## DU PAGE ELEMENTARY SCHOOL DISTRICT 13 BOARD OF EDUCATION Bloomingdale, Illinois

Regular Meeting September 23, 2024

## FOR ACTION

## Subject: Approval of the Superintendent's Performance Goals for 2024-2025

At the last meeting, I shared the goals that I was going to propose for the upcoming school year. While the retention of staff is not a formalized goal, it is something I will be working on and reporting to the Board regularly in collaboration with the District's Leadership Council.

By the end of the 2024-2025 school year, the superintendent will provide examples of the successful implementation of the following:

- Ongoing student growth and success;
- Planning and progress toward a successful local referendum;
- Refine and update safety protocols and training for the District.

Attached are the goals in the SMART goals format as well as identified initiatives to measure my progress toward successful completion of the goals. Should you have any questions, I will be happy to answer them at this time.

**Recommendation**: The Board approve the performance goals for the Superintendent for the 2024-2025 school year, as presented.