

**Unofficial Minutes**  
**Morrow County School District**  
**Work Session**  
**December 11, 2006**

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These are minutes of a work session of the Morrow County School District Board of Directors held on December 11<sup>th</sup>, 2006 in the staff room at Irrigon Elementary School, in Irrigon, OR

**BOARD MEMBERS PRESENT:** Craig Miles, Bill Kuhn, Barney Lindsay, Ken Matlack, Nancy Vander Does, and Berto Hernandez

**BOARD MEMBERS ABSENT:** Pat McNamee

**STAFF MEMBERS PRESENT:** Mark Burrows, Rhonda Lorenz, Julie Ashbeck, Daye Stone, BJ Wilson

**OTHERS PRESENT:** n/a

**Call to Order**

The work session was called to order at 6:00 pm by Chairman Craig Miles; and a quorum was established. The purpose of the work session was to present information to the full board relating to the performance pay program for administrators. Superintendent Burrows reported that a core group of administrators, central office staff, board members and Dr. Mark Wallace have been working for several months to put this program together. This would enable administrators to be compensated based on district and individual school performance in lieu of a cost-of-living increase. The board will take action during the regular meeting.

Chairman Miles adjourned the work session at 7:05 p.m..

Respectfully submitted:

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Julie Ashbeck  
Board Secretary

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Craig Miles  
Board Chairman

Date Approved: \_\_\_\_\_