

## **2025-26 Superintendent Annual Review Summary Report June 11, 2026**

On Thursday, May 28, 2026, the ISD191 Board of Education held a closed session to complete the annual performance review for our first year superintendent, Dr Latanya Daniels. In her first year, the Board has determined that Dr Daniels is slightly exceeding our expectations.

Dr Daniels' mantra for One91 has become "Believe, Belong, Build, and Become a Shining Star" and her work and her accomplishments this year reflect that mantra.

Since she started last July, Dr Daniels has made it her mission to learn as much as possible about the district's strengths and opportunities. One of many examples of this is her participation in more than two dozen Listen and Learn sessions with district staff, families, students, and community members.

Some of her accomplishments this year include:

- Strengthened teaching and learning in order to improve student learning outcomes.
- Improved the district's ability to adopt curriculum and practices faster and more cohesively across the entire district.
- Recognized the need for systemic change to address district needs and proposed reorganizing district staff roles to address those needs.
- Grown to understand the district's facilities plan, priorities, needs, and expectations for the future, including considerations for usability, accessibility, and safety.
- Demonstrated her ability to share a strong, reassuring, and consistent message to students, staff, and families in the district during Operation Metro Surge, emphasizing that all families and students have a place here in our district.

At the conclusion of her first year as our 191 Superintendent, the Board has a high overall satisfaction with Dr Daniels' work. She has met and often exceeded our initial hopes and done an excellent job stepping into the role in a diverse and challenging environment.

Dr Daniels has been a strong, confident leader and is devoted to turning the district into a "shining star." In the coming year, the implementation of the changes being made in the district will be a key defining factor of her success. We are confident in Dr Daniels' ability to lead the district and look forward to what the next year will bring.