
MEMORANDUM

TO: ELPS Board

FROM: Rulesha Glover-Payne *RGP*
Chief Human Resources Officer & Title IX Coordinator

DATE: August 11, 2025

SUBJECT: Administrative Assistant and District Tentative Agreement

The District and American Federation of State, County, and Municipal Employees (AFSCME) Administrative Assistants Union have reached a Tentative Agreement for a two-year agreement.

Attached for your review and vote is a Summary Guide of Tentative Agreement contract changes that outlines all modifications and new sections, including two (2) year wages, benefit language changes, work rules, and any other agreed-upon updates. This guide is intended to provide a clear overview to assist in your review prior to formal Board action.

If you have any questions regarding the changes or the negotiation process, please feel free to contact my office.