of an emergency situation. Staff Responsible for Monitoring: Assistant Principal - Safety Drill Log Principal	Dec 15% May Aug	December Evidence of Progress SRP training done through tiger time. Fire drills have been conducted. No lock downs or other drill types at this time due to covid. May Evidence of Progress August Evidence of Progress
Strategy 2 Details		Formative Reviews
Strategy 2: Maintain drug dog inspection program	Dec	December Evidence of Progress
Strategy's Expected Result/Impact: Maintain a drug free enviorment Staff Responsible for Monitoring: Assistant Principal - Inspection reports Principal	35%	Drug dogs have been present 5 times as of December.
	May	May Evidence of Progress
	Aug	August Evidence of Progress

Strategy 3 Details		Formative Reviews
Strategy 3: Maintain DAEP / ISS program and support students by providing services during disciplinary consequences Strategy's Expected Result/Impact: Maintain a safe school Staff Responsible for Monitoring: Assistant Principal - 425 records Principal	Dec 50% May	December Evidence of Progress Discipline reports May Evidence of Progress August Evidence of Progress
Strategy 4 Details		Formative Reviews
Strategy 4: School Resource Officer will be available at the campus. Strategy's Expected Result/Impact: Maintain a safe school. Give campus administration support. Provide community a resource for information.	Dec 45%	December Evidence of Progress SRO has attended 100% of the days school has been offered.
Staff Responsible for Monitoring: Principal Federal Programs Coordinator Title I Schoolwide Elements: 2.6	May	May Evidence of Progress
	Aug	August Evidence of Progress

Strategy 5 Details		Formative Reviews
Strategy 5: Deploy Raptor system for checking in visitors to the high school.	Dec	December Evidence of Progress
Strategy's Expected Result/Impact: Provide badges with pictures for all visitors to the campus. Provides a security check. Staff Responsible for Monitoring: Receptionist Assistant Principal	100%	Every visitor to the campus is screened.
Principal Principal	May	May Evidence of Progress
	X	
	Aug	August Evidence of Progress
	X	
No Progress Accomplished — Continu	ie/Modify	X Discontinue

Goal 5: The district will maintain a safe and positive environment for students and staff.

Performance Objective 2: Smithville High School will develop the character of students to create a positive learning environment

Evaluation Data Sources: PEIMS Reports for SHS

Strategy 1 Details		Formative Reviews
Strategy 1: The high school will have a Character Education course that is taught during Tiger Time on various Tuesdays during the school year. These lessons will be part of a curriculum that is standard for grades 9-12 Strategy's Expected Result/Impact: Improve Student behavior and interactions. Staff Responsible for Monitoring: Counselors Title I Schoolwide Elements: 2.5, 2.6	Dec 50% May	December Evidence of Progress Character Strong through Tiger-time. Counselor brochures. May Evidence of Progress
	Aug	August Evidence of Progress
No Progress Accomplished — Contin	ue/Modify	X Discontinue

Goal 6: The district will develop and maintain a strategic fiscal plan.

Goal 7: The district will increase teacher's retention.

Performance Objective 1: Keep staff turnover rate at 10% or below.

Evaluation Data Sources: Staffing patterns and hiring data

Strategy 1 Details		Formative Reviews
Strategy 1: Meet with staff individually 3 times per year to discuss performance and provide support. Strategy's Expected Result/Impact: Reduce staff turnover and improve communication Staff Responsible for Monitoring: Principal - T-TESS data TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 5: Effective Instruction	Dec 50% May	December Evidence of Progress May Evidence of Progress August Evidence of Progress
Strategy 2 Details		Formative Reviews
Strategy 2: Provide meals for staff twice a year to show appreciation for the work they put in. Strategy's Expected Result/Impact: Improved staff morale and reduced turnover Staff Responsible for Monitoring: Principal TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture	Dec 100% May Aug	December Evidence of Progress Already exceeded 2x per year, by providing breakfast multiple times. Lunch provide prior to Christmas break. May Evidence of Progress August Evidence of Progress
0% No Progress 100% Accomplished → Continue	e/Modify	X Discontinue

Goal 8: The district will collaborate with parents and community members as partners in education.

Performance Objective 1: Improve parent and community involvement and participation in school decision making.

Evaluation Data Sources: Campus Site Based committee meetings.

Strategy 1 Details		Formative Reviews
Strategy 1: Meet with committee and discuss campus plans and bring recommendations to district site based committee.	Dec 50%	December Evidence of Progress Campus Site based meetings held
The committee will look at all aspects of a high school campus.		
Strategy's Expected Result/Impact: To gather input from teachers, community members and students for recommendations to move high school forward.	May	May Evidence of Progress
Staff Responsible for Monitoring: Assistant Principal - Campus Site Based agendas and sign-in sheets. Principal	X	
Title I Schoolwide Elements: 3.2	Aug	August Evidence of Progress
	X	
No Progress Accomplished — Continu	ie/Modify	X Discontinue

Goal 9: The district will incorporate relevant 21st century technology to support the delivery of quality instruction into every classroom.

Performance Objective 1: Increase student participation in Robotics club by providing greater resources for program.

Evaluation Data Sources: Student rosters for Robotics

Strategy 1 Details		Formative Reviews
Strategy 1: Continue funding for Robotics competitions to allow participation in multiple contests.	Dec	December Evidence of Progress
Strategy's Expected Result/Impact: Maintain or Reduce cost of participation in Robotics program for individual students therefore allowing more low income students to participate. Staff Responsible for Monitoring: Title IV spending on Robotics program	May	May Evidence of Progress
Title I Schoolwide Elements: 2.5	Aug	August Evidence of Progress
No Progress Accomplished — Continu	e/Modify	X Discontinue

Goal 9: The district will incorporate relevant 21st century technology to support the delivery of quality instruction into every classroom.

Performance Objective 2: Continue implementation and planning for computer science pathway being offered at Smithville High School.

Evaluation Data Sources: 2020-2021 course catalog

Strategy 1 Details		Formative Reviews
Strategy 1: Continue implementation of the TEALS program.	Dec	December Evidence of Progress
Strategy's Expected Result/Impact: Provide high quality instructors to co-teach with identified staff in the computer science pathway.	50%	Implementation ongoing.
Staff Responsible for Monitoring: TEALS Administrator Principal Title I Schoolwide Elements: 2.5 - TEA Priorities: Connect high school to career and college	May	May Evidence of Progress
	X	
	Aug	August Evidence of Progress
	X	
No Progress Accomplished — Continu	e/Modify	X Discontinue