Austin Middle School

2021-2022 Goals and Performance Objectives

Goal 1: Austin Middle School will achieve an "A" rating under the STAAR Accountability System. (TEACHING & LEARNING)

Performance Objective 1:
By May 2022, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students will show a minimum of one year's growth on state standardized exams. [District SOG is that 50% of students will Meet Grade Level on both Algebra I and English I exams.]

Performance Objective 2:
COLLEGE AND CAREER READINESS: By June 2022, 75% of students taking HS credit courses will qualify through TSI to take dual-credit courses at Ball High school.

Performance Objective 3:
MATH: By May 2022, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will meet or exceed the academic growth target of one year's growth. Special emphasis will be placed on
student problem solving and mathematical reasoning. [District SOG is that 80% of 8th Grade students will meet grade level on Algebra I exam.]

Performance Objective 4:
SCIENCE: By May 2022, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will meet or exceed the academic growth target of one year's growth.

Performance Objective 5:
SOCIAL STUDIES: By May 2022, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will meet or exceed the academic growth target of one year's growth.

Performance Objective 6:
READING / LIBRARY: By May 2021, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will meet or exceed the academic growth target of one year's growth. [District SOG is that 69% will Meet Grade Level on English I exam.]

Performance Objective 7:
ESL: By May 2022, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, Homeless students and LEP students will pass all portions of the state assessments.
Performance Objective 8:
SPECIAL EDUCATION: By May 2021, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will pass all portions of the state assessment at meets grade level

Goal 2: Austin Middle School will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student. (HUMAN CAPITALMANAGEMENT)

Performance Objective 1:
HIGHLY QUALIFIED: By May 2022, 100% of core academic classes will be taught by highly qualified teachers. 95% of teachers will return to employment with GISD.
Performance Objective 2:
GT: By May 2022, 95% of Austin Middle School teachers will be GT certified
Performance Objective 3:
PBIS: By May 2022, 100% of Austin Middle School teachers will receive training in PBIS strategies. AMS will be in Year 3 of PBIS implementation.

Goal 3: Austin Middle School will develop a systemic approach to address the holistic needs of students and families. (WHOLE CHILD)

Performance Objective 1:
FINE ARTS: By May 2022, 100% of all band, theater, choir, and art students and each student group, including Economically Disadvantaged students, Special Education students, Homeless students, and LEP students, will perform or display their art publicly.
Performance Objective 2:
PHYSICAL EDUCATION: By May 2022, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students will successfully complete the state Fitnessgram and show physical improvement
Performance Objective 3:
SOCIAL EMOTIONAL LEARNING (SEL): By May 2022, 100% of students will have participated in an SEL course targeted to middle school learners.

Performance Objective 4:
GT: By May 2022, 100% of all identified students will score meets or masters in their identified gifted academic area or will complete a performance assessment to mastery.
Performance Objective 5:
PARENTAL ENGAGEMENT: By May 2022, 100% of all students' parents/guardians and/or family members will actively participate in their child's education.
Performance Objective 6:
WRAP-AROUND SERVICES: AMS will increase student and family access to wrap-around services by 10 % provided at Austin's campus, within GISD, and within the Galveston community.
Performance Objective 7:
SAFETY: 100% of students will be engaged in Safety and security efforts of the campus

Goal 4: Austin Middle School will optimize resources for student success. (FUNDING & FINANCE)

Performance Objective 1:
COMMUNITY ENGAGEMENT: By May 2022, Austin Middle School will engage with at least 5 community and/or regional partners specifically aimed at furthering the STEM magnet theme.
Performance Objective 2:
TECHNOLOGY: By May 2022, 95% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will access digital learning through the Canvas or Unique LMS.
Performance Objective 3:
ATTENDANCE: Austin will have 95% attendance for 2021-2022

Goal 5: Austin Middle School will implement System of Great Schools strategies to ensure that as many students as possible attend a high performing school.

Performance Objective 1:
ENROLLMENT: Austin will continue to admit 150 incoming 5th grade students to grow campus enrollment.